



Gadsden Independent School District  
P.O. Drawer 70  
Anthony, New Mexico 88021

Date: October 28, 2019

### School Board Agenda Items

Title of Agenda Item: Proposed Changes To Policies

GDF, GDFA, GDB and IJOC

- Consent Agenda
- Action
- Discussion Items

Board Meeting Date: November 7, 2019

Submitted By: Originator – Carolyn Lindau, Exec. Dir. Compliance and Spec. Instr. Programs  
Department – Office of the Superintendent  
Date – October 15, 2019

To Be Presented By: Carolyn Lindau and Dr. Barbara Browder, Assoc. Supt., Human Resources

Approved By: \_\_\_\_\_ Date – \_\_\_\_\_

#### Background and Summary:

Policy GDF, Support Staff Hiring: Pursuant to HB 431, a sentence has been added requiring support staff, upon being offered employment, to provide fingerprints to complete general requirements for hiring.

Policy GDFA, Support Staff Certification and Credentialing Requirements: Pursuant to HB 431, the public school is required to pay for electronic fingerprints and the criminal history report required for support staff applicants offered employment. School volunteers, contractors or contractors' employees may be required to pay the cost of electronic fingerprints and obtaining criminal history records.

Policy GDB, Support Staff Contracts and Compensation: As recommended by the Board during Discussion on October 24, 2019, Policy GDB has been revised to clarify the following terms: support staff, professional staff and instructional support staff.

Policy IJOC, School Volunteers: House Bill 431 changes the requirement that volunteers pay the cost of obtaining background checks to allowing the district to make a choice as to whether the fingerprint and criminal background checks will be paid by volunteers or the district.



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Recommendation:

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Assigned to Board Agenda for Meeting of (Date): \_\_\_\_\_