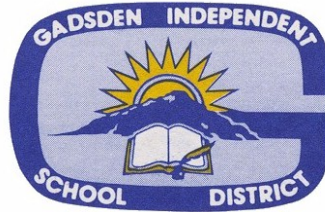


**Travis L. Dempsey**  
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*DRAFT 08/15/2019*  
*FINAL 08/22/2019*

**REGULAR SCHOOL BOARD MINUTES**  
*For August 8, 2019*

1. The Gadsden School Board convened in regular session at 5:07 p.m. President Estupiñan presided at the meeting held at the Gadsden Administrative Complex.

Introduction  
And Roll Call

Members present: Daniel Castillo, Daniel Estupiñan, Maria Saenz, and Jennifer Viramontes.

Laura Salazar Flores arrived at 5:11 p.m.

Pledge &  
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag were recited. Laura Salazar Flores read the mission statement.
3. Mrs. Saenz made a motion to nominate Mrs. Jennifer Viramontes for President. Motion carried with a 4-0 vote.

Reorganization of the  
Board

President Viramontes presided over the rest of the meeting.

4. Superintendent District updates and recognitions:

Superintendent's  
Report

- A. Tracey Bryan from the Bridge of Southern New Mexico partnered with the Gadsden district to identify the first teacher externships in Dona Ana County. She recognized Stephen Gabaldon, Sara Duran-Campbell, and Dolores Millan who spent a week of their summer break on-site with the Film Las Cruces and Jacobs Technology at NASA at the White Sands Test Facility to gain a greater understanding of what students will need to be successful in their future careers. Tracey Bryan honored the teachers, the employers, and El Paso Electric who provided funds for the teachers' stipends.

- B. Mr. Snoddy presented an update on technology on the following:

Goals

- Infrastructure
- Technology Skills for Students
- Professional Development

#### Infrastructure

- Review of Current Campus Technology
  - Replenishment Cycle
  - 1-to-1
  - Bring Your Own Device
- Infrastructure Implementation Schedule
- Standardization of Classroom Technology

#### Technology Skills for Students

- Survey of Students
- Adopted International Society for Technology in Education (ISTE) Digital Standards
- Created a Digital Skills Scope and Sequence K-12
- Adopted a Digital Citizenship Curriculum: Common Sense Education

#### Professional Development

- Survey of District Employees
- Identified Technology Skills for District Employees
  - Administrators
  - Educational Leaders
  - Educators
  - Librarians
- Identified new teacher technology PD needs
- Adoption of a new online PD system: PowerSchool Unified Talent Professional Learning

#### Goals Moving Forward

- Future Ready Schools Planning Tool
- Maintaining the replenishment cycle
- Consistently introducing technology skills at the appropriate grade levels
- Implementing professional development
- Adapting to the technology needs of students

- C. Mrs. Lindau presented information on Facility Naming Policy. She discussed to generate a draft of a facility naming policy that will present at the next board meeting as a discussion item.
- D. Mrs. Nañez, the AFT President, reported on some issues around the district:· classroom overloads, classrooms too small, not honoring prep time, employees being told they will not be paid if they are absent, GAC not returning phone calls, transferring or reassigning employees. Mrs. Nañez stated the

communication between superintendent and AFT is positive. Also, Collective Bargaining is starting soon.

- E. President Viramontes asked for a moment of silence for the victims in El Paso, TX.

Mr. Estupiñan stated that it is so tragic over the past few years our community has been attacked and shocking that it happened in El Paso. He asked to continue to pray for the victims. He thanked everyone for doing what we do, because education is the primary pathway. He reported that it will be his last meeting in person. He stated that most important thing he has done here is having advocated for Superintendent Dempsey's hire, and Mr. Dempsey has set the district on a phenomenal path and going to new heights. When you go to conferences in Albuquerque, he stated that people aspire to be like Gadsden and people envy Gadsden.

Mrs. Saenz reported that Mr. Estupiñan is an example of a success story that this country provides for citizens. She stated her prayers are with him and hoping he will come back to the community for the students.

Mr. Castillo congratulated Mr. Estupiñan on his accomplishments and thanked him for his service on the board. He stated with our tragedy, let's not focus on the "me" but on the "we" and "us" as a district and be the melting pot that everyone should know.

Mrs. Flores reported that Mr. Estupiñan is an inspiration showing that anything is possible. She shared that she had the opportunity to attend the mini conferences and sat in the workshop for SREB That Works. She stated she is grateful to see the union work side by side with the district. She thanked Mrs. Lopez and Mr. Carmona for hosting the mini conferences at their school sites.

Mrs. Viramontes thanked Tracey Bryan for the connections she made with these internships with our teachers and future jobs for our students. She thanked Mr. Snoddy for the technology update and union representative for reporting to us on concerns. She congratulated Mr. Estupiñan and stated he is a great example for our staff, teacher, and our community.

Personnel Report

Approval of the  
Agenda

5. The Personnel Report is included for the Board's information with no action required.
6. Mr. Castillo made a motion to approve the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

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| Regular School Board Minutes  | 7. Mrs. Saenz made a motion to approve the July 25, 2019 Regular School Board Minutes. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.  |
| Consent Agenda  | 8. Mr. Estupiñan made a motion to approve the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.  |
| Open Forum  | 9. Open Forum: Betty Gonzalez addressed the board with the Facility Naming Policy.   |
| Action<br>Certification Of<br>Annual Capital Asset<br>Inventory 2018-2019 | <p>10. Action Items:</p> <p>A. Mrs. Saenz made a motion to approve the Consideration and approval of a Resolution Determining the Necessity for Lease-Purchase of Education Technology Equipment, Estimate of Cost, Statement of Source of Funds for Lease-Purchase Payments, Directing District’s Financial Advisor and Bond Counsel to Prepare Lease-Purchase Agreement for the District’s Acquisition of Certain Education Technology Equipment and Establishing Date for Meeting to Consider a Resolution Granting Final Approval for the Lease-Purchase of Education Technology Equipment. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.</p> <p>B. Mr. Castillo made a motion to approve the Sale and Delivery of the Bonds, Authorizing and Approving Submission of a Completed Application for Financial Assistance and Project Approval to the New Mexico Finance Authority, and Authorizing Other Matters Related to the Issuance of the Bonds. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.</p> <p>C. Mrs. Flores made a motion to approve the Open Meetings Act Resolution. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.</p> |
| Discussion<br>Transportation Policy<br>Advisories 141-151                 | <p>11. Discussion Items:</p> <p>A. Mrs. Lindau presented information on the Transportation Policy Advisories 141-151.</p>  |
| Closed Session  | <p>12. Closed Session</p> <p>Mr. Castillo made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent’s and Associate Superintendent’s report on recent personnel actions and issues such as: employees on administrative leave with pay, employee grievances, and employee issues. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Daniel Castillo, Daniel Estupiñan, Laura Salazar Flores, Maria Saenz, and Jennifer Viramontes all voted aye. Motion carried unanimously. The Board went into Closed Session at 7:13 p.m.</p>   |
| Reconvene   | 13. Mr. Castillo made a motion to reconvene in open session. No action was taken during closed session. Associate Superintendent   |

Adjourn

- Browder recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 8:58 p.m.
14. Mrs. Saenz made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 8:59 p.m.

SUBMITTED BY:

APPROVED BY:

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Laura Salazar Flores, School Board Secretary

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Jennifer Viramontes, School Board President

Minutes taken by MaryLou Delgado