



Gadsden Independent School District
P.O. Drawer 70
Anthony, New Mexico 88021

Date: November 18, 2015

School Board Agenda Items

Title of Agenda Item: Revision To 2015-16 Salary

Schedule 1A

- Consent Agenda
- Action
- Discussion Items

Board Meeting Date: December 10, 2015

Submitted By: Originator – Steven W. Suggs, CFO
Department – Finance
Date – November 18, 2015

To Be Presented By: Steven W. Suggs, CFO

Approved By: Efren Yturralde, Supt. Date – November 18, 2015

Background and Summary:

Per notice received from NM PED through the District's Assigned Budget Analyst, the Gadsden ISD Salary Schedule 1A must be modified to remain in compliance with the Training and Experience Index requirements. All steps on the teacher salary schedule must have at least a \$1 difference between steps and degree levels. Range 3, Level 2 - Degree level BA+15, Step 14 through Step 21; Degree level MA/BA+45, Step 14 through 20; Degree level MA+45, Step 14 through Step 19; Degree level EDS/MA+45, Step 14 through Step 18 have been adjusted upward by either \$1 or \$2 as shown on revised schedule. Formal board action is required per direction from NM PED. The change will be retroactive and affected employee contracts will be amended.

Recommendation:

Approval of revised 2015-16 Salary Schedule 1A

Assigned to Board Agenda for Meeting of (Date): December 10, 2015