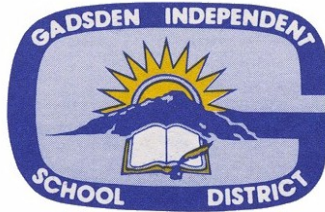


Travis L. Dempsey
Superintendent



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DRAFT 01/03/2020
FINAL 01/09/2020

REGULAR SCHOOL BOARD MINUTES
For December 12, 2019

1. The Gadsden School Board convened in regular session at 5:06 p.m. President Viramontes presided at the meeting held at the North Valley Elementary School.

Introduction
And Roll Call

Members present: Daniel Castillo, Daniel Estupiñan, Laura Salazar Flores, and Jennifer Viramontes.

Members absent: Maria Saenz

Pledge &
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag were recited by Anahi Blanco and Alyssa Gutierrez. Laura Salazar Flores read the mission statement.
3. Superintendent District updates and recognitions:
 - A. Mr. Hector Giron, Principal of Gadsden High School, recognized Jesus Rodriguez, who participated for the second time the Congress of Future Medical Leaders. The Congress of Future Medical Leaders is an honors-only program for high school students who want to become physicians or go into medical research. The congress inspires and motivates while the academy supports students so they reach their goal.
 - B. Mrs. Vicki Lopez, Principal of Chaparral High School, recognized David Ubinger, math teacher, for the Golden Apple Finalist. The Golden Apple Award for Excellence in Teaching honors outstanding teachers for their roles in having lasting, positive effects on students' lives. Fellow educators, students, parents and community members nominate teachers for the award. On April 2020, he will be traveling to Albuquerque to receive the Golden Apple Award.
 - C. Mrs. De la Garza, Principal of Alta Vista Early College High School, recognized the following Principles of Technology students that competed in the New Mexico Governor's STEM Challenge: Alejandra Cenicerros, Destiny Nicole Cisneros, Aliyah Dominguez, Denzel Dominguez, Samara Duran-Gonzalez, Elias Galvan, Jovana Camila Garcia, Leslie Hernandez Lopez, Jose Antonio Landeros, Estevan Andres Montelongo, Karla Nazareth Nevarez, Sarah Sandoval, Dayanara Santiago Lujan, and Kiara Elana Segura. Mrs. De la

Superintendent's
Report

Garza stated that 60 New Mexico schools started in the competition and 50 schools competed in Las Lunas. The El Paso Electric Co selected our students as the winners of the \$5,000 prize.

- D. Mr. Estupiñan reported that it is his last board meeting and thanked the people from Sunland Park for giving him the opportunity to serve for the last five years. He stated it's been a privileged to stand along side with his colleagues and looking forward to see Gadsden continue demonstrate to serve as a model as the public of education in New Mexico.

Mr. Castillo thanked Mr. Ubinger and Mr. and Mrs. Rodriguez for a well job done. He congratulated AVECHS STEM students for the challenge and stated that being a freshmen student and setting the bar to high standards is exemplary and that is what AVECHS is about.

Mrs. Flores thanked Mr. Kleczka and Mrs. Rincon for their hospitality. She thanked Mr. Dollar for the entertainment. She congratulated AVECHS and Mr. Ubinger. Also, she reported that Chaparral Middle School Robotics Team placed third for the first time and that it had never been done in the history. She stated she attended the NMSBA Annual Convention in Albuquerque.

Mrs. Viramontes thanked North Valley for their hospitality. She thanked Mr. Dollar for doing a great job in promoting choir. She congratulated the Gold Apple winner, Mr. Ubinger. She also congratulated Mr. Jesus Rodriguez. Mrs Viramontes reported that AVECHS students have proven that you can do the high quality education that their getting and more. Lastly, she stated she attended the NMSBA Annual Convention and 4 out of 5 board members received higher recognition. She congratulated her fellow board members.

- E. Student Representative, Isabella Hernandez, a senior from Gadsden High School, recognized the Student Council for their excellent efforts with the leadership they have within the campus. A survey was conducted made for students in addressing any concerns they have and influences with the administration and students working together to create solutions. Gadsden High School has opportunities for student voice and change to be heard and pushes students to be socially active with the community. They are pushing for a Cyber coffee lab in the cafeteria during lunch allowing students to study. Also, they are pushing for a Maker Space Lab to set up for students to explore, create, and experiment by working in stations with equipment dealing with technology. She addressed one concern within GHS Gym. She stated the gym floor is very slippery and is a safety hazard and asked if anything could be done.

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| Personnel Report | 4. The Personnel Report is included for the Board’s information with no action required. |
| Approval of the Agenda | 5. Mr. Castillo made a motion to approve the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Regular School Board Minutes | 6. Mrs. Flores made a motion to approve the Regular School Board Minutes for November 21, 2019. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Consent Agenda | 7. Mr. Castillo made a motion to approve the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Open Forum
Action | 8. Open Forum: None
9. Action Items: None |
| Discussion | 10. Discussion Items: |
| Proposed Changes To Policies IHBCA, IHBCA-R, IKEA, IKEA-R | A. Mrs. Lindau presented information on the Proposed Changes To Policies IHBCA, IHBCA-R, IKEA, IKEA-R. Clarification is needed on whether, or under what conditions, a student may make-up work pursuant to any type of absence. |
| DPA Kitchen
Addition Project | B. Mr. Gallegos presented information on the DPA Kitchen Addition Project. |
| Sixth Grade Academy | C. Superintendent Dempsey presented information on the Sixth Grade Academy. He stated that the goal is to consider moving 6 th graders out of Santa Teresa Elementary and Riverside Elementary to create a 6 th Grade Academy. This would give the opportunity for families living near STE to enroll there. The proposal is for a 6 th grade STEM Academy implementing project-based learning strategies that align with Project Lead The Way activities, currently at STMS and STHS. He stated we have a possible site at the former University of Phoenix campus. A visit will be conducted on Tuesday afternoon and planning will take place. He stated the goal is to open in August 2020. Mrs. Viramontes suggested meeting with the 5 th grade parents during ICAT in February letting parents know that changes are coming. |
| Desert Pride
Academy | D. Superintendent Dempsey presented information on possible redefinition of Desert Pride Academy. The intention is to declare DPA as a school. It establishes a really solid funding stream for most of our At-Risk students. He discussed several vocational pathways, for DPA students, that may open the doors for greater opportunities for career engagement. |
| Equity Council | E. Superintendent Dempsey presented information on the Equity Council. The Superintendent’s/Executive Director’s Equity Councils are the local-level team that will help inform the district/charter school’s actions and solutions in response to Martinez/Yazzie. This group is responsible for addressing key areas related to Martinez/Yazzie and the four deliverables: readiness assessment, equity plan, CLR frameworks, and |

funding report. The Equity Councils will provide updates to and collaborate with school boards and charter schools' governing bodies. The Superintendent's/Executive Director's Equity Councils are advisory; they do not make final decisions or policy.

Action items the Superintendent's/Executive Director's Equity Councils are responsible for: The primary tasks of the Equity Council is to inform the design the (District/Charter School) Equity Plan; the educational plan to support school transformation to align with the NMPED's goal implementing the court's decision on Martinez/Yazzie by:

- Conducting a Martinez/Yazzie Readiness Assessment provided by the NMPED.
 - Analyzing the data at regional training hosted by the NMPED.
- Establishing the district's equity plan, and
- Supporting the creation of school-level culturally and linguistically responsive (CLR) frameworks.

Superintendent Dempsey is calling all parents to consider being part of the "Superintendent's Equity Council as well as holding students' identity, culture, and language at the center of our work as a strength is key in the design of our schools and every aspect of our educational system. The district is excited to engage our families in this process. GISD will support the implementation of a CLR framework to prepare students for college, career, and life by supporting their identity and holistic development, including social, emotional, and physical wellness, in addition to rigorous academic standards. By joining the Equity Council, parents will advise the district in the allocation of district resources, professional learning, staffing, culturally and linguistically, responsive curriculum development, and assessment of progress towards implementation to support improved student outcomes.

Encouraging Student Participation

- F. Superintendent Dempsey presented information on Encouraging Student Participation. He suggested we remember the experience of a student. The more experiences we allow a student to be a part of, the stronger that student will be. We might inadvertently, build barriers keeping students from participating in multiple things.
- G. Mrs. Martinez presented information on the Monthly Budget Report For The Month Ended October 31, 2019.

Monthly Budget Report For The Month Ended October 31, 2019

- Closed Session 11. Closed Session
Mr. Castillo made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent's and Associate Superintendent's report on recent personnel actions and issues such as: employees on administrative leave with pay, employee grievances, employee issues, and Superintendent's Mid-Year Evaluation. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Daniel Castillo, Laura Salazar Flores, and Jennifer Viramontes all voted "aye". Motion carried unanimously. The Board went into Closed Session at 7:11 p.m.
- Reconvene 12. Mr. Castillo made a motion to reconvene in open session. No action was taken during closed session. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 8:37 p.m.
- Adjourn 13. Mr. Castillo made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 8:38 p.m.

SUBMITTED BY:

APPROVED BY:

Laura Salazar Flores, School Board Secretary

Jennifer Viramontes, School Board President

Minutes taken by MaryLou Delgado