



Gadsden Independent School District  
P.O. Drawer 70  
Anthony, New Mexico 88021

Date: May 3, 2013

### School Board Agenda Items

Title of Agenda Item: Proposed General Leave

Buy Back Plan

- Consent Agenda
- Action
- Discussion Items

Board Meeting Date: May 9, 2013

Submitted By: Originator – Barbara Browder, Assoc. Supt.  
Department – Human Resources  
Date – May 3, 2013

To Be Presented By: Barbara Browder, Steve Suggs, and Carolyn Lindau

Approved By: Efren Yturralde, Superintendent Date – May 3, 2013

Background and Summary:

In order to recognize employees who have accumulated thirty (30) or more days of General Leave upon retirement through the New Mexico Retirement Board after fifteen (15) or more years of uninterrupted employment with the District, the Board authorizes the Superintendent to implement a General Leave Buy-Back Plan for all employees as determined by the Superintendent.

The Plan will be effective immediately upon Board approval, and will apply to all applicable employees whose retirement date is on or after the date of Board approval.

Recommendation:

Discussion

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Assigned to Board Agenda for Meeting of (Date): May 9, 2013