

SUPPORT STAFF CONTRACTS AND COMPENSATION

Support staff are employees of the District who are paid wages by the hour. Professional staff are salaried employees of the District who are required by state law or by a policy, regulation, or job description to possess a license or certificate from the New Mexico Public Education Department for the purpose of performing their jobs. The term *instructional* support staff refers to staff who support the instructional program of a public school and includes both educational assistants (who are paid by the hour), and school counselors, social workers, school nurses, speech-language pathologists, psychologists, physical therapists, occupational therapists, recreational therapists, marriage and family therapists, interpreters for the deaf, and diagnosticians (all of whom are salaried professional staff). Support staff members are all employees of the District who are not required by state law or by a District policy, regulation, or job description to possess ~~teaching~~ a license or certificates from the New Mexico Public Education Department for the purpose of performing their jobs, unless they are expressly designated as professional staff members in notices of employment or contracts executed by the Board.

Compensation

The Superintendent will provide to the Board recommendations on the salaries wages and benefits of support staff employees in conjunction with the development of the District's annual budget. The Board will determine salaries wages and benefits of support staff employees annually, differentiated on the basis of duties and responsibilities. The minimum wage for non-certificated or support staff shall be seven (7) dollars and fifty (50) cents per hour.

Adopted: date of manual adoption

LEGAL REF.: 22-10A-39 NMSA (1978).

CROSS REF.: GDQB - Resignation of Support Staff Members

GADSDEN INDEPENDENT SCHOOL DISTRICT

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