

**Gadsden Independent School District
Salary Schedule 1A
CERTIFIED PERSONNEL - 3 TIER
2013-14**

Salary schedule is for the 2013-14 fiscal year only!

**TEACHERS, SUBJECT MATTER SPECIALISTS, LIBRARY/MEDIA SPECIALISTS,
ADMINISTRATIVE INTERNS**

**Base Schedule: 183 Days / 7 Hours per Day
Semi-Monthly Pay - 24 Checks per Year**

YRS	Range 1 ACP				
	BA	BA+15	MA/BA+45	MA +15	EDS/MA+45
0	30,755	30,756	30,757	30,758	30,759
1	30,756	30,757	30,758	30,759	30,760
2	30,757	30,758	30,759	30,760	30,761
3	30,758	30,759	30,760	30,761	30,762
4	30,759	30,760	30,761	30,762	30,763
5	30,760	30,761	30,762	30,763	30,764
*** 6	31,542	31,543	31,544	31,545	31,546

YRS	Range 2 LEVEL 1				
	BA	BA+15	MA/BA+45	MA +15	EDS/MA+45
0	35,880	35,881	35,882	35,883	35,884
1	35,881	35,882	35,883	35,884	35,885
2	35,882	35,883	35,884	35,885	35,886
3	35,883	35,884	35,885	35,886	35,887
4	35,884	35,885	35,886	35,887	35,888
5	35,885	35,886	35,887	35,888	35,889
6	36,799	36,800	36,801	36,802	36,803
7	38,639	38,640	38,641	38,642	38,643
*** 8	40,572	40,573	40,574	40,575	40,576

YRS	Range 3 LEVEL 2				
	BA	BA+15	MA/BA+45	MA +15	EDS/MA+45
2	42,054	42,056	42,057	42,058	42,059
3	42,056	42,057	42,058	42,059	42,060
4	42,057	42,058	42,059	42,060	42,061
5	42,058	42,059	42,060	42,061	42,062
6	42,059	42,060	42,061	42,062	42,063
7	42,060	42,061	42,062	42,063	42,064
8	46,366	46,367	46,368	46,369	46,370
9	46,367	46,368	46,369	46,370	46,371
10	46,368	46,369	46,370	46,371	46,372
11	46,369	46,370	46,371	46,372	46,373
12	46,372	46,372	46,372	46,373	46,374
13	46,373	46,373	46,373	46,374	46,375
14	46,374	46,374	46,374	46,375	46,377
15	46,375	46,375	46,375	46,377	46,378
16	46,376	46,376	46,377	46,378	46,379
17	46,377	46,377	46,378	46,379	46,381
18	46,378	46,378	46,379	46,381	46,382
19	46,379	46,379	46,381	46,382	46,383
20	46,380	46,381	46,382	46,383	46,384
21	46,381	46,382	46,383	46,384	46,386
22	46,382	46,383	46,384	46,386	46,387
23	46,383	46,384	47,269	47,271	47,272
24	46,384	46,386	48,092	48,093	48,094
25	46,386	46,387	48,982	48,984	48,985
26	46,387	47,438	49,869	49,872	49,872
27	46,389	47,523	50,822	53,042	53,043
*** 28	46,390	47,524	51,773	53,043	53,044

Range 4 LEVEL 3		
MA	MA +15	EDS/MA+45
52,575	52,576	52,577
52,576	52,577	52,578
52,577	52,578	52,579
52,578	52,579	52,580
52,579	52,580	52,581
52,580	52,581	52,582
52,581	52,582	52,583
52,582	52,583	52,584
52,583	52,584	52,585
52,584	52,585	52,586
52,585	52,586	52,587
52,586	52,587	52,588
52,587	52,588	52,589
52,588	52,589	52,590
52,589	52,590	52,591
52,590	52,591	52,592
52,591	52,592	52,593
52,592	52,593	52,594
52,593	52,594	52,595
52,594	52,595	52,596
52,595	52,596	52,597
52,596	53,042	54,762
52,597	54,057	54,763

A maximum of 15 years out of state experience will be accepted upon employment with GISD

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 92 days of the 183 day contract in a year.

Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

This salary schedule is effective for the 2013-14 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District
Salary Schedule 1B
CERTIFIED PERSONNEL
2013-14

Salary schedule is for the 2013-14 fiscal year only!

COUNSELORS, SOCIAL WORKERS, REGISTERED NURSES

Base Schedule: 183 Days / 7 Hours per Day
Semi-Monthly Pay - 24 Checks per Year

YRS	BA Range 1	BA+15 Range 2	MA/BA+45 Range 3	MA +15 Range 4	EDS/MA+45 Range 5
0	35,573	36,085	36,598	37,110	37,623
1	35,574	36,086	36,599	37,111	37,624
2	35,575	36,087	36,600	37,112	37,625
3	35,576	36,088	36,601	37,113	37,626
4	35,577	36,089	36,602	37,114	37,627
5	35,983	36,090	37,021	37,540	38,058
6	36,284	36,807	37,330	38,060	38,586
7	38,825	39,383	39,943	40,725	41,287
8	39,271	39,838	40,405	41,196	41,765
9	39,837	40,404	40,970	41,764	42,444
10	40,404	40,970	41,536	42,444	43,061
11	42,649	42,661	42,674	43,006	43,678
12	42,678	42,684	42,690	43,678	44,294
13	42,679	42,685	42,832	44,294	44,910
14	42,680	42,686	43,440	44,910	45,525
15	42,681	42,893	44,052	45,525	46,121
16	42,712	43,380	44,664	46,142	46,759
17	43,194	43,870	45,276	46,758	47,374
*** 18	43,687	44,360	45,890	47,374	47,989
19	-	-	46,502	47,989	48,850
20	-	-	47,115	48,849	49,833
21	-	-	47,848	49,710	50,695
22	-	-	48,642	50,632	51,558
23	-	-	49,439	51,557	52,421
24	-	-	50,296	52,541	53,890
25	-	-	51,152	53,527	55,003
26	-	-	52,072	54,514	56,114
27	-	-	52,990	55,498	57,223
*** 28	-	-	53,910	56,575	58,391

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 91 days of the 183 day contract in a year.

Steps on the salary schedule correspond to the number of years of full-time allowable experience. Credit for contractual services with the Gadsden ISD is not allowable.

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

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Gadsden Independent School District
Salary Schedule 1C
CERTIFIED PERSONNEL - ANCILLARY STAFF
2013-14

Salary schedule is for the 2013-14 fiscal year only!

DIAGNOSTICIANS, THERAPISTS, PSYCHOLOGISTS, ASSISTIVE TECHNOLOGY FACILITATORS
ASSISTANTS: INTERPRETERS, COTAs, PTAs

Base Schedule: 183 Days / 7 Hours per Day
Semi-Monthly Pay - 24 Checks per Year

YRS	ANCILLARY ASSISTANTS	BA Range 1	BA+15 Range 2	MA/BA+45 Range 3	MA +15 Range 4	EDS/MA+45 Range 5
0	31,176	35,573	36,085	36,598	37,110	37,623
1	31,177	35,574	36,086	36,599	37,111	37,624
2	31,179	35,578	36,088	36,601	37,113	37,626
3	31,180	35,579	36,088	36,602	37,114	37,627
4	31,181	35,983	36,089	37,021	37,540	35,013
5	31,895	36,394	36,919	37,022	37,541	38,491
6	31,896	36,395	36,920	37,442	37,967	38,492
7	33,491	38,214	38,764	39,316	39,866	40,416
8	33,872	38,654	39,210	39,771	40,327	40,884
9	34,302	39,209	39,770	40,326	40,883	41,548
10	34,733	39,770	40,326	40,883	41,548	42,098
11	35,162	41,978	41,992	42,004	42,098	42,756
12	35,593	42,008	42,014	42,019	42,756	43,360
13	36,019	42,009	42,015	42,158	43,360	43,963
14	36,451	42,010	42,016	42,756	43,963	44,564
15	36,882	42,011	42,219	43,360	44,564	45,169
16	37,310	42,041	42,699	43,963	45,169	45,771
17	37,742	42,516	43,181	44,564	45,771	46,374
*** 18	38,171	42,999	43,662	45,169	46,374	46,976
19	38,602	-	-	45,771	46,976	47,818
20	39,030	-	-	46,374	47,818	48,782
21	39,462	-	-	47,095	48,660	49,625
22	39,890	-	-	47,879	49,563	50,469
23	40,321	-	-	48,661	50,468	51,315
24	40,788	-	-	49,506	51,432	52,754
25	41,260	-	-	50,348	52,397	53,843
26	41,740	-	-	51,252	53,364	54,830
27	42,225	-	-	52,157	54,328	56,014
*** 28	42,713	-	-	53,062	55,380	57,159

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 91 days of the 183 day contract in a year.

Steps on the salary schedule correspond to the number of years of full-time allowable experience.

Credit for contractual services with the Gadsden ISD is not allowable.

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All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

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Ancillary positions requiring extended hours and/or extended contract days will receive an adjusted salary based on the following salary multiplier:

Position	Contract Days	Hours per Day	Multiplier
Diagnostician	200	8	1.242
Speech Therapist (CCC/CFY)	183	8	1.213
Speech Therapist (ASL)	183	8	1.143
Occupational Therapist	183	8	1.483
COTA PTN	183	8	1.143
Physical Therapist	183	7	1.483
Psychologist (Level 1)	183	7	1.000
Psychologist (Level 2)	183	7	1.290
Psychologist (Level 3-PhD)	192	7	1.425
Assistive Technology Facilitator	220	8	1.352
Compliance Officer	200	8	1.242

LEAD Ancillary positions receive an additional \$1,500 stipend.

Ancillary positions paid from this schedule also receive an additional \$1,000 stipend

FINAL EXPIRES 6/30/14

Gadsden Independent School District

Salary Schedule 2A

INSTRUCTIONAL SUPPORT - LEVEL 1

2013-14

Salary schedule is for the 2013-14 fiscal year only!

DAY CARE CENTER MANAGER, EARLY CHILDHOOD FAMILY EDUCATOR

Base Schedule: 183 Days / 7 Hours per Day / 1281 Hours per Year

Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 45 Hours	Range 5 60+ Hours or Certification
0	12.07	12.32	12.55	12.80	13.07
1	12.07	12.32	12.55	12.80	13.07
2	12.07	12.32	12.55	12.80	13.07
3	12.07	12.32	12.55	12.80	13.07
4	12.07	12.32	12.55	12.80	13.07
5	12.07	12.32	12.55	12.80	13.07
6	12.44	12.69	12.93	13.19	13.47
7	13.05	13.33	13.57	13.85	14.14
8	14.29	14.60	14.85	15.16	15.48
9	14.46	14.78	15.05	15.36	15.68
10	14.64	14.99	15.26	15.58	15.89
11	14.75	15.07	15.36	15.67	15.98
12	14.84	15.15	15.45	15.76	16.06
13	14.94	15.25	15.54	15.84	16.16
14	15.09	15.42	15.71	16.01	16.35
15	15.25	15.55	15.87	16.18	16.49
16	15.48	15.77	16.09	16.43	16.76
17	15.71	16.01	16.35	16.67	17.01
18	15.95	16.27	16.60	16.91	17.26
19	16.18	16.49	16.83	17.16	17.51
20	16.43	16.76	17.09	17.44	17.79
21	16.67	17.01	17.36	17.69	18.03
22	16.91	17.26	17.60	17.94	18.31
23	17.16	17.51	17.88	18.23	18.59
24	17.44	17.79	18.13	18.50	18.87
25	17.69	18.03	18.41	18.78	19.15
26	17.96	18.28	18.68	19.07	19.45
27	18.23	18.61	18.94	19.33	19.72
*** 28	18.50	18.87	19.26	19.64	20.02

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FINAL EXPIRES 6/30/14

**Gadsden Independent School District
Salary Schedule 2B
INSTRUCTIONAL SUPPORT - LEVEL 2
2013-14**

Salary schedule is for the 2013-14 fiscal year only!

**CERTIFIED NURSE ASSISTANT, CERTIFIED LIBRARY ASSISTANT,
NON-CERTIFIED NURSE ASSISTANT, NON-CERTIFIED LIBRARY ASSISTANT,
SPED "D" LEVEL ASSISTANT, COMPUTER LAB ASSISTANT**

**Base Schedule: 183 Days / 7 Hours per Day / 1281 Hours per Year
Semi-Monthly Pay - 24 Checks per Year**

YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 45 Hours	Range 5 60+ Hours	Range 6 Assoc. Degree
0	10.45	10.66	10.75	10.92	11.09	11.26
1	10.45	10.66	10.75	10.92	11.09	11.26
2	10.45	10.66	10.75	10.92	11.09	11.26
3	10.45	10.66	10.75	10.92	11.09	11.26
4	10.45	10.66	10.75	10.92	11.09	11.26
5	10.45	10.66	10.75	10.92	11.09	11.26
6	10.76	10.98	11.08	11.25	11.43	11.59
7	11.30	11.53	11.63	11.81	11.99	12.18
8	12.37	12.63	12.73	12.93	13.14	13.33
9	12.54	12.79	12.90	13.08	13.31	13.51
10	12.64	12.91	13.02	13.21	13.43	13.64
11	12.79	13.04	13.15	13.36	13.56	13.77
12	12.92	13.18	13.30	13.51	13.71	13.92
13	13.00	13.27	13.43	13.62	13.83	14.05
14	13.14	13.42	13.55	13.75	13.95	14.22
15	13.29	13.55	13.69	13.89	14.09	14.37
16	13.44	13.71	13.84	14.04	14.28	14.57
17	13.60	13.89	14.02	14.23	14.44	14.73
18	13.78	14.04	14.20	14.41	14.63	14.92
19	13.95	14.23	14.37	14.59	14.81	15.09
20	14.14	14.41	14.57	14.77	15.00	15.31
21	14.31	14.59	14.73	14.96	15.16	15.49
22	14.48	14.77	14.92	15.13	15.37	15.68
23	14.67	14.96	15.10	15.35	15.57	15.87
24	14.83	15.13	15.31	15.51	15.76	16.06
25	15.04	15.35	15.49	15.72	15.96	16.28
26	15.22	15.51	15.70	15.90	16.15	16.47
27	15.43	15.72	15.87	16.11	16.36	16.69
*** 28	15.60	15.90	16.08	16.33	16.57	16.88

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Gadsden Independent School District
Salary Schedule 2C
INSTRUCTIONAL SUPPORT - LEVEL 3
2013-14

Salary schedule is for the 2013-14 fiscal year only!

**REGULAR CLASSROOM INSTRUCTIONAL ASSISTANTS,
REGULAR SPECIAL EDUCATION INSTRUCTIONAL ASSISTANT**

Base Schedule: 183 Days / 7 Hours per Day / 1281 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 45 Hours	Range 5 60+ Hours	Range 6 Assoc. Degree
0	10.41	10.41	10.41	10.45	10.63	10.90
1	10.41	10.41	10.41	10.45	10.63	10.90
2	10.41	10.41	10.41	10.45	10.63	10.90
3	10.41	10.41	10.41	10.45	10.63	10.90
4	10.41	10.41	10.41	10.45	10.63	10.90
5	10.41	10.41	10.41	10.45	10.63	10.90
6	10.41	10.41	10.58	10.76	10.95	11.23
7	10.63	10.88	11.11	11.30	11.50	11.79
8	11.65	11.91	12.17	12.37	12.60	12.91
9	11.79	12.05	12.32	12.54	12.75	13.06
10	11.89	12.17	12.42	12.64	12.88	13.18
11	12.01	12.31	12.57	12.79	13.01	13.33
12	12.16	12.45	12.68	12.91	13.13	13.45
13	12.27	12.55	12.80	13.04	13.29	13.57
14	12.40	12.65	12.91	13.16	13.43	13.70
15	12.55	12.78	13.03	13.30	13.56	13.83
16	12.68	12.94	13.20	13.45	13.72	14.01
17	12.86	13.10	13.37	13.64	13.91	14.18
18	13.01	13.26	13.54	13.80	14.07	14.36
19	13.16	13.43	13.70	13.96	14.24	14.56
20	13.34	13.60	13.89	14.15	14.43	14.71
21	13.51	13.77	14.03	14.34	14.62	14.94
22	13.68	13.94	14.22	14.51	14.80	15.08
23	13.83	14.11	14.41	14.69	14.98	15.30
24	14.01	14.29	14.58	14.87	15.16	15.48
25	14.20	14.46	14.77	15.05	15.36	15.67
26	14.36	14.65	14.95	15.25	15.55	15.84
27	14.56	14.82	15.12	15.44	15.75	16.06
*** 28	14.71	15.03	15.34	15.62	15.95	16.27

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Gadsden Independent School District

Salary Schedule 2D

GUARDS

2013-14

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SECURITY GUARDS (Range 1-3)

CROSSING GUARDS (Range 4)

Base Schedule: Security Guards - 183 Days / 8 Hours per Day / 1464 Hours per Year

Crossing Guards - 183 Days / 2 Hours per Day / 366 Hours per Year

Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 Crossing Guards
0	10.76	10.98	11.28	7.98
1	10.76	10.98	11.28	7.98
2	10.76	10.98	11.28	7.98
3	10.76	10.98	11.28	7.98
4	10.76	10.98	11.28	7.98
5	10.76	10.98	11.28	7.98
6	11.09	11.31	11.61	8.21
7	11.65	11.88	12.20	8.63
8	12.23	12.48	12.81	9.06
9	12.37	12.63	12.96	9.16
10	12.49	12.73	13.08	9.31
11	12.63	12.88	13.23	9.44
12	12.75	13.02	13.36	9.55
13	12.91	13.17	13.48	9.69
14	13.06	13.32	13.59	9.79
15	13.21	13.47	13.72	9.89
16	13.39	13.67	13.95	10.04
17	13.59	13.88	14.15	10.20
18	13.79	14.07	14.36	10.34
19	14.01	14.29	14.59	10.50
20	14.22	14.51	14.79	10.65
21	14.42	14.72	15.02	10.83
22	14.65	14.94	15.25	10.98
23	14.87	15.15	15.47	11.14
24	15.09	15.38	15.70	11.31
25	15.32	15.62	15.94	11.48
26	15.54	15.86	16.18	11.65
27	15.79	16.11	16.42	11.83
*** 28	16.01	16.34	16.66	11.99

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Gadsden Independent School District
Salary Schedule 3A
PARAPROFESSIONAL CLERICAL
2013-14

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**PA1: PAYROLL BOOKKEEPER, EDUCATIONAL RESOURCES SPECIALIST, FIXED ASSET INVENTORY BOOKKEEPER,
HUMAN RESOURCES SPECIALIST, CUSTODIAL SERVICES SPECIALIST, MAINTENANCE SERVICES SPECIALIST,
RECORDS MANAGEMENT SPECIALIST, ADMINISTRATIVE ASSISTANT**

**PA2: ACCOUNTS PAYABLE SPECIALIST, FEDERAL PROGRAMS SPECIALIST, TESTING SPECIALIST,
TRANSPORTATION SPECIALIST**

PA3: ADMINISTRATIVE ASSISTANT TO THE SUPERINTENDENT

Base Schedule: 260 Days / 8 Hours per Day / 2080 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	PA1	PA2	PA3
0	10.84	11.01	11.18
1	10.84	11.01	11.18
2	10.84	11.01	11.18
3	10.84	11.01	11.18
4	10.84	11.01	11.18
5	10.84	11.01	11.18
6	11.16	11.34	11.52
7	11.73	11.91	12.11
8	12.31	12.51	12.70
9	12.47	12.66	12.87
10	12.70	12.91	13.12
11	12.93	13.13	13.34
12	13.14	13.34	13.56
13	13.31	13.57	13.78
14	13.58	13.79	14.01
15	13.80	14.01	14.24
16	14.02	14.25	14.48
17	14.26	14.49	14.71
18	14.50	14.72	14.96
19	14.73	14.98	15.22
20	14.99	15.22	15.46
21	15.24	15.47	15.72
22	15.48	15.72	15.97
23	15.74	15.98	16.23
24	16.00	16.24	16.49
25	16.25	16.50	16.78
26	16.54	16.79	17.06
27	16.80	17.06	17.34
*** 28	17.07	17.35	17.61

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

This salary schedule is effective for the 2013-14 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District
Salary Schedule 3B
CLERICAL
2013-14

Salary schedule is for the 2013-14 fiscal year only!

LEVEL 1: CLERK, OFFICE CLERK, RECEPTIONIST/CLERK, MAIL CLERK
LEVEL 2: REGISTRAR, ATTENDANCE CLERK, SUPERINTENDENT CLERK
LEVEL 3: SECRETARY, MEDIA SECRETARY, DATA ENTRY CLERK, INSTRUCTIONAL MATERIALS
CLERK, WAREHOUSE CLERK
LEVEL 4: BOOKKEEPER, ADMINISTRATIVE SUPPORT, WAREHOUSE SUPPORT

Base Schedule: 260 Days / 8 Hours per Day / 2080 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	Level 1	Level 2	Level 3	Level 4
0	9.35	9.64	9.92	10.23
1	9.35	9.64	9.92	10.23
2	9.35	9.64	9.92	10.23
3	9.35	9.64	9.92	10.23
4	9.35	9.64	9.92	10.23
5	9.35	9.64	9.92	10.23
6	9.64	9.92	10.22	10.54
7	10.12	10.43	10.73	11.07
8	10.62	10.94	11.27	11.61
9	10.76	11.08	11.41	11.77
10	10.93	11.26	11.59	11.95
11	11.10	11.45	11.79	12.15
12	11.29	11.63	11.97	12.34
13	11.48	11.82	12.18	12.55
14	11.67	12.01	12.37	12.75
15	11.87	12.21	12.58	12.95
16	12.06	12.40	12.79	13.18
17	12.26	12.63	13.01	13.39
18	12.47	12.83	13.32	13.61
19	12.66	13.04	13.44	13.84
20	12.88	13.27	13.65	14.05
21	13.08	13.48	13.89	14.31
22	13.27	13.70	14.12	14.55
23	13.52	13.93	14.35	14.77
24	13.75	14.16	14.59	15.02
25	13.97	14.39	14.81	15.27
26	14.21	14.63	15.07	15.51
27	14.42	14.87	15.32	15.77
*** 28	14.68	15.11	15.55	16.03

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

This salary schedule is effective for the 2013-14 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District
Salary Schedule 4
FOOD SERVICE MANAGERS
2013-14

Salary schedule is for the 2013-14 fiscal year only!

**FOOD SERVICE MANAGERS WILL BE PAID PER THIS SCHEDULE BASED ON THE
PROJECTED NUMBER OF MEALS (BREAKFAST AND LUNCH) TO BE PREPARED EACH DAY.**

Base Schedule: 179 Days / 8 Hours per Day / 1432 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

Meals Per Day	Range 1	Range 2	Range 3	Range 4
0-675 Meals per day (List Schools)	14.80	14.90	14.93	14.98
676-1,300 Meals per day (List Schools)	15.34	15.42	15.47	15.50
1,300 or more Meals per day (List Schools)	15.87	15.95	16.00	16.00
Limited Capacity	11.22	11.28	11.32	11.37

This salary schedule is effective for the 2013-14 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District

Salary Schedule 5

FOOD SERVICE PERSONNEL

2013-14

Salary schedule is for the 2013-14 fiscal year only!

COOKS:	SERVERS:
176 Days - 7 Hrs. Per Day	176 Days - 4 Hrs. Per Day
1,232 Hrs. Per Year	704 Hrs. Per Year

Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 HS DIPLOMA G.E.D.	Range 2 SNA Level 1 CERTIFICATE	Range 3 SNA Level 2 CERTIFICATE	Range 4 UNIV. CR. (30+ HRS)
0	7.69	7.69	7.69	7.69
1	7.69	7.69	7.69	7.69
2	7.69	7.69	7.69	7.69
3	7.69	7.69	7.69	7.69
4	7.69	7.69	7.69	7.69
5	7.69	7.69	7.69	7.69
6	7.69	7.69	7.69	7.70
7	7.69	7.69	7.69	7.79
8	7.69	7.69	7.71	7.87
9	7.69	7.77	7.86	8.03
10	8.03	8.10	8.19	8.35
11	8.34	8.42	8.52	8.68
12	8.68	8.74	8.85	9.01
13	9.00	9.07	9.16	9.34
14	9.34	9.40	9.49	9.65
15	9.69	9.77	9.85	10.03
16	9.88	9.96	10.07	10.22
17	10.01	10.08	10.20	10.34
18	10.14	10.22	10.33	10.48
19	10.25	10.31	10.41	10.58
20	10.35	10.45	10.56	10.70
21	10.46	10.53	10.64	10.79
22	10.56	10.63	10.73	10.89
23	10.68	10.74	10.87	11.02
24	10.77	10.87	10.98	11.11
25	10.87	10.94	11.06	11.22
26	11.00	11.06	11.17	11.32
27	11.08	11.17	11.28	11.44
*** 28	11.24	11.30	11.41	11.56

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

This salary schedule is effective for the 2013-14 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District
Salary Schedule 6A
CUSTODIAL PERSONNEL
2013-14

Salary schedule is for the 2013-14 fiscal year only!

HEAD CUSTODIAN - LEVEL 2: SUPERVISION OF 1 TO 3 EMPLOYEES
HEAD CUSTODIAN - LEVEL 3: SUPERVISION OF 3.5 TO 5 EMPLOYEES
HEAD CUSTODIAN - LEVEL 4: SUPERVISION OF 5.5 TO 8 EMPLOYEES
HEAD CUSTODIAN - LEVEL 5: SUPERVISION OF 8.5 TO 12 EMPLOYEES
HEAD CUSTODIAN - LEVEL 6: SUPERVISION OF 12+ EMPLOYEES

Base Schedule: 260 Days / 8 Hours per Day / 2080 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	Custodian	Head Custodian				
	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
0	8.39	8.69	9.00	9.27	9.39	9.51
1	8.39	8.69	9.00	9.27	9.39	9.51
2	8.39	8.69	9.00	9.27	9.39	9.51
3	8.39	8.69	9.00	9.27	9.39	9.51
4	8.39	8.69	9.00	9.27	9.39	9.51
5	8.39	8.69	9.00	9.27	9.39	9.51
6	8.64	8.96	9.28	9.54	9.68	9.80
7	9.07	9.40	9.74	10.03	10.16	10.28
8	9.52	9.87	10.22	10.52	10.67	10.81
9	9.66	10.01	10.35	10.65	10.73	10.94
10	9.84	10.20	10.57	10.87	10.94	11.16
11	10.14	10.49	10.86	11.18	11.48	11.83
12	10.44	10.79	11.16	11.50	11.82	12.18
13	10.74	11.09	11.46	11.81	12.17	12.52
14	11.04	11.39	11.76	12.13	12.51	12.87
15	11.26	11.60	11.98	12.36	12.75	13.12
16	11.41	11.79	12.17	12.56	12.93	13.31
17	11.58	11.96	12.35	12.73	13.13	13.51
18	11.76	12.16	12.55	12.93	13.32	13.71
19	11.99	12.32	12.72	13.12	13.52	13.91
20	12.12	12.51	12.92	13.32	13.72	14.14
21	12.29	12.69	13.10	13.52	13.93	14.34
22	12.48	12.89	13.31	13.72	14.15	14.56
23	12.66	13.07	13.51	13.93	14.36	14.77
24	12.85	13.28	13.71	14.14	14.57	14.99
25	13.05	13.48	13.91	14.35	14.79	15.22
26	13.24	13.69	14.12	14.57	15.02	15.45
27	13.44	13.89	14.34	14.78	15.24	15.68
***28	13.64	14.09	14.56	15.00	15.47	15.92

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

This salary schedule is effective for the 2013-14 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

**Gadsden Independent School District
Salary Schedule 6B
MAINTENANCE PERSONNEL
2013-14**

Salary schedule is for the 2013-14 fiscal year only!

**LEVEL 1: BUILDING MECHANIC, GROUNDSKEEPER, MOTOR VEHICLE HELPER,
CUSTODIAL SUPPORT PERSON, LOCKSMITH ASSISTANT**

**LEVEL 2: APPRENTICE WELDER, PLUMBER, JR SPRINKLER, APPRENTICE ELECTRICIAN,
WAREHOUSEPERSON, APPRENTICE LOCKSMITH, TELECOMMUNICATIONS ASSISTANT**

**LEVEL 3: HEAVY EQUIPMENT OPERATOR (from welder), JR PLUMBER, SMALL CREW
FOREMAN, JRM ELECTRICIAN, WASTEWATER TREATMENT TECHNICIAN I & II, HVAC
TECHNICIAN (licensed), BOILER OPERATOR (JRM gas license), MOTOR VEHICLE TECHNICIAN,
LICENSED BUILDING MECHANIC, CERTIFIED LOCKSMITH, AV TECHNICIAN,
TELECOMMUNICATIONS TECHNICIAN**

**LEVEL 4: MASTER PLUMBER, LARGE CREW FOREMAN, MASTER ELECTRICIAN,
WASTEWATER TREATMENT TECHNICIAN III & IV, MASTER GAS FITTER,
COMMUNICATIONS SYSTEM SUPERVISOR, SNP WAREHOUSE SUPERVISOR, SNP
EQUIPMENT TECHNICIAN**

**Base Schedule: 260 Days / 8 Hours per Day / 2080 Hours per Year
Semi-Monthly Pay - 24 Checks per Year**

YRS	Level 1	Level 2	Level 3	Level 4
0	8.45	9.89	11.27	12.72
1	8.45	9.89	11.27	12.72
2	8.45	9.89	11.27	12.72
3	8.45	9.89	11.27	12.72
4	8.45	9.89	11.27	12.72
5	8.57	10.02	11.41	12.88
6	8.72	10.19	11.60	13.10
7	9.15	10.70	12.19	13.76
8	9.59	11.24	12.80	14.44
9	9.72	11.38	12.95	14.63
10	9.86	11.50	13.12	14.84
11	10.15	11.83	13.51	15.26
12	10.44	12.18	13.91	15.68
13	10.74	12.52	14.32	16.11
14	11.04	12.87	14.70	16.55
15	11.26	13.12	15.00	16.86
16	11.41	13.31	15.22	17.11
17	11.58	13.51	15.44	17.37
18	11.75	13.71	15.67	17.63
19	11.94	13.91	15.92	17.90
20	12.12	14.14	16.14	18.17
21	12.29	14.34	16.39	18.43
22	12.47	14.56	16.64	18.72
23	12.66	14.77	16.87	19.00
24	12.85	14.99	17.14	19.27
25	13.05	15.22	17.39	19.57
26	13.25	15.45	17.64	19.87
27	13.44	15.68	17.92	20.15
*** 28	13.64	15.92	18.18	20.45

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

This salary schedule is effective for the 2013-14 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

FINAL EXPIRES 6/30/14

Gadsden Independent School District
Salary Schedule 6C
COMPUTER SERVICES PERSONNEL
2013-14

Salary schedule is for the 2013-14 fiscal year only!

LEVEL 3: COMPUTER SERVICES TECHNICIAN

Base Schedule: 260 Days / 8 Hours per Day / 2080 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	Level 1	Level 2	Level 3	Level 4
0	-	-	11.27	-
1	-	-	11.27	-
2	-	-	11.27	-
3	-	-	11.27	-
4	-	-	11.27	-
5	-	-	11.41	-
6	-	-	11.60	-
7	-	-	12.19	-
8	-	-	12.80	-
9	-	-	12.95	-
10	-	-	13.12	-
11	-	-	13.51	-
12	-	-	13.91	-
13	-	-	14.32	-
14	-	-	14.70	-
15	-	-	15.00	-
16	-	-	15.22	-
17	-	-	15.44	-
18	-	-	15.67	-
19	-	-	15.92	-
20	-	-	16.14	-
21	-	-	16.39	-
22	-	-	16.64	-
23	-	-	16.87	-
24	-	-	17.14	-
25	-	-	17.39	-
26	-	-	17.64	-
27	-	-	17.92	-
*** 28	-	-	18.18	-

Computer Services Technicians paid from this schedule also receive a \$1,000 stipend

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

This salary schedule is effective for the 2013-14 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District
 Salary Schedule 7
 ADMINISTRATIVE PERSONNEL
 2013-14

Salary schedule is for the 2013-14 fiscal year only!

Base Schedule: 8 Hours per Day
 Semi-Monthly Pay - 24 Checks per Year

ADMISS. YRS/EXP.	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
CAMPUS ADMINISTRATION																								
Principals, Assistant Principals																								
Pay Grade 101	\$61,359	\$61,359	\$61,359	\$61,359	\$61,359	\$61,359	\$61,359	\$61,359	\$61,359	\$61,359	\$61,359	\$61,359	\$61,359	\$61,359	\$61,359	\$61,359	\$61,359	\$61,359	\$61,359	\$61,359	\$61,359	\$61,359	\$61,359	\$61,359
Pay Grade 102	\$64,154	\$64,154	\$64,154	\$64,154	\$64,154	\$64,154	\$64,154	\$64,154	\$64,154	\$64,154	\$64,154	\$64,154	\$64,154	\$64,154	\$64,154	\$64,154	\$64,154	\$64,154	\$64,154	\$64,154	\$64,154	\$64,154	\$64,154	\$64,154
Pay Grade 103	\$66,949	\$66,949	\$66,949	\$66,949	\$66,949	\$66,949	\$66,949	\$66,949	\$66,949	\$66,949	\$66,949	\$66,949	\$66,949	\$66,949	\$66,949	\$66,949	\$66,949	\$66,949	\$66,949	\$66,949	\$66,949	\$66,949	\$66,949	\$66,949
Pay Grade 104	\$69,744	\$69,744	\$69,744	\$69,744	\$69,744	\$69,744	\$69,744	\$69,744	\$69,744	\$69,744	\$69,744	\$69,744	\$69,744	\$69,744	\$69,744	\$69,744	\$69,744	\$69,744	\$69,744	\$69,744	\$69,744	\$69,744	\$69,744	\$69,744
Pay Grade 105	\$72,539	\$72,539	\$72,539	\$72,539	\$72,539	\$72,539	\$72,539	\$72,539	\$72,539	\$72,539	\$72,539	\$72,539	\$72,539	\$72,539	\$72,539	\$72,539	\$72,539	\$72,539	\$72,539	\$72,539	\$72,539	\$72,539	\$72,539	\$72,539
Pay Grade 106	\$75,334	\$75,334	\$75,334	\$75,334	\$75,334	\$75,334	\$75,334	\$75,334	\$75,334	\$75,334	\$75,334	\$75,334	\$75,334	\$75,334	\$75,334	\$75,334	\$75,334	\$75,334	\$75,334	\$75,334	\$75,334	\$75,334	\$75,334	\$75,334

DISTRICT ADMINISTRATION

Pay Grade OTHER ADMINISTRATION - Asst. Purchasing Agent, Asst. Network Mgr., Custodial Svc. Supervisor, Accts. Payable Supervisor, Payroll Supervisor, Fund Accountant

Pay Grade 201-A	\$31,559	\$31,559	\$31,559	\$31,559	\$31,559	\$31,559	\$31,559	\$31,559	\$31,559	\$31,559	\$31,559	\$31,559	\$31,559	\$31,559	\$31,559	\$31,559	\$31,559	\$31,559	\$31,559	\$31,559	\$31,559	\$31,559	\$31,559	\$31,559
Pay Grade 201-B	\$34,354	\$34,354	\$34,354	\$34,354	\$34,354	\$34,354	\$34,354	\$34,354	\$34,354	\$34,354	\$34,354	\$34,354	\$34,354	\$34,354	\$34,354	\$34,354	\$34,354	\$34,354	\$34,354	\$34,354	\$34,354	\$34,354	\$34,354	\$34,354
Pay Grade 202-A	\$42,154	\$42,154	\$42,154	\$42,154	\$42,154	\$42,154	\$42,154	\$42,154	\$42,154	\$42,154	\$42,154	\$42,154	\$42,154	\$42,154	\$42,154	\$42,154	\$42,154	\$42,154	\$42,154	\$42,154	\$42,154	\$42,154	\$42,154	\$42,154
Pay Grade 202-B	\$44,949	\$44,949	\$44,949	\$44,949	\$44,949	\$44,949	\$44,949	\$44,949	\$44,949	\$44,949	\$44,949	\$44,949	\$44,949	\$44,949	\$44,949	\$44,949	\$44,949	\$44,949	\$44,949	\$44,949	\$44,949	\$44,949	\$44,949	\$44,949
Pay Grade 202-C	\$47,744	\$47,744	\$47,744	\$47,744	\$47,744	\$47,744	\$47,744	\$47,744	\$47,744	\$47,744	\$47,744	\$47,744	\$47,744	\$47,744	\$47,744	\$47,744	\$47,744	\$47,744	\$47,744	\$47,744	\$47,744	\$47,744	\$47,744	\$47,744

DIRECTORS

Pay Grade 203	\$69,884	\$69,884	\$69,884	\$69,884	\$69,884	\$69,884	\$69,884	\$69,884	\$69,884	\$69,884	\$69,884	\$69,884	\$69,884	\$69,884	\$69,884	\$69,884	\$69,884	\$69,884	\$69,884	\$69,884	\$69,884	\$69,884	\$69,884	\$69,884
Pay Grade 204	\$72,679	\$72,679	\$72,679	\$72,679	\$72,679	\$72,679	\$72,679	\$72,679	\$72,679	\$72,679	\$72,679	\$72,679	\$72,679	\$72,679	\$72,679	\$72,679	\$72,679	\$72,679	\$72,679	\$72,679	\$72,679	\$72,679	\$72,679	\$72,679

EXECUTIVE DIRECTORS

Pay Grade 205	\$77,332	\$77,332	\$77,332	\$77,332	\$77,332	\$77,332	\$77,332	\$77,332	\$77,332	\$77,332	\$77,332	\$77,332	\$77,332	\$77,332	\$77,332	\$77,332	\$77,332	\$77,332	\$77,332	\$77,332	\$77,332	\$77,332	\$77,332	\$77,332
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ASSOCIATE SUPERINTENDENTS

Pay Grade 206-A	\$91,684	\$91,684	\$91,684	\$91,684	\$91,684	\$91,684	\$91,684	\$91,684	\$91,684	\$91,684	\$91,684	\$91,684	\$91,684	\$91,684	\$91,684	\$91,684	\$91,684	\$91,684	\$91,684	\$91,684	\$91,684	\$91,684	\$91,684	\$91,684
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CHIEF FINANCIAL OFFICER

Pay Grade 206-B	\$94,479	\$94,479	\$94,479	\$94,479	\$94,479	\$94,479	\$94,479	\$94,479	\$94,479	\$94,479	\$94,479	\$94,479	\$94,479	\$94,479	\$94,479	\$94,479	\$94,479	\$94,479	\$94,479	\$94,479	\$94,479	\$94,479	\$94,479	\$94,479
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DEPUTY SUPERINTENDENT

Pay Grade 206-C	\$97,274	\$97,274	\$97,274	\$97,274	\$97,274	\$97,274	\$97,274	\$97,274	\$97,274	\$97,274	\$97,274	\$97,274	\$97,274	\$97,274	\$97,274	\$97,274	\$97,274	\$97,274	\$97,274	\$97,274	\$97,274	\$97,274	\$97,274	\$97,274
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Gadsden Independent School District
 Salary Schedule 7
 ADMINISTRATIVE PERSONNEL

2013-14

Salary schedule is for the 2013-14 fiscal year only!

Base Schedule: 8 Hours per Day
 Semi-Monthly Pay - 24 Checks per Year

Pay Grade	Days	Position	School Size Adjustment > 1,000 Students	> 2,000 Students	Years of Service Credit - All Positions for employees new to a position.
101	200	ASSISTANT PRINCIPAL - Elementary School	NONE	NONE	* A maximum of 5 years Out-of-District experience will be accepted
102	210	ASSISTANT PRINCIPAL - Middle School	NONE	NONE	
103	210	ASSISTANT PRINCIPAL - High School	NONE	NONE	* In-District experience will be accepted for all years of Administrative service for GISD
104	200	PRINCIPAL - Elementary School	NONE	NONE	
105	220	PRINCIPAL - Middle School	+\$10 Per Day	NONE	* Credit for a full year on the Salary Schedule will be given to employees if they have worked a minimum of 12 of their contract days in the current position
106	235	PRINCIPAL - High School	+\$10 Per Day	+\$20 Per Day	
201-A	235	OTHER ADMINISTRATION - Range 1: BA/BSS Degreed in Unrelated Field or Non-Degreed			Leave Accruals - 235 Day Positions
201-B	235	OTHER ADMINISTRATION - Range 2: BA/BSS Degreed in Related Field			* Annual Leave will be accrued at the rate of 20 days per year
202-A	235	COORDINATORS - Range 1: BA/BSS Degreed in Unrelated Field or Non-Degreed			Leave Accruals - All Positions
202-B	235	COORDINATORS - Range 2: BA/BSS Degreed in Related Field			* 2 Days General Leave will be advanced at the beginning of the year and an additional 13 days will be accrued during the year.
202-C	235	COORDINATORS - Range 3: Level III NM Administrative License			
203	235	DIRECTORS			
204	235	EXECUTIVE DIRECTORS			
205	235	ASSOCIATE SUPERINTENDENTS			
205-A	235	CHIEF FINANCIAL OFFICER			
206	235	DEPUTY SUPERINTENDENT			

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Gadsden Independent School District
Activity Increments
2013-14

Increment schedule is for the 2013-14 fiscal year only!

Current Stipends		2013-14	
EXTRA-CURRICULAR-ELEMENTARY (K-6)			
English Spelling Bee	ACT ESB	500	
Spanish Spelling Bee	ACT SSB	500	
Geography Bee	ACT GEOG	500	
Battle of the Books	ACTBBKS	500	
Literary Festival	ACT LF	650	
Art Council/Show	ACT AC/S	750	
Translator	ACT TRAN	450	
Enrichment (DI/Future Problem Solvers/Science Fair)	ACT ENRI	970	
Site Specific	ACT SITE	1,500	
		6,320	PER ELEMENTARY SCHOOL
		94,802	15 SCHOOLS
INSTRUCTIONAL-MIDDLE:			
Band - Head	ACT BNDHD MS	1,912	
Band - Summer/Intercession	ACT BNDSUM MS	1,072	
After School Study Hall	ACT ASH MS	1,000	
After School Study Hall	ACT ASH MS	1,000	
After School Detention	ACT ASDT MS	750	
Chorus	ACT CHRS MS	750	
I-CAT Chair	ACT ICATC	850	1 PER SCHOOL
I-CAT Team Member	ACT ICATTM	300	4 PER SCHOOL
Team Leader 8th	ACT TL8 MS	750	
Team Leader 8th	ACT TL8 MS	750	
Team Leader 7th	ACT TL7 MS	750	
Team Leader 7th	ACT TL7 MS	750	
Team Leader Bilingual	ACT TLB MS	750	
Team Leader Special Education	ACT TLSE MS	750	
		13,035	PER MIDDLE SCHOOL
		39,104	3 SCHOOLS
EXTRA-CURRICULAR-MIDDLE:			
Battle of the Books	ACT BBKS	500	
Enrichment	ACT ENRI	964	
English Spelling Bee	ACT ESB	500	
Geography Bee	ACT GEOG	500	
Translator	ACT TRAN	429	
National Junior Society	ACT NJS	643	
Newspaper	ACT NWS	643	
Student Council	ACT SC	750	
Yearbook	ACT YB	1,179	
Drama	ACT DRM	750	
Academic Team	ACT ACDTEAM	650	
Site Specific	ACT SITE	1,500	
		9,008	PER MIDDLE SCHOOL
		27,024	3 SCHOOLS
INSTRUCTIONAL-HIGH:			
Band - Head	ACT BNDHD	5,778	
Band - Asst. (If Needed - 120+ Students)	ACT BNDAST	1,072	
Band - Summer	ACT BNDSUM	1,607	
After School Detention	ACT ASDT	857	
Noon Detention / ISS - GHS	ACT NDT	750	4 INCREMENTS 2250
Noon Detention / ISS - STHS	ACT NDT	750	3 INCREMENTS 1500
Noon Detention / ISS - CHS	ACT NDT	750	2 INCREMENTS 750
Chorus	ACT CHRS	1,607	
Drama	ACT DRM	1,286	
Department Head - Business	ACT DHBS	964	
Department Head - English Lang.	ACT DHEL	964	
Department Head - FACS	ACT FACS	964	
Department Head - Fine Arts	ACT DHFA	964	

Gadsden Independent School District
Activity Increments
2013-14

Increment schedule is for the 2013-14 fiscal year only!

Current Stipends		2013-14	
Department Head - Guidance	ACT DHGU	964	
Department Head - Industrial Arts	ACT DHIA	964	
Department Head - Library/AV	ACT DHLIB	1,072	
Department Head - Math	ACT DHMT	964	
Department Head - Modern Lang.	ACT DHML	964	
Department Head - NJROTC	ACT DHNJ	1,179	
Department Head - PAL	ACT DHPAL	964	
Department Head - P.E.	ACT DHPE	964	
Department Head - Science	ACT DHSC	964	
Department Head - Social Studies	ACT DHSS	964	
Department Head - Special Ed.	ACT DHSE	964	
		33,741	PER HIGH SCHOOL
		101,223	3 SCHOOLS

EXTRA-CURRICULAR-HIGH:			
Academic Team	ACT ACDTEAM	1,300	
Art Club	ACT AC	857	
Astronomy Club - GHS	ACT ASTC	1,072	
Auto VICA - GHS	ACT AUTO	1,072	
BPA	ACT BPA	850	
Chicano Club	ACT CC	857	
Class - Senior	ACT SENCL	1,600	
Class - Junior	ACT JUNCL	1,500	
Class - Sophomore	ACT SOCL	1,000	
Class - Freshman	ACT FRCL	964	
DECA-GHS	ACT DECA	850	
FCCLA	ACT FCCLA	850	
FEA	ACT FEA	850	
FHA	ACT FHA	857	
FFA Assistant (75+ Students)	ACT FFAA	750	
FFA	ACT FFA	1,822	
Flag Corp	ACT FLAG	857	
Jazz Cats - GHS	ACT JZCT	1,072	
I-CAT Chair	ACT ICATC	850	1 PER SCHOOL
I-CAT Team Member	ACT ICATTM	300	4 PER SCHOOL
Language Club	ACT LC	750	900
Letterman's Club	ACT LC	964	
Mariachi	ACT MCH	1,179	
National Honor Society	ACT NHS	1,179	
National Spanish Honor Society	ACT NSHS	1,072	
Newspaper	ACT NWS	1,179	
Science Olympiad/Club	ACT SCOY	964	
Skills USA	ACT SUSA	850	
Student Council	ACT SC	1,393	
Student Council Asst. (75+ students)	ACT SCA	500	
Yearbook	ACT YB	1,393	
Teens in Prevention	ACT TIP	643	
Video Yearbook	ACT VIDY	857	
Mock Trial	ACT MKT	857	
Literary Magazine - STHS	ACT LM	857	
Site Specific	ACT SITE	2,500	
		38,168	PER HIGH SCHOOL
		114,505	3 SCHOOLS

OTHER DISTRICT:			
MESA - GHS	ACT MESA	2,000	2 PER SCHOOL BASED
MESA - CHS	ACT MESA	2,000	ON STUDENT
MESA-STHS	ACT MESA	2,000	PARTICIPATION
MESA - GMS	ACT MESA	2,000	
MESA-STMS	ACT MESA	2,000	
MESA - CMS	ACT MESA	2,000	
		12,000	
		24,000	6 SCHOOLS

District Academic Competition Coordinator	ACT ACDCOMP	2,000	SUPERINTENDENT
District Battle of the Books Coordinator	ACT BBKS	750	SUPERINTENDENT
District English Spelling Bee Coordinator	ACT ESPBEE	750	SUPERINTENDENT

TOTAL		404,158	
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Note: All increment amounts may be split as needed at the campus level but must be used for the intended program

This increment schedule is effective for the 2013-14 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect increments that may be set for any other fiscal year.

Gadsden Independent School District

Athletic Increments

2013-14

Increment schedule is for the 2013-14 fiscal year only!

HIGH SCHOOLS:

POSITION	CHS	GHS	STHS
FOOTBALL HEAD	11,008.00	11,008.00	11,008.00
FOOTBALL VARSITY OFFENSIVE COORDINATOR	3,744.00	3,744.00	3,744.00
FOOTBALL VARSITY DEFENSIVE COORDINATOR	3,744.00	3,744.00	3,744.00
FOOTBALL ASSISTANT VARSITY	2,870.00	2,870.00	2,870.00
FOOTBALL ASSISTANT VARSITY	2,870.00	2,870.00	2,870.00
FOOTBALL JV	2,870.00	2,870.00	2,870.00
FOOTBALL ASSISTANT JV	2,371.00	2,371.00	2,371.00
FOOTBALL 9TH	2,371.00	2,371.00	2,371.00
FOOTBALL ASSISTANT 9TH	1,872.00	1,872.00	1,872.00
VOLLEYBALL HEAD VARSITY	8,508.00	8,508.00	8,508.00
VOLLEYBALL ASSISTANT VARSITY	3,744.00	3,744.00	3,744.00
VOLLEYBALL JV	2,995.00	2,995.00	2,995.00
VOLLEYBALL 9TH	2,371.00	2,371.00	2,371.00
CROSS COUNTRY HEAD	2,080.00	2,080.00	2,080.00
SOCCER HEAD BOYS VARSITY	3,874.00	3,874.00	3,874.00
SOCCER ASST. BOYS VARSITY	2,300.00	2,300.00	2,300.00
SOCCER BOYS JV	1,872.00	1,872.00	1,872.00
SOCCER HEAD GIRLS VARSITY	3,874.00	3,874.00	3,874.00
SOCCER ASST. GIRLS VARSITY	2,300.00	2,300.00	2,300.00
SOCCER GIRLS JV	1,872.00	1,872.00	1,872.00
BASKETBALL HEAD BOYS VARSITY	8,508.00	8,508.00	8,508.00
BASKETBALL ASST. BOYS VARSITY	3,744.00	3,744.00	3,744.00
BASKETBALL BOYS JV	2,870.00	2,870.00	2,870.00
BASKETBALL BOYS 9TH	2,371.00	2,371.00	2,371.00
BASKETBALL HEAD GIRLS VARSITY	8,508.00	8,508.00	8,508.00
BASKETBALL ASST. GIRLS VARSITY	3,744.00	3,744.00	3,744.00
BASKETBALL GIRLS JV	2,870.00	2,870.00	2,870.00
BASKETBALL GIRLS 9TH	2,371.00	2,371.00	2,371.00
WRESTLING HEAD	3,874.00	3,874.00	3,874.00
WRESTLING ASST.	2,300.00	2,300.00	2,300.00
BASEBALL HEAD VARSITY	3,874.00	3,874.00	3,874.00
BASEBALL ASST. VARSITY	2,300.00	2,300.00	2,300.00
BASEBALL JV	1,872.00	1,872.00	1,872.00
BASEBALL 9TH	1,872.00	1,872.00	1,872.00
SOFTBALL HEAD VARSITY	3,874.00	3,874.00	3,874.00
SOFTBALL ASST. VARSITY	2,300.00	2,300.00	2,300.00
SOFTBALL JV	1,872.00	1,872.00	1,872.00
SOFTBALL 9TH	1,872.00	1,872.00	1,872.00
TRACK HEAD VARSITY	3,874.00	3,874.00	3,874.00
TRACK ASSISTANT #1	2,300.00	2,300.00	2,300.00
TRACK ASSISTANT #2	1,872.00	1,872.00	1,872.00
TRACK ASSISTANT #3	1,872.00	1,872.00	1,872.00
TRACK ASSISTANT #4	1,872.00	1,872.00	1,872.00
TENNIS HEAD VARSITY	3,000.00	3,000.00	3,000.00
GOLF HEAD VARSITY	2,280.00	2,280.00	2,280.00
BOXING (2 CLASSES + AFTERSCHOOL)		8,950.00	
TRAINER HEAD + 20 DAYS EA.	8,736.00	8,736.00	8,736.00
CHEERLEADING HEAD	5,226.00	5,226.00	5,226.00
CHEERLEADING ASST. JV	2,300.00	2,300.00	2,300.00

Gadsden Independent School District

Athletic Increments

2013-14

Increment schedule is for the 2013-14 fiscal year only!

MIDDLE SCHOOLS:

POSITION	CMS	GMS	STMS
FOOTBALL HEAD	2,700.00	2,700.00	2,700.00
FOOTBALL ASST.	1,500.00	1,500.00	1,500.00
FOOTBALL ASST.	1,500.00	1,500.00	1,500.00
FOOTBALL ASST.	1,500.00	1,500.00	1,500.00
FOOTBALL ASST. ADDITIONAL	1,500.00	1,500.00	1,500.00
VOLLEYBALL-8TH	1,100.00	1,100.00	1,100.00
VOLLEYBALL-8TH	1,100.00	1,100.00	1,100.00
VOLLEYBALL-7TH	1,100.00	1,100.00	1,100.00
VOLLEYBALL-7TH	1,100.00	1,100.00	1,100.00
VOLLEYBALL-7TH OR 8TH ADDITIONAL	1,100.00	1,100.00	1,100.00
BASKETBALL GIRLS - 8TH	1,100.00	1,100.00	1,100.00
BASKETBALL GIRLS - 8TH	1,100.00	1,100.00	1,100.00
BASKETBALL GIRLS - 7TH	1,100.00	1,100.00	1,100.00
BASKETBALL GIRLS - 7TH	1,100.00	1,100.00	1,100.00
BASKETBALL GIRLS - 7TH OR 8TH ADDITIONAL	1,100.00	1,100.00	1,100.00
BASKETBALL BOYS - 8TH	1,100.00	1,100.00	1,100.00
BASKETBALL BOYS - 8TH	1,100.00	1,100.00	1,100.00
BASKETBALL BOYS - 7TH	1,100.00	1,100.00	1,100.00
BASKETBALL BOYS - 7TH	1,100.00	1,100.00	1,100.00
BASKETBALL BOYS - 7TH OR 8TH ADDITIONAL	1,100.00	1,100.00	1,100.00
BASEBALL BOYS - 7TH	1,100.00	1,100.00	1,100.00
BASEBALL BOYS - 8TH	1,100.00	1,100.00	1,100.00
SOFTBALL GIRLS - 7TH	1,100.00	1,100.00	1,100.00
SOFTBALL GIRLS - 8TH	1,100.00	1,100.00	1,100.00
TRACK - 8TH	1,100.00	1,100.00	1,100.00
TRACK - 7TH	1,100.00	1,100.00	1,100.00
CHEERLEADING - 8TH GRADE	1,500.00	1,500.00	1,500.00
CHEERLEADING - 7TH GRADE	1,500.00	1,500.00	1,500.00
SOCCER BOYS - 8TH	1,100.00	1,100.00	1,100.00
SOCCER BOYS - 8TH	1,100.00	1,100.00	1,100.00
SOCCER BOYS - 7TH	1,100.00	1,100.00	1,100.00
SOCCER BOYS - 7TH	1,100.00	1,100.00	1,100.00
SOCCER BOYS - 7TH OR 8TH ADDITIONAL	1,100.00	1,100.00	1,100.00
SOCCER GIRLS - 8TH	1,100.00	1,100.00	1,100.00
SOCCER GIRLS - 8TH	1,100.00	1,100.00	1,100.00
SOCCER GIRLS - 7TH	1,100.00	1,100.00	1,100.00
SOCCER GIRLS - 7TH	1,100.00	1,100.00	1,100.00
SOCCER GIRLS - 7TH OR 8TH ADDITIONAL	1,100.00	1,100.00	1,100.00
	209,638.00	218,588.00	209,638.00
			637,864.00

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