Gadsden Independent School District
Salary Schedule 1A
CERTIFIED PERSONNEL - 3 TIER
2015-16
Salary schedule is for the 2015-16 fiscal year only!

TEACHERS, SUBJECT MATTER SPECIALISTS, LIBRARY/MEDIA SPECIALISTS, ADMINISTRATIVE INTERNS

Base Schedule: 183 Days / 7 Hours per Day
Semi-Monthly Pay - 24 Checks per Year

Range 1 — ACP

YRS	BA	BA+15	MA/BA+45	MA +15	EDS/MA+45
0	31,372	31,373	31,374	31,375	31,376
1	31,528	31,529	31,530	31,531	31,532
2	31,995	31,996	31,997	31,998	31,999
3	31,996	31,997	31,998	31,999	32,000
4	31,997	31,998	31,999	32,000	32,001
5	31,998	31,999	32,000	32,001	32,002
*** 6	31,999	32,000	32,001	32,002	32,003

Range 2 — LEVEL 1

YRS	BA	BA+15	MA/BA+45	MA +15	EDS/MA+45
0	36,600	36,601	36,602	36,603	36,604
1	36,782	36,783	36,784	36,785	36,786
2	37,326	37,327	37,328	37,329	37,331
3	37,327	37,328	37,329	37,331	37,332
4	37,328	37,329	37,331	37,332	37,333
5	37,329	37,331	37,332	37,333	37,334
6	37,331	37,332	37,333	37,334	37,335
7	37,332	37,333	37,334	37,335	37,336
*** 8	38,282	38,283	38,284	38,285	38,286

Range 3 — LEVEL 2 / Range 4 — LEVEL 3

YRS	BA	BA+15	MA/BA+45	MA +15	EDS/MA+45	MA	MA +15	EDS/MA+45
2	42,898	42,900	42,901	42,902	42,903			
3	43,112	43,114	43,115	43,116	43,117			
4	43,749	43,751	43,752	43,753	43,754			
5	43,751	43,752	43,753	43,754	43,755			
6	43,752	43,753	43,754	43,755	43,756	53,631	53,632	53,633
7	43,753	43,754	43,755	43,756	43,757	53,898	53,899	53,900
8	43,754	43,755	43,756	43,757	43,758	54,694	54,695	54,696
9	43,755	43,756	43,757	43,758	43,759	54,695	54,696	54,697
10	48,235	48,236	48,237	48,238	48,239	54,696	54,697	54,698
11	48,236	48,237	48,238	48,239	48,240	54,697	54,698	54,699
12	48,237	48,238	48,239	48,240	48,241	54,698	54,699	54,700
13	48,238	48,239	48,240	48,241	48,242	54,699	54,700	54,701
14	48,241	48,242	48,243	48,244	48,245	54,700	54,701	54,702
15	48,242	48,243	48,244	48,245	48,246	54,701	54,702	54,704
16	48,243	48,244	48,245	48,246	48,247	54,702	54,704	54,705
17	48,244	48,245	48,246	48,247	48,248	54,704	54,705	54,706
18	48,245	48,246	48,247	48,248	48,249	54,705	54,706	54,707
19	48,246	48,247	48,248	48,249	48,250	54,706	54,707	54,708
20	48,247	48,248	48,249	48,250	48,251	54,707	54,708	54,709
21	48,248	48,249	48,250	48,251	48,252	54,708	54,709	54,710
22	48,249	48,250	48,251	48,252	48,254	54,709	54,710	54,711
23	48,250	48,251	48,252	48,254	48,256	54,710	54,711	54,712
24	48,251	48,252	48,254	48,256	48,257	54,711	54,712	54,713
25	48,252	48,254	49,174	49,176	49,177	54,712	54,713	54,714
26	48,254	48,256	50,030	50,031	50,032	54,713	54,714	54,715
27	48,256	48,257	50,956	50,959	50,960	54,714	54,715	54,716
28	48,257	49,350	51,879	51,880	51,882	54,715	54,716	54,717
29	48,259	49,438	52,870	55,179	55,180	54,716	55,179	56,969
*** 30	48,260	49,440	53,859	55,180	55,181	54,717	56,236	56,970

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 92 days of the 183 day contract in a year.

***Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

A $1,500 Bilingual stipend will be paid to eligible endorsed teachers in an approved K-12 Bilingual Classroom setting. Stipend is contingent upon the employee being assigned to an approved K-12 Bilingual Classroom for the applicable fiscal year.

Counselors holding a NM Level 3 Teaching License will be paid from Schedule 1A, all other Counselors are paid from Schedule 1B

This salary schedule is effective for the 2015-16 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.