

GISD School Board Policy Recommendation
as it pertains to
Employees Certified and Non-Certified
who served as
Municipal, County, and State Elected Officials

Issue: Currently, tools do not exist with-in the district to resolve scheduling conflicts between employment and elected official responsibilities.

Proposed Solution:

1. School board pass a resolution that recognizes the benefits to the school district, students and communities with in the GISD area.
2. Develop and pass an "Special Consideration for Employees who hold Elected Office" policy.
3. Budget an amount of monetary funds per calendar year to pay for:
 - i. Substitute Teachers if an employee would require one during normal circumstances.
 - ii. Provide "Mobile Office" tools allowing the employee to stay in contact via email, video conferencing and other online tools.
 - iii. Allocate a portion of the fund to balance loss of unpaid days.
 - iv. Allow employees to work extended working hours while away from their post.

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Policy Examples

TD

TRAVIS DEMPSEY

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Jennifer Viramontes ✓



Las Cruces Public Schools

XIX. POLITICAL

- A. Upon request, the Superintendent/Designee may grant an employee unpaid political leave to serve in a part time or full-time government office, board or commission. The Superintendent/Designee may also grant an employee an extended political leave without pay to campaign for an election. Applications for such leave shall be made to the Superintendent/Designee.
- B. Employees appointed or elected to a non-salaried government office, board or commission may be granted political leave with pay. An employee elected to the New Mexico State Legislature will be granted the number of days the Legislature will be in session plus 10 additional days to attend committee meetings outside the Legislative framework.

Alamogordo Public Schools

Legislative Leave

An employee elected as a state representative or senator will be granted personal leave for the number of days constituting the legislative session. Salary deductions for legislative leave will be at the rate of the substitute's salary. Any additional days requested and approved will be at the rate of one day's salary based on total contractual days.

Gadsden ISD

Legislative Leave

An employee who is elected to serve in the New Mexico Legislature shall be granted leave with pay for the number of days for the regular annual session of the legislature or any special session of the legislature called by the governor plus ten (10) additional days to attend to his or her legislative duties. Any additional days with pay necessary to carry out legislative duties may be granted upon request to the Superintendent.

Socorro Municipal Schools

Political Office Leave

An employee elected as a state representative or senator will be granted legislative leave for the number of days constituting the legislative session. Salary deductions for legislative leave will be at the rate of the substitute's salary. Any additional days requested and approved will be at the rate of one day's salary based on total contractual days.

Based on the NMSBA Policy Service several districts would require an employee who is elected would have to request leave without pay to fulfill the duties of the legislative position.