

This document constitutes a Memorandum of Understanding (MOU) between

The Office of Teacher Candidate Preparation (OTCP) at New Mexico State University College of Education and local partners regarding the placement and compensation of Teacher Candidates (TC) in local public education classrooms. Those local partners are Las Cruces Public School District (LCPS) and Gadsden Independent School District (GISD).

History

OTCP at New Mexico State University College of Education will work with LCPS and GISD to address budgetary constraints impacting each district's ability to employ an adequate number of classroom educators to accommodate current student enrollment.

Agency Roles and Responsibilities

The Office of Teacher Candidate Preparation (OTCP)

1. Create a Pool of Student Interns Eligible for Hire

The OTCP will create a process for developing a pool of Student Interns who will be eligible for hire during their student teaching. Only TCs who meet the criteria and adhere to the requirements of the Internship will be considered for GISD or LCPS employment during student teaching.

The OTCP has determined indicators of readiness for teacher candidates under consideration for assuming responsibility for all of the duties expected of a licensed professional educator. Only TCs selected by the OTCP for eligibility as a Student Intern are eligible for consideration of hire by GISD and LCPS. This pool of possible Student Interns will be available for interviews.

MINIMUM INDICATORS TO APPLY FOR NMSU INTERNSHIP POOL

1. Grade Point Average (3.5 or above)
2. 2 letters of recommendation (1 from instructor in program area, 1 from a cooperating practicum teacher)
3. Practicum Evaluations
4. Letter of Interest
5. Pass on the STOP Packet
6. Approval by the OTCP

MINIMUM REQUIREMENTS FOR COMPLETION OF INTERNSHIP

1. Active participation in each district's New Teacher Induction Program
2. An on-site mentor teacher that meets regularly with the Student Intern
3. Six University Supervisor observations and meeting with mentor teacher during the semester
4. On-going completion of student teaching requirement including, but not limited to, the student teaching seminar, assignments, and satisfactory teaching observations OR the student teaching internship will be terminated

Las Cruces Public School District (LCPD) and Gadsden Independent School District (GISD)

All local partners agree to provide those services detailed within this MOU. All local partners agree to coordinate all decisions and placements in collaboration with the OTCP.

The Las Cruces Public Schools (LCPS) and Gadsden Independent School District (GISD) will:

1. Utilize lines of communication with the Director and Superintendent and not the TC prior to the start of the hiring process
2. Select Student Interns for long-term substitution placements from the OTCP approved Pool of Student Interns
3. Conduct an interview with the eligible TCs to make temporary employment offers for Student Internship
4. Compensate Teacher Candidate's placed in classrooms at a long-term substitute rate
5. Place Teacher Candidates in classrooms that align with his/her course of study and preparation for becoming highly qualified
6. Release Student Intern from long-term substitute contract at the completion of Student Teaching and offer preferential consideration of a Level I teacher contract extension with benefits to Student Intern upon becoming fully licensed at the conclusion of the student teaching.

Planning and Development Team

The planning and development team will oversee all phases of this initiative's operation. Members of the team will include:

The Office of Teacher Candidate Preparation (OTCP):

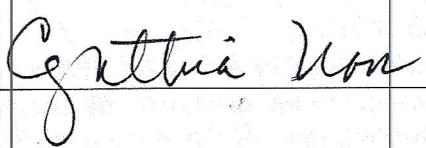
- Department Head of Curriculum and Instruction
- Director of Early Childhood Education
- Director of Elementary Education
- Director of Secondary Education

Local Partners:


- Superintendent of GISD
- Superintendent of Curriculum & Instruction, LCPS

This planning and development team will meet at least 2 times a year to coordinate each local partner's efforts.


Approved October 5, 2010



 GISD



 LCPS



 Department Head/C&I