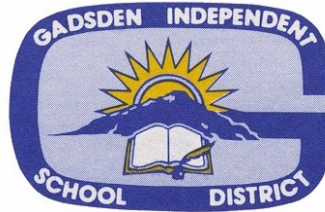


**Travis L. Dempsey**  
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*DRAFT 10/17/2019*  
*FINAL 10/24/2019*

## **REGULAR SCHOOL BOARD MINUTES**

*For October 10, 2019*

1. The Gadsden School Board convened in regular session at 5:04 p.m. President Viramontes presided at the meeting held at the Gadsden Administrative Complex.

Introduction  
And Roll Call

Members present: Daniel Castillo, Daniel Estupiñan, Laura Salazar Flores, and Jennifer Viramontes.

Maria Saenz arrived at 5:23 pm.

Pledge &  
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag were recited. Laura Salazar Flores read the mission statement.

3. Superintendent District updates and recognitions:
  - A. Mrs. Antuñez-Gamon, Elementary Literacy Specialist, introduced Dr. Antonio Fierro, former Texas State Teacher of the year recipient and current member of the National Language Essentials for Teachers of Reading cohort of Literacy Consultants. Dr. Fierro has co-authored several literacy curriculums that focus on instruction for English Learners as well as Kid Lips, a curriculum that teaches phonetics. He has been instrumental in building teacher capacity in early literacy in our district. Also, he has provided Professional Development through the Language Essentials for Teachers of Reading (LETRS) for all K-2<sup>nd</sup> grade teachers, interventionists, and Special Education teachers. He mentioned that administrators in our elementary schools will also participate in the "A Principal's Primer for Raising Reading Achievement" to help lead a school in multi-tiered reading instruction.
  - B. Superintendent Dempsey presented information on an update on Legislative Special Appropriations. He stated that the district was given 13 Special Appropriations, never the less, there is a process in which the district is given an award letter, a BAR is requested, and purchase order is generated. All dollar amounts need to be spent by June 30, 2020.
  - C. Superintendent Dempsey presented information on an update on NMAA's Legislative Platform. He stated that this year we had a

Superintendent's  
Report

legislative committee that puts together a platform that consists of 5 strategic plan:

1. Adequate/Stable Funding to support Profile of a NM Graduate,
2. Improve educator recruitment and retention,
3. Maintain a “Safe School” environment that values all students,
4. Create an equity of opportunity, and
5. Reconsider use of the term “At-Risk” and the services provided to eligible students.

D. Mr. Estupiñan had nothing to report.

Mr. Castillo had nothing to report.

Mrs. Flores welcomed everyone back from Fall Break. She reported that she attended the NMSBA Resolution and unfortunately the resolution she presented for Special Education Teachers did not pass. She will present again to the NMSBA when the opportunity comes. She reminded everyone to go out to vote and early voting will continue until November 2<sup>nd</sup>.

Mrs. Saenz apologized for arriving late. She reported that she attended an event for the Doña Ana County elections and made her voice heard that Gadsden is never recognized. Also, she encourages everyone to go out and vote on November 5<sup>th</sup>.

Mrs. Viramontes “piggy backed” on what Mrs. Saenz reported on and that putting Gadsden on the map, Mr. Estupiñan sent an email on a study that he’s reading, in one of his classes, and gladly said Gadsden was in a national study, at Harvard University, reporting student growth from 3<sup>rd</sup> to 8<sup>th</sup> grade. She stated she’s looking forward in seeing how LETRS fits into our programs now. Also, she attended the NMSBA Resolution and stated that the board members are one of the only elected officials that are mandated for training.

E. Student Representative, Brandee Apodaca, a senior from Alta Vista Early College High School, reported that it has been an honor to represent her school through the student district leadership council since her freshmen year. One of the many goals that was accomplished was allowing the student body the opportunity to have input on ideas for our school and district such as the student handbook and implementing the use of student ID’s. The main goal at AVECHS is to continue to prosper and be seen as a high school with opportunities that will give students more advantages before they enter the university life. She proudly announced that they have an Academic School Guidance Counselor, Sylvia Monzon. She is involved in

informing the students of the opportunities such as universities, scholarships, and internships. This evening AVECHS is facilitating FAFSA night. Currently, the freshmen are adjusting to high expectations and continue to work hard on maintaining their GPA to be eligible for DACC courses next year. Sophomores are scheduled in the College 101 courses and next semester will be scheduled to take two DACC courses. Juniors are scheduled in 3 DACC classes and two high school classes and AP Chemistry is being offered. The Class of 2020 is attending fulltime classes at the Gadsden Center or Sunland Park Center. Every Friday, the students attend a senior seminar at the college campus. The experience as early college high school students have prepared students with the skills necessary for the future. Also, students have taken time for fun events such as dances, fundraisers, and ceremonies. On October 18, students will be welcoming back alumni as a homecoming for the carnival, dance, and the unveiling of the Class of 2019 sculpture.

- Personnel Report 4. The Personnel Report is included for the Board’s information with no action required.
- Approval of the Agenda 5. Mr. Castillo made a motion to approve the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- Regular School Board Minutes 6. Mr. Castillo made a motion to approve the September 26, 2019 Regular School Board Minutes. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- Consent Agenda 7. Mrs. Saenz made a motion to approve the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- Open Forum Action 8. Open Forum: None
- NMSBA Changes To Policy, IKF, Graduation 9. Action Items:
  - A. Mr. Castillo made a motion to approve the NMSBA Changes To Policy IKF, Graduation. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- Discussion 10. Discussion Items:
  - A. Mrs. Lindau presented information on the NMSBA Changes To Policy Pursuant HB 431 (Eight Policies Impacted)
  - B. Mr. Gallegos presented information on the GHS Swimming Pool Estimated Costs. Mr. Gallegos reported that in order to open the pool next summer there is an immediate need to apply a new coating at a cost of \$61,488.00. The cost to operate the pool for the 30 days during the summer 2019 was \$53,686.27 after the revenue collected. He presented 3 options to the Board for consideration.
  - C. Mrs. Saenz presented information on the Legislative Leave for GISD Employees. Currently, tools do not exist within the district to resolve scheduling conflicts between employment and
- NMSBA Changes To Policy Pursuant HB 431
- GHS Swimming Pool Estimated Costs
- Legislative Leave for GISD Employees

elected official responsibilities. A proposed solution is for school board to pass a resolution that recognizes the benefits to the school district, students, and communities with in the GISD area, develop and pass a “Special Consideration for Employees Who Hold Elected Office” policy, and budget an amount of monetary funds per calendar year to pay for: substitute teachers if an employee would require one during normal circumstances, provide “Mobile Office” tools allowing the employee to stay in contact via email, video conferencing and other on-line tools, allocate a portion of the fund to balance loss of unpaid days, and allow employees to work extended working hours while away from their post.

Monthly Budget  
Report For The  
Month Ended August  
31, 2019  
Closed Session

D. Mrs. Martinez presented information on the Monthly Budget Report For The Ended August 31, 2019.

11. Closed Session

Mr. Castillo made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent’s and Associate Superintendent’s report on recent personnel actions and issues such as: employees on administrative leave with pay, employee grievances, and employee issues. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Daniel Castillo, Laura Salazar Flores, Maria Saenz, and Jennifer Viramontes all voted aye. Motion carried unanimously. The Board went into Closed Session at 7:07 p.m.

Reconvene

12. Mr. Castillo made a motion to reconvene in open session. No action was taken during closed session. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 9:00 p.m.

Adjourn

13. Mr. Castillo made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 9:01 p.m.

SUBMITTED BY:

APPROVED BY:

\_\_\_\_\_  
Laura Salazar Flores, School Board Secretary

\_\_\_\_\_  
Jennifer Viramontes, School Board President

Minutes taken by MaryLou Delgado