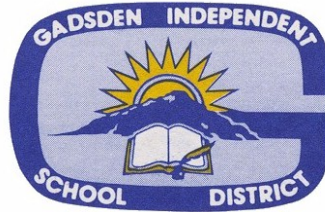


Travis L. Dempsey
Superintendent

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DRAFT 11/14/2019
FINAL 11/21/2019

REGULAR SCHOOL BOARD MINUTES

For November 7, 2019

Introduction
And Roll Call

1. The Gadsden School Board convened in regular session at 5:02 p.m. President Viramontes presided at the meeting held at the Gadsden Administrative Complex.

Members present: Daniel Castillo, Daniel Estupiñan, Laura Salazar Flores, Maria Saenz, and Jennifer Viramontes.

Pledge &
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag were recited. Laura Salazar Flores read the mission statement.

3. Superintendent District updates and recognitions:

- A. Mrs. Maria Hernandez, Principal of Chaparral Middle School, introduced Mrs. Rina Viramontes, sponsor of the Robotics Team. Mrs. Viramontes proudly announced that the Robotics Team competed last week at New Mexico State University and placed third, overall. The Robotics team qualified for Regionals in Dallas, TX in June 2020. Also, Mrs. Hernandez announced that Mrs. Viramontes received the first time ever award as Best Coach by Dr. Shelia Hohran.
- B. Mrs. Dolores Nañez, President of the AFT, stated that she attended the New Mexico Educational Retirement Board meeting in Albuquerque. Mostly, retired teachers brought up issues and concerns such as retirees getting penalized for working as substitute teachers. New Mexico ERB will only allow to work 2.5% or 1 day out of the month. She stated with the substitute crisis, everyone was outraged. Another issue is that they have to contribute to the retirement. However, they will not see that money and it is non-refundable.
- C. Mr. Estupiñan congratulated Mrs. Dania Gardea, who is the newly elected board member for Sunland Park.

Superintendent's
Report

Mrs. Saenz reported that she attended the Audit Exit Finance meeting. She wanted everyone to know she had the most wonderful and fruitful seventeen years in serving as a board member. She said to learned a lot and grew as a human being. She congratulated Claudia Rodriguez and knows she will do a

good job. She stated she went through four wonderful superintendents. She thanked everyone in the district.

Mr. Castillo congratulated the MESA Robotics team. He thanked Mrs. Saenz for her service.

Mrs. Flores congratulated the MESA Robotics team. She thanked Mrs. Rina Viramontes for her dedication. She thanked the departments that presented at the Board Workshop this past Saturday. She thanked Willie Madrid, State Representative, for appropriating \$20,000 to Chaparral Middle School for extracurricular and field trip cost. She also, thanked him for organizing a distribution of tennis shoes at Sunrise Elementary. She stated Vado Speedway has partnered with Gadsden ISD. She thanked Mrs. Saenz for her service to the district.

Mrs. Viramontes thanked everyone at Chaparral Middle School for supporting the Robotics team. She thanked Mrs. Rina Viramontes for her dedication. She also, thanked those who presented at the Board Workshop. She stated she is amazed of the accomplishments to improving our district. She congratulated the Soccer teams and Cross Country that made state playoffs. She congratulated the volleyball teams. She reported what she has learned from Mrs. Saenz is when there was a recall in our district there was one voice in our district that was a true voice. That voice didn't take it as any other way than the right way to do it and she did not get recalled. She stayed on the board. She thanked Mrs. Saenz for her dedication and service.

- D. Student Representative, Erica Ramirez, a senior from Chaparral High School, congratulated the Robotics team. She thanked Mrs. Rina Viramontes for being the best coach, mentor, and sponsor. She reported that CHS Boys Soccer competed in Albuquerque through round two in state and lost but, won district. Chaparral High School had senior night for football, cheerleaders, and band. The basketball season has begun and the first scrimmage is against Harmony Academy this coming week. Cross Country has made it to "state". There is a new Athletic Trainer, Shawny Gonzalez. The National Honor Society participated in a community clean up. The applications for NHS are being submitted for review. The Business Professional of America Club is preparing for regionals and also participated in a community clean up. Seniors hosted a Fall Festival and Trunk or Treat for the community. The FCCLA club showed movies after-school for free in the spirit of Halloween. Mrs. Franklin is the sponsor for the new club, the Drama Club.

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| Personnel Report | 4. The Personnel Report is included for the Board’s information with no action required. |
| Approval of the Agenda | 5. Mr. Castillo made a motion to approve the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Regular School Board Minutes | 6. Mrs. Flores made a motion to amend the October 24, 2019 Regular School Board Minutes to make a correction to read “Desert View School Elementary”. Superintendent Dempsey recommended approval of the motion. Motion carried. |
| Consent Agenda | 7. Mr. Castillo made a motion to approve the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Open Forum
Action | 8. Open Forum: None
9. Action Items: |
| Proposed Changes To Policies GDF, GDFa, GDB and IJOC | A. Mrs. Flores made a motion to approve the Proposed Changes to Policies GDF, GDFa, GDB and IJOC. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Discussion
Changes To Policies GCO-R And GCA | 10. Discussion Items:
A. Mrs. Lindau presented information on the Changes To Policies GCO-R and GCA.
B. Mrs. Martinez presented information on the Quarterly Budget Report For The Month Ended September 30, 2019. |
| Quarterly Budget Report For The Month Ended September 30, 2019
Closed Session | 11. Closed Session
Mr. Castillo made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent’s and Associate Superintendent’s report on recent personnel actions and issues such as: employees on administrative leave with pay, employee grievances, and employee issues. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Daniel Castillo, Laura Salazar Flores, Maria Saenz, and Jennifer Viramontes all voted “aye”. Motion carried unanimously. The Board went into Closed Session at 6:01 p.m. |
| Reconvene | 12. Mr. Castillo made a motion to reconvene in open session. No action was taken during closed session. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 7:42 p.m. |
| Adjourn | 13. Mr. Castillo made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 7:43 p.m. |

SUBMITTED BY:

APPROVED BY:

Laura Salazar Flores, School Board Secretary

Jennifer Viramontes, School Board President

Minutes taken by MaryLou Delgado