NONDISCRIMINATION/ EQUAL OPPORTUNITY

The Board is committed to a policy of nondiscrimination <u>and equal opportunity</u> in relation to race, color, religion, sex, sexual orientation, age, national origin, and disability. This policy will prevail in all matters concerning staff members, students, the public, educational programs and services, and individuals with whom the Board does business. <u>The Superintendent will appoint the compliance officers and/or Title IX Coordinators.</u>

<u>All reports or grievances regarding discrimination in employment other than those regarding discrimination on the basis of sex should be directed to the Superintendent's office of compliance. All complaints or reports of discrimination on the basis of sex shall be directed to the Title IX Coordinator per policy ACA.</u>

Adopted: date of manual adoption

LEGAL REF.: 22-31-1 et seq. NMSA, School Athletic Equity Act
28-1-2 NMSA et seq.
20 U.S.C. 1400 et seq., Individuals with Disabilities Education Act
20 U.S.C. 1681, Education Amendments of 1972, Title IX
20 U.S.C. 1092(f)(6)(A)(v), Sexual Assault
20 U.S.C. 1703, Equal Employment Opportunity Act of 1972
29 U.S.C. 794, Rehabilitation Act of 1973, (Section 504)
34 U.S.C. 12291(a)(8), (10), (30) Domestic Violence, Dating Violence, Stalking
42 U.S.C. 2000, Civil Rights Act of 1964, Titles VI and VII
42 U.S.C. 12101 et seq., Americans with Disabilities Act
34 CFR Part 106, Nondiscrimination on the basis of Sex in Education

CROSS REF.: AC - Nondiscrimination/Equal Opportunity
GBA - Equal Employment Opportunity
GCQF - Discipline, Suspension, and Dismissal of Professional Staff Members
GDQD - Discipline, Suspension, and Dismissal of Support Staff Members
IHBA - Special Instructional Programs and Accommodations for Disabled Students
JB - Equal Educational Opportunities
JII - Student Concerns, Complaints, and Grievances
JJIB - Interscholastic Sports
JK - Student Discipline
JKD - Student Suspension/Expulsion
KED - Public Concerns/Complaints about Facilities or Services