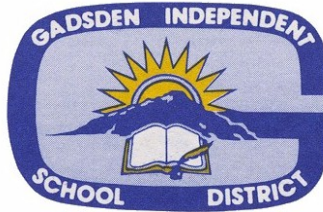


Travis L. Dempsey
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DRAFT 04/30/2020
FINAL 05/07/2020

REGULAR SCHOOL BOARD MINUTES

For April 23, 2020

- | | |
|-------------------------------|--|
| Introduction
And Roll Call | <p>1. The Gadsden School Board convened in regular session at 5:01 p.m. President Viramontes presided at the meeting held at the Gadsden Administrative Complex.</p> <p>Members present: Armando Cano, Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez, and Jennifer Viramontes.</p> |
| Pledge &
Mission Statement | <p>2. The Pledge of Allegiance and the Pledge to the New Mexico flag was recited. Laura Salazar Flores read the mission statement.</p> |
| Superintendent's
Report | <p>3. Superintendent District updates and recognitions:</p> <p>A. Mr. Cano had nothing to report.</p> <p>Mrs. Rodriguez had nothing to report.</p> <p>Mr. Castillo had nothing to report.</p> <p>Mrs. Flores recognized Anthony Gomez, Student Council President for Sunrise Elementary, for his outstanding efforts in making face masks.</p> <p>President Viramontes thanked everyone for stepping up in doing what they have to do.</p> |
| Personnel Report | <p>4. The personnel report is included for the Board's information with no action required.</p> |
| Approval of the
Agenda | <p>5. Mr. Castillo made a motion to modify the agenda moving Action Item 9A Math & CTE Instructional Materials Adoption Presentation to 10A and moving Discussion Items 10A-H to 9A-H. Superintendent Dempsey recommended approval of the motion. Motion carried.</p> |
| School Board Minutes | <p>6. Mr. Castillo made a motion to accept the Regular School Board Minutes for April 9, 2020. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.</p> |
| Consent Agenda | <p>7. Mrs. Flores made a motion to approve the consent agenda as</p> |

Open Forum

presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

8. Open Forum: Dolores Nanez, AFT President, addressed to the board the concerns that administrators are asking from teachers and IA's.

Discussion
Update On
Continuous Learning
Plan

9. Discussion Items:

A. Mr. Wohlgemuth presented information on the Update on Continuous Learning Plan. He explained the successes, challenges, opportunities, and big takeaways the district is facing:

Successes

- We were able to roll out a plan in 2 weeks. We were quickly ready to go
- Access to a Chromebook for families in our district
 - We are collecting and currently working on a safe plan to get the families a device
- Leadership from district and campus instructional specialists to prepare curriculum.
- Strong collaboration between the teachers and specialists to create lessons and modules
- The module design was simple in addition the activities were straightforward and easy for students to complete.
 - Activities could be completed independent of Google Classroom if needed
- Once in place teachers are encouraged to add “seasoning” to the modules and lessons.
- A student centered emergency remote learning grading plan.
- It has been a steep learning curve for all but we are working to meet the challenges.
- All of the staff, teachers, instructional assistants have been working hard to help connect with students.
- Teachers are holding synchronous events with students which allows for them to “see” the students and check in on their social and emotional needs.
 - Many teachers have Google Voice #s they can be reached at directly
- Students have demonstrated good “online manners”
- The majority of students were able to quickly engage in the Google Classroom platform.
- Besides teachers campus support staff, district attendance advocates, social workers are reaching out using all tools from phone calls to letters.

Challenges

- Ensuring good internet access for all students.
- Updating the accuracy and type of all demographic data we have/and we collect.
 - To help facilitate communication / connection.
- Support for elementary and middle school staff students

and families in using the Chromebook.

Opportunities

- Seize the opportunity to expand internet access.
 - Going to look into using the tech survey data and the geocoding feature in powerschool to create a map to see clusters.
- Examine the best and most efficient ways to contact our parents and families.
 - What are the best platforms?
- Help students develop the skills as independent learners that will be needed in college career and the workplace
- Providing us a real-time check in on our professional development needs for teachers and tech skills needed for students.
- How can we use remote instruction in the future effectively with special populations of students?

Big Takeaways

- Help us to improve our systems as a whole
- Testing the capacity of our system relative to delivering online instruction
 - Helps to set the stage for creating an effective Blended environment once we return to regular school
 - Allows us to “Be Prepared”
- Demonstrating to our community the importance and power of being digitally connected and seeking out resources to fill that need.
- Reinforce the importance of the connections in the classrooms between students and teachers
- Local, State and Federal Partnerships
- Private Partnerships

B. Mrs. Guerra, Director for Student Nutrition Program, presented information on the Meal Distribution Update.

Meal Distribution Update

C. Dr. Browder presented information on the Essential and Non-Essential Employee Update. She explained the school district is required by the state to remain in limited operation to provide meals to students and to provide a continuing education program to students.. At no time has the New Mexico Department of Health declared that the public schools are unsafe for employees. The public schools are closed to facilitate social distancing. As such, to fulfill this state requirement to remain in operation, certain employees are required to report to work to maintain and operate the school district. Due to these circumstances you may require work remotely or on-site.

Essential and Non-Essential Employee Update

D. Dr. Browder presented information on the Update on Employee Leave. Employees who are unable to report to work shall follow the applicable procedures for reporting his/her absence.

1. Can an employee use General Leave due to COVID-19

Update on Employee Leave

illness? Yes paid leave can be used for absences due to illness, the diagnosis, care or treatment of an existing health condition or preventative care for the employee or the employee’s family member.

2. If an employee exhausts General Leave, can other paid leave be used? Yes, other leave may be available. Families First Coronavirus Response Act, Sick Leave Bank, and Leave Transfer Option.

Protocol For
Recommended
Quarantine

E. Mrs. Creegan presented information on the Protocol For Recommended Quarantine.

Post Issuance
Compliance Report
For GO Bonds

F. Mrs. Martinez presented information on the Post Issuance Compliance Report For GO Bonds. She stated that on April of 2015 the Gadsden ISD Board approved Post Issuance Disclosure Procedures and Tax Compliance Procedures for all Bonds, Notes and Loans issued by the District. As part of those procedures the District’s Compliance Officer is required to present a report to the Board annually on the status of the Continuing Disclosure Requirements and the Tax Compliance Requirements.

Amend The 2020-
2021 Budget Calendar

G. Mrs. Martinez presented information to Amend The 2020-2021 Budget Calendar. She requested to amend Budget Calendar due to delays in budget information from NM PED that would allow us to project available resources for 2020-2021. The District’s budget is due to NM PED on May 26, 2020 at 8:00 am. In order to meet this deadline and prepare the necessary documents, she is proposing the following changes:

1. Finance Committee Meeting from April 27, 2020 to May 4, 2020.
2. Budget Workshop from May 4, 2020 to May 18, 2020.
3. Board Approval of Preliminary Budget from May 7, 2020 to May 21, 2020.

Math & CTE
Instructional
Materials Adoption

H. Mr. Lara presented information on the Math & CTE Instructional Materials adoption process and final school recommendations.

Action
Math & CTE
Instructional
Materials Adoption
Presentation

10. Action Items:

A. Mrs. Flores made a motion to approve the Math & CTE Instructional Materials Adoption Presentation. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

Adjourn

11. Mr. Castillo made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 9:04 p.m.

SUBMITTED BY:

APPROVED BY:

Laura Salazar Flores, School Board Secretary

Jennifer Viramontes, School Board President

Minutes taken by MaryLou Delgado