



STATE OF NEW MEXICO
PUBLIC EDUCATION DEPARTMENT
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CHRISTOPHER N. RUSZKOWSKI
SECRETARY OF EDUCATION

SUSANA MARTINEZ
GOVERNOR

April 30, 2018

MEMORANDUM

TO: Superintendents, Charter School Directors, and Business Managers
FROM: Marian Rael, Acting Deputy Secretary, Finance and Operations
RE: **TEACHER RECRUITMENT INITIATIVE**

A handwritten signature in blue ink, appearing to read "Marian Rael", is written over the "FROM:" line of the memorandum.

State appropriated funding for the Teacher Recruitment Initiative is hereby awarded to all LEAs by the NM Public Education Department (PED) for FY18. The funding under this award must be used for teacher recruitment efforts such as signing bonuses for new teachers, covering the costs of travel to a recruiting/hiring event, updates to your district website with regard to recruitment, or the cost of placing advertisements in a newspaper or external website. Should you choose to use these funds as a signing bonus, these funds will be considered supplemental wages, and therefore subject to tax withholding according to Employer's Tax Guide, Publication No. 15 (2018) Section 7, published by the Internal Revenue Service (<http://www.irs.gov/pub/irs-pdf/p15.pdf>).

Please note the following NM State Legislation information specific to this award:

Award Name: Teacher Recruitment Support Initiative
Funding Agency: NM Public Education Department, Special Appropriation Fund
Compliance Requirements: NM Procurement Code (NMSA Chapter 13);
2.42.2 NMAC, Travel & Per Diem;
NM Department of Finance Administration Rules and Regulations
<http://nmdfa.state.nm.us/Forums.aspx>

In order to budget the award, please submit an electronic budget adjustment request through the Operating Budget Management System (OBMS). Utilize **fund code 27128** and **revenue object code 43202** and include the allocation memo as your supporting documentation. These funds are on a reimbursement basis and must be requested using the Request for Reimbursement (RfR) process in

OBMS. The supporting documentation must be sufficient to demonstrate eligibility under the funded program; failure to submit sufficient descriptions will delay approval.

- The deadline for BAR submission is **May 30, 2018**.
- The FY18 award amount must be fully expended by **June 30, 2018**. The deadline for RfR submissions for the 2017-2018 school year is **July 7, 2018**.

If you have fiscal questions, please contact your designated fiscal analyst within the Fiscal Grants Management Bureau, who will refer your question to the appropriate level. For programmatic questions contact Seana Flanagan, Director, Educator Growth and Development Bureau, at 505-827-4522 or seana.flanagan@state.nm.us.

DISTRICT NAME	RECRUITMENT AWARD TOTAL
ACE LEADERSHIP HIGH SCHOOL	\$ 1,079.54
AIMS @ UNM (ABQ Institute for Mathematics and Science)	\$ 1,149.20
ALAMOGORDO	\$ 16,025.91
ALBUQUERQUE	\$ 275,451.74
ALBUQUERQUE SCHOOL OF EXCELLENCE	\$ 1,247.76
ALBUQUERQUE SIGN LANGUAGE ACADEMY (The)	\$ 802.41
ALDO LEOPOLD HIGH SCHOOL	\$ 720.01
ALMA D' ARTE CHARTER HIGH SCHOOL	\$ 767.17
AMY BIEHL CHARTER HIGH SCHOOL	\$ 1,337.68
ANIMAS	\$ 937.70
ARTESIA	\$ 10,951.27
ASK ACADEMY	\$ 1,334.79
AZTEC	\$ 9,135.53
BELEN	\$ 12,125.84
BERNALILLO	\$ 8,253.66
BLOOMFIELD	\$ 8,596.77
CAPITAN	\$ 1,799.26
CARINOS DE LOS NINOS	\$ 449.10
CARLSBAD	\$ 22,200.69
CARRIZOZO	\$ 771.42
CENTRAL CONSOLIDATED SCHOOLS	\$ 12,541.67
CESAR CHAVEZ COMMUNITY SCHOOL	\$ 817.51
CHAMA VALLEY	\$ 1,763.53
CIEN AGUAS INTERNATIONAL	\$ 1,152.24
CIMARRON	\$ 1,890.63
CLAYTON	\$ 1,833.92
CLOUDCROFT	\$ 1,416.37
CLOVIS	\$ 23,690.34
COBRE CONSOLIDATED SCHOOLS	\$ 4,620.00
CORAL COMMUNITY CHARTER SCHOOL	\$ 575.81
CORONA	\$ 607.32
COTTONWOOD CLASSICAL PREPARATORY	\$ 1,788.49
CUBA	\$ 2,018.95
DEMING	\$ 16,115.46
DES MOINES	\$ 629.83
DEXTER	\$ 3,334.56
DORA	\$ 1,093.43
DREAM DINE' CHARTER SCHOOL	\$ 131.31
DULCE	\$ 1,617.06
DZIT DIT LOOL DEAP	\$ 115.52
ELIDA	\$ 671.41
ESPAÑOLA	\$ 12,064.78
ESTANCIA	\$ 2,595.03
ESTANCIA VALLEY CLASSICAL ACADEMY	\$ 1,028.68
EUNICE	\$ 2,377.48
EXPLORE ACADEMY	\$ 847.11
FARMINGTON	\$ 31,341.27
FLOYD	\$ 924.67
FT. SUMNER	\$ 1,306.12
GADSDEN	\$ 40,758.94
GALLUP	\$ 26,699.00

DISTRICT NAME	RECRUITMENT AWARD TOTAL
GILBERT L. SENA CHARTER HIGH SCHOOL	\$ 734.65
GRADY	\$ 738.81
GRANTS	\$ 10,803.35
HAGERMAN	\$ 1,732.05
HATCH	\$ 3,770.14
HEALTH LEADERSHIP HIGH SCHOOL	\$ 913.68
HOBBS	\$ 27,007.71
HONDO	\$ 783.59
HORIZON ACADEMY WEST	\$ 1,137.08
HOUSE	\$ 565.20
J. PAUL TAYLOR ACADEMY	\$ 526.67
JAL	\$ 1,495.64
JEMEZ MOUNTAIN	\$ 1,133.88
JEMEZ VALLEY	\$ 1,319.04
LA ACADEMIA DOLORES HUERTA	\$ 567.50
LA PROMESA EARLY LEARNING CENTER	\$ 1,144.93
LA RESOLANA LEADERSHIP (APS)	\$ 307.65
LA TIERRA MONTESSORI SCHOOL FOR THE ARTS AND SCIENCES	\$ 443.01
LAKE ARTHUR	\$ 697.79
LAS CRUCES	\$ 73,163.37
LAS MONTANAS CHARTER SCHOOL	\$ 673.55
LAS VEGAS CITY	\$ 5,713.74
LOGAN	\$ 1,285.65
LORDSBURG	\$ 1,806.94
LOS ALAMOS	\$ 10,984.20
LOS LUNAS	\$ 22,659.82
LOVING	\$ 2,118.77
LOVINGTON	\$ 11,984.37
MAGDALENA	\$ 1,486.79
MASTERS PROGRAM	\$ 777.37
MAXWELL	\$ 677.88
MCCURDY CHARTER SCHOOL	\$ 1,333.26
MEDIA ARTS COLLABORATIVE CHARTER SCHOOL	\$ 879.05
MELROSE	\$ 862.96
MESA DEL SHOL CHARTER SCHOOL	\$ 917.50
MESA VISTA	\$ 1,441.43
MISSION ACHIEVEMENT & SUCCESS (MAS)	\$ 2,457.19
MONTE DEL SOL CHARTER SCHOOL	\$ 1,150.88
MONTESSORI ELEMEMENTARY SCHOOL	\$ 959.51
MORA	\$ 1,726.02
MORIARTY	\$ 7,301.55
MOSQUERO	\$ 504.31
MOUNTAINAIR	\$ 1,169.12
NEW AMERICA CHARTER SCHOOL	\$ 918.65
NEW AMERICA SCHOOL of LAS CRUCES	\$ 944.80
NEW MEXICO SCHOOL FOR THE ARTS	\$ 822.40
NORTH VALLEY ACADEMY	\$ 1,153.76
PECOS	\$ 2,246.38
PEÑASCO	\$ 1,483.78
POJOAQUE	\$ 5,300.38

DISTRICT NAME	RECRUITMENT AWARD TOTAL
PORTALES	\$ 8,619.45
QUEMADO	\$ 814.39
QUESTA	\$ 1,831.62
RATON	\$ 3,114.52
RED RIVER VALLEY CHARTER SCHOOL	\$ 285.33
RESERVE	\$ 798.52
RIO RANCHO	\$ 48,969.67
ROOTS & WINGS COMMUNITY SCHOOL	\$ 200.80
ROSWELL	\$ 28,544.23
ROY	\$ 494.44
RUIDOSO	\$ 5,514.38
SAGE MONTESSORI CHARTER (Aps)	\$ 480.75
SAN JON	\$ 777.08
SANDOVAL ACADEMY OF BILINGUAL EDUCATION (SABE)	\$ 367.04
SANTA FE	\$ 40,378.22
SANTA ROSA	\$ 2,481.63
SCHOOL OF DREAMS ACADEMY (SODA)	\$ 1,667.61
SILVER CITY CONSOLIDATED SCHOOLS	\$ 9,467.42
SIX DIRECTIONS INDIGENOUS CHARTER SCHOOL	\$ 184.99
SOCORRO	\$ 5,588.16
SOUTH VALLEY PREPARATORY SCHOOL	\$ 510.90
SOUTHWEST AERONAUTICS, MATHEMATICS, AND SCIENCE ACADEMY (SAMS)	\$ 877.56
SOUTHWEST INTERMEDIATE LEARNING CENTER (APS)	\$ 344.75
SOUTHWEST PRIMARY LEARNING CENTER	\$ 334.07
SOUTHWEST SECONDARY LEARNING CENTER (\$ 952.91
SPRINGER	\$ 856.93
TAOS	\$ 8,968.70
TAOS ACADEMY CHARTER SCHOOL	\$ 876.96
TAOS INTEGRATED SCHOOL OF THE ARTS	\$ 469.75
TATUM	\$ 1,481.71
TECHNOLOGY LEADERSHIP (APS)	\$ 758.10
TEXICO	\$ 2,060.52
THE GREAT ACADEMY (APS)	\$ 765.53
TIERRA ADENTRO ST. CHARTER (APS)	\$ 1,059.28
TIERRA ENCANTADA CHARTER (SANTA FE)	\$ 1,054.53
TRUTH OR CONSEQUENCES MUNICIPAL SCHOOLS	\$ 4,354.37
TUCUMCARI	\$ 3,341.63
TULAROSA	\$ 3,014.54
TURQUOISE TRAIL (SANTA FE)	\$ 1,269.87
VAUGHN	\$ 646.08
WAGON MOUND	\$ 569.49
WALATOWA CHARTER HIGH (JEMEZ VALLEY)	\$ 291.74
WEST LAS VEGAS	\$ 5,491.86
WILLIAM W & JOSEPHINE DORN CHARTER (APS)	\$ 186.09
ZUNI	\$ 2,627.69
TOTAL	\$ 999,979.49