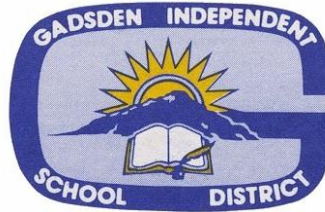


**Travis L. Dempsey**  
Superintendent

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*DRAFT 09/19/2019*  
*FINAL 09/26/2019*

**REGULAR SCHOOL BOARD MINUTES**  
*For September 12, 2019*

Introduction  
And Roll Call

1. The Gadsden School Board convened in regular session at 5:00 p.m. President Castillo presided at the meeting held at the Gadsden Administrative Complex.

Members present: Daniel Castillo, Daniel Estupiñan, Laura Salazar Flores, Maria Saenz, and Jennifer Viramontes.

Pledge &  
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag were recited. Laura Salazar Flores read the mission statement.

3. Superintendent District updates and recognitions:

- A. Mrs. Ballard, Coordinator for CTE, introduced the CTE Internship students who worked with Santa Teresa Charitable Foundation to provide summer internship positions at various companies in the Border Industrial Complex: Jonathan Cisneros-Global Perspectives Integrated; Aaron Lozoya-Mallory Metal; Andres Lozoya-Mallory Metal; and Alicia Silva-ACME Mills. Mrs. Ballard extended her sincere appreciation to Ms. Jessica Esquivel-Treasurer of the Santa Teresa Charitable Foundation.

Also, Mrs. Ballard had the honor to work in partnership with Steele Consulting Inc. Gregory Steele, President of Steele Consulting, that provided summer internship positions where they had the opportunity to work with software development mentors to build mobile phone, database, and web applications. They also helped with modification and enhancements on the companies' billing and invoicing system and learned cutting edge skills and high level coding languages: Alberto Campos, Azriel Olivas, and Joshua Steele.

Superintendent's  
Report

Finally, Mrs. Ballard introduced Mrs. Jessica Herrera, Director of Physical Plant Department, for providing mentors, supervisors and relevant hands on project for students to gain technical skills needed for employment through Workforce Connections. Mrs. Herrera recognized eleven student interns that worked in different categories: Hiran Beltran-Welding; Micah Davis-Creative Media; James Roger Diaz-Auto CAD; Deric Hernandez-Auto CAD; Karen Lozoya-Auto CAD; Aileen

Moore-Auto CAD; Luis Muñoz-Small Engine Repair; Arturo Pina-Welding; Lizbeth Robles-Auto Repair; Matthew Trujillo-Welding; and Maria Vega-Auto Repair.

- B. Mrs. Burciaga, Director of Early Childhood, introduced former Teacher Cadets: Heidi Rendon, Jasmine Diaz, Alicia Salguero, and Olga Aguirre for receiving an Associates in Education; Becky Medina, Cynthia Baldera, and Amber Facio for receiving a Bachelors in Education; and Nataly Urbina for receiving Masters in Education. Also, she recognized the high school principals who have made tremendous efforts to support the CTE Pathway: Mrs. Vicki Lopez, Mr. Nick Wohlgemuth, and Mr. Hector Giron.
- C. Mr. Estupiñan had nothing to report.

Mrs. Saenz reported that she attended Early Childhood Symposium in Las Cruces; it was very informative and was very interesting to see education and private organizations care about our little ones. She stated she had the opportunity to meet our new Secretary of Education, Ryan Stewart.

Mr. Castillo reported that he also had the opportunity to meet our new Secretary of Education and thanked Mr. Giron for hosting at Gadsden High School.

Mrs. Flores reported that she also had the opportunity to meet our new Secretary of Education. She thanked Mr. Giron for his hospitality. She proudly announced that she is replacing Mr. Estupiñan on the DACC Advisory Board. She reported that she attended the CMS MESA banquet and Lieutenant Governor Howie Morales recognized the national champions. She thanked Mrs. Rina Viramontes for her dedication. She congratulated Santa Teresa High School Football Team for their win over Gadsden High School. She attended the CHS Bonfire and Volleyball game.

Mrs. Viramontes apologized for missing a couple of events, however, she stated she's glad to show off our district and a great place to host at GHS and their CTE Program. She is happy to hear our district is working with Workforce. She thanked Santa Teresa Charitable Foundation for recognizing the Teacher of the Year. She thanked Mrs. Rina Viramontes for her service to MESA Team. She stated that she mentioned to Lieutenant Governor Morales we need to get more funding into more programs.

- D. Student Representative-No Show

- 4. The Personnel Report is included for the Board's information with no action required.

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| Approval of the Agenda   | 5. Mr. Castillo made a motion to approve the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.  |
| Regular School Board Minutes   | 6. Mrs. Flores made a motion to approve the August 22, 2019 Regular School Board Minutes. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.  |
| Consent Agenda   | 7. Mrs. Saenz made a motion to approve the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.  |
| Open Forum<br>Action   | 8. Open Forum: None   |
| NMSBA Resolutions  | 9. Action Items:<br>A. Mr. Castillo made a motion to approve the NMSBA Resolutions. Mrs. Flores presented a resolution regarding the shortage of certified Special Education Teachers and for Gadsden ISD. She calls upon the New Mexico State Legislature to fund a stipend for certified Special Education teachers' in New Mexico that will not only compensate them for the extra duties they must perform but will also attract highly qualified individuals to this field. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Discussion<br>2018-2019 Testing Results  | 10. Discussion Items:<br>A. Mrs. Gilpin presented information on the 2018-2019 Testing Results.   |
| Revisions To Policy<br>EBC and EBC-R<br>Emergencies                              | B. Mrs. Lindau presented information on the Revisions To Policy EBC and EBC-R-Emergencies.  |
| NMSBA Changes To<br>Policy, IKF,<br>Graduation                                   | C. Mrs. Lindau presented information on the NMSBA Changes To Policy, IKF, Graduation.   |
| Construction<br>Update/PSCOC<br>Security Money                                   | D. Mr. Gallegos presented information on Construction Update/PSCOC Security Money.  |
| Network Update   | E. Mr. Wallace from HEP Enterprises presented information on Network Update.  |
| DACC Update  | F. Mrs. Flores presented information on DACC Update. She invited the board member to attend the DACC Gadsden Center Ground Breaking ceremony on September 20 at 10:00 am.   |
| New Policy And<br>Regulation Naming<br>Facilities, Dedications<br>and Memorials. | G. Mrs. Lindau presented information on New Policy And Regulation Naming Facilities, Dedications and Memorials.   |

Closed Session

11. Closed Session

Mr. Castillo made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent's and Associate Superintendent's report on recent personnel actions and issues such as: employees on administrative leave with pay, employee grievances, and employee issues. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Daniel Castillo, Daniel Estupinan, Laura Salazar Flores, Maria Saenz, and Jennifer Viramontes all voted aye. Motion carried unanimously. The Board went into Closed Session at 7:41 p.m.

Reconvene

12. Mr. Castillo made a motion to reconvene in open session. No action was taken during closed session. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 9:00 p.m.

Adjourn

13. Mrs. Flores made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 9:01 p.m.

SUBMITTED BY:

APPROVED BY:

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Laura Salazar Flores, School Board Secretary

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Jennifer Viramontes, School Board President

Minutes taken by MaryLou Delgado