

Gadsden Independent School District
Salary Schedule 1A
CERTIFIED PERSONNEL - 3 TIER
2020-21

Salary Schedule is for the 2020-2021 Fiscal Year Only!

TEACHERS, LIBRARIAN, COUNSELORS, ADMINISTRATIVE INTERNS

Base Schedule: 190 Days / 7 Hours per Day

Semi-Monthly Pay - 24 Checks per Year

YRS	Range 2				
	LEVEL 1				
	BA	BA+15	BA+45/MA	MA +15	MA+45/EDS
0	42,993	42,995	42,997	42,999	43,001
1	42,995	42,997	42,999	43,001	43,003
2	42,997	42,999	43,001	43,003	43,005
3	42,999	43,001	43,003	43,005	43,007
4	43,001	43,003	43,005	43,007	43,009
5	43,003	43,005	43,007	43,010	43,012
6	43,005	43,008	43,010	43,012	43,014
7	43,008	43,010	43,012	43,014	43,016
** 8	43,010	43,012	43,014	43,016	43,018

YRS	Range 3					Range 4		
	LEVEL 2					LEVEL 3		
	BA	BA+15	BA+45/MA	MA +15	MA+45/EDS	MA	MA +15	EDS/MA+45
0						62,905	62,907	62,911
1						62,907	62,909	62,914
2	52,430	52,433	52,436	52,438	52,441	62,909	62,911	62,916
3	52,433	52,436	52,438	52,441	52,443	62,911	62,913	62,918
4	52,435	52,438	52,440	52,443	52,446	62,913	62,915	62,920
5	52,437	52,440	52,442	52,445	52,448	62,915	62,917	62,922
6	52,439	52,442	52,444	52,447	52,450	62,917	62,919	62,924
7	52,441	52,444	52,447	52,449	52,452	62,919	62,922	62,926
8	52,443	52,446	52,449	52,451	52,454	62,921	62,925	62,928
9	52,446	52,448	52,451	52,453	52,456	62,923	62,927	62,930
10	52,448	52,450	52,453	52,455	52,458	62,926	62,929	62,932
11	52,450	52,452	52,455	52,457	52,460	62,928	62,931	62,934
12	52,452	52,454	52,457	52,460	52,462	62,930	62,933	62,936
13	52,454	52,456	52,459	52,462	52,464	62,940	62,941	62,942
14	52,456	52,459	52,461	52,464	52,466	62,941	62,942	62,943
15	55,507	55,508	55,509	55,510	55,511	62,942	62,943	62,944
16	55,508	55,509	55,510	55,511	55,512	62,943	62,944	62,946
17	55,509	55,510	55,511	55,512	55,513	62,944	62,946	62,947
18	55,510	55,511	55,512	55,513	55,514	62,946	62,947	62,948
19	55,513	55,514	55,516	55,517	55,518	62,947	62,948	62,949
20	55,514	55,516	55,517	55,518	55,519	62,948	62,949	62,951
21	55,516	55,517	55,518	55,519	55,520	62,949	62,951	62,952
22	55,517	55,518	55,519	55,520	55,521	62,951	62,952	62,954
23	55,518	55,519	55,520	55,521	55,522	62,952	62,954	62,955
24	55,519	55,520	55,521	55,522	55,525	62,954	62,955	62,956
25	55,520	55,521	55,522	55,525	55,526	62,955	62,956	62,957
26	55,521	55,522	55,525	55,526	55,527	62,956	62,957	62,958
27	55,522	55,525	55,526	55,527	55,529	62,957	62,958	62,959
28	55,525	55,526	55,527	55,529	55,531	62,958	62,959	62,960
29	55,526	55,527	55,529	55,531	55,533	62,959	62,960	62,962
30	55,527	55,529	56,589	56,591	56,592	62,960	62,962	62,963

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 95 days of the 190 day contract in a year.

All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

A \$1,500 Bilingual stipend will be paid to eligible endorsed teachers in an approved K-12 Bilingual Classroom setting. Stipend is contingent upon the employee being assigned to an approved K-12 Bilingual Classroom for the applicable fiscal year.

This salary schedule is effective for the 2020-21 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Salary Schedule is contingent upon approval and funding of the Extendent Learning Time Program.

This salary schedule is contingent upon available state funding in FY 2020-2021 and is subject to change due to economic challenges in the State of New Mexico due to COVID-19.

Gadsden Independent School District

Salary Schedule 1B

CERTIFIED PERSONNEL

2020-21

Salary Schedule is for the 2020-2021 Fiscal Year Only!

SOCIAL WORKERS, ATTENDANCE ADVOCATE

REGISTERED NURSES

Base Schedule: 190 Days / 7 Hours per Day

Semi-Monthly Pay - 24 Checks per Year

YRS	BA Range 1	BA+15 Range 2	BA+45/MA Range 3	MA +15 Range 4	MA+45/EDS Range 5
0	40,556	41,138	41,724	42,307	42,891
1	40,559	41,141	41,727	42,310	42,894
2	40,562	41,144	41,730	42,313	42,897
3	41,348	41,943	42,540	43,135	43,731
4	41,349	41,945	42,541	43,136	43,732
5	41,556	42,152	42,751	43,350	43,949
6	41,762	42,361	42,964	43,565	44,168
7	42,378	42,988	43,600	44,209	44,821
8	42,379	42,989	43,601	44,210	44,822
9	42,380	42,990	43,602	44,211	44,823
10	42,381	42,991	43,603	44,212	44,824
11	42,382	42,992	43,604	44,213	44,825
12	42,866	42,993	44,103	44,722	45,339
13	43,225	43,847	44,471	45,341	45,967
14	46,253	46,917	47,583	48,516	49,186
15	46,783	47,457	48,134	49,078	49,754
16	47,456	48,133	48,807	49,753	50,564
17	48,133	48,807	49,481	50,564	51,299
18	50,807	50,821	50,838	51,233	52,033
19	50,842	50,850	50,857	52,033	52,768
20	50,844	50,851	51,026	52,768	53,501
21	50,845	50,852	51,750	53,501	54,235
22	50,846	50,853	52,479	54,235	54,944
23	50,847	50,854	53,209	54,969	55,704
24	50,848	50,856	53,936	55,703	56,437
25	50,849	50,857	54,668	56,437	57,168
26	50,850	50,858	55,398	57,168	58,195
27	50,851	50,859	56,127	58,193	59,365
28	50,852	50,860	57,000	59,219	60,391
29	50,853	50,861	57,946	60,318	61,420
30	50,854	50,862	58,896	61,419	62,449

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 95 days of the 190 day contract in a year.

Steps on the salary schedule correspond to the number of years of full-time allowable experience. Credit for contractual services with the Gadsden ISD is not allowable.

All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

Full time School Nurses paid from this schedule receive a \$5,000 stipend.

This salary schedule is effective for the 2020-21 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Salary Schedule is contingent upon approval and funding of the Extendent Learning Time Program.

This salary schedule is contingent upon available state funding in FY 2020-2021 and is subject to change due to economic challenges in the State of New Mexico due to COVID-19.

Gadsden Independent School District
Salary Schedule 1C(a)
CERTIFIED PERSONNEL - ANCILLARY STAFF
2020-2021

Salary Schedule is for the 2020-2021 Fiscal Year Only!

DIAGNOSTICIANS
REHAB COUNSELORS

Base Schedule: 200 Days / 8 Hours per Day
Semi-Monthly Pay - 24 Checks per Year

YRS	BA+15 Range 1	BA+45/MA Range 2	MA +15 Range 3	MA+45/EDS Range 4
0	52,518	53,997	54,997	56,997
1	52,520	54,000	55,000	57,000
2	52,523	54,003	55,003	57,003
3	52,526	54,006	55,006	57,006
4	52,529	54,009	55,009	57,009
5	52,532	54,012	55,012	57,012
6	52,535	54,015	55,015	57,015
7	52,538	54,018	55,018	57,018
8	52,541	54,021	55,021	57,021
9	52,544	54,024	55,024	57,024
10	52,547	54,027	55,027	57,027
11	53,530	55,000	56,000	57,290
12	53,533	55,003	56,003	57,319
13	53,536	55,006	57,445	57,348
14	53,539	56,249	57,474	57,377
15	53,542	56,252	57,502	58,262
16	54,540	56,255	57,531	59,437
17	54,543	59,076	60,076	60,231
18	54,546	60,698	60,397	61,055
19	54,549	60,700	60,654	61,154
20	54,552	60,707	61,791	62,000
21	54,591	61,171	62,092	62,031
22	54,594	61,175	63,101	62,062
23	54,597	62,650	64,369	64,000
24	54,600	63,758	64,373	65,432
25	54,603	63,762	64,377	65,435
26	56,560	63,794	64,381	66,680
27	56,563	67,012	67,345	66,714
28	56,566	67,046	69,344	69,000
29	56,569	67,066	70,633	70,283
30	56,572	67,086	71,032	70,318

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 95 days of the 190 day contract in a year.

Steps on the salary schedule correspond to the number of years of full-time allowable experience.

LEAD Diagnostician position receives an additional \$1,500 stipend.

Credit for contractual services with the Gadsden ISD is not allowable.

All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

This salary schedule is effective for the 2020-2021 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Salary Schedule is contingent upon approval and funding of the Extendend Learning Time Program.

This salary schedule is contingent upon available state funding in FY 2020-2021 and is subject to change due to economic challenges in the State of New Mexico due to COVID-19.

Gadsden Independent School District
Salary Schedule 1C(b)
CERTIFIED PERSONNEL - ANCILLARY STAFF
2020-2021

Salary Schedule is for the 2020-2021 Fiscal Year Only!

SPEECH LANGUAGE PATHOLOGIST

Base Schedule: 190 Days / 8 Hours per Day
Semi-Monthly Pay - 24 Checks per Year

YRS	BA+45/MA Range 1	MA+45/EDS Range 2
0	53,997	56,997
1	54,000	57,000
2	54,003	57,003
3	54,006	57,006
4	54,009	57,009
5	54,012	57,012
6	54,015	57,015
7	54,018	57,018
8	54,021	57,021
9	54,024	57,024
10	54,027	57,027
11	55,000	57,290
12	55,003	57,305
13	55,006	57,385
14	56,812	59,012
15	57,438	59,638
16	57,939	60,139
17	59,076	60,834
18	60,698	62,898
19	60,701	62,901
20	60,707	62,907
21	61,783	63,983
22	63,008	65,208
23	63,891	66,091
24	64,396	66,596
25	65,672	67,872
26	65,673	67,873
27	67,012	69,212
28	68,374	70,574
29	69,641	71,841
30	69,642	71,842

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 95 days of the 190 day contract in a year.

Steps on the salary schedule correspond to the number of years of full-time allowable experience.

LEAD Speech Language Pathologist position receives an additional \$1,500 stipend.

Credit for contractual services with the Gadsden ISD is not allowable.

All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every

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Gadsden Independent School District
Salary Schedule 1C(e)
CERTIFIED PERSONNEL - ANCILLARY STAFF
2020-2021

Salary Schedule is for the 2020-2021 Fiscal Year Only!

THERAPISTS, PSYCHOLOGISTS
ORIENTATION & MOBILITY SPECIALIST

Semi-Monthly Pay - 24 Checks per Year

YRS	BA+45/MA Range 1	MA+45/EDS Range 2
0	53,998	56,998
1	54,000	57,000
2	54,564	57,029
3	55,323	57,058
4	55,325	57,087
5	55,601	57,116
6	56,100	57,145
7	56,775	57,174
8	57,456	58,956
9	58,144	59,094
10	58,843	59,793
11	59,548	60,498
12	60,263	61,213
13	60,986	61,936
14	61,718	62,668
15	62,459	63,409
16	63,208	64,158
17	63,967	64,917
18	64,735	65,685
19	65,512	66,462
20	66,298	67,248
21	67,093	68,043
22	67,899	68,849
23	68,713	69,663
24	70,432	71,382
25	71,277	72,227
26	72,133	73,083
27	73,574	74,524
28	74,457	75,407
29	75,351	76,301
30	76,481	77,431

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 95 days of the 190 day contract in a year.

Steps on the salary schedule correspond to the number of years of full-time allowable experience.

Credit for contractual services with the Gadsden ISD is not allowable.

All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

Position	Contract Days	Hours per Day
Occupational Therapist	190	8
Physical Therapist	190	8
Psychologist (Level 1)	190	8
Psychologist (Level 2)	190	8
Psychologist (Level 3-PhD)	192	8
O&M Specialist	192	8

LEAD OT, PT and PSY positions receive an additional \$1,500 stipend.

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Salary Schedule is contingent upon approval and funding of the Extended Learning Time Program.

This salary schedule is contingent upon available state funding in FY 2020-2021 and is subject to change due to economic challenges in the State of New Mexico due to COVID-19.

Gadsden Independent School District
Salary Schedule 1C(d)
CERTIFIED PERSONNEL - ANCILLARY STAFF
2020-2021

Salary Schedule is for the 2020-2021 Fiscal Year Only!

EARLY ED INTERVENTION/DISABILITIES SPECIALIST/ EDUCATIONAL INTERPRETERS
COTAs, PTAs, ASLs

Base Schedule: See Below
Semi-Monthly Pay - 24 Checks per Year

YRS	ANCILLARY ASSISTANTS	BA Range 1	BA+45/MA Range 2
0	35,149	47,860	48,560
1	35,545	47,874	48,581
2	35,931	47,889	48,601
3	36,237	47,898	48,622
4	36,238	47,922	48,624
5	36,418	47,947	48,864
6	36,599	47,971	48,889
7	37,139	48,438	48,914
8	37,140	48,462	48,940
9	37,142	48,486	48,965
10	37,143	48,511	48,990
11	37,144	48,537	49,015
12	37,996	48,562	49,041
13	37,998	50,204	50,500
14	39,897	50,408	53,533
15	40,351	51,763	53,536
16	40,864	51,789	54,909
17	41,377	51,815	54,912
18	41,888	53,861	54,915
19	42,402	53,889	57,215
20	42,910	53,916	57,404
21	43,423	53,943	57,407
22	43,937	53,970	57,436
23	44,446	57,244	58,530
24	44,962	57,534	60,680
25	45,472	57,537	60,684
26	45,986	58,550	62,322
27	46,495	58,553	62,326
28	47,010	58,556	62,330
29	47,521	58,559	62,334
30	48,033	58,562	62,338

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 95 days of the 190 day contract in a year.

Steps on the salary schedule correspond to the number of years of full-time allowable experience.

Credit for contractual services with the Gadsden ISD is not allowable.

All employees: Two (2) days General Leave advanced at the beginning of the year & One (1) day General Leave accrued for every twenty (20) days worked

Position	Contract Days	Hours per Day
COTA	190	8
ASL	190	8
PTA	190	8
Early ED Intervention/Disabilitie	220	7
Educational Interpreters	190	7

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Gadsden Independent School District
Salary Schedule 1C(e)
CERTIFIED PERSONNEL - ANCILLARY STAFF
2020-2021

Salary Schedule is for the 2020-2021 Fiscal Year Only!

SPED SOCIAL WORKERS

Base Schedule: 190 Days / 8 Hours per Day

Semi-Monthly Pay - 24 Checks per Year

YRS	LMSW	LCSW / LISW
0	48,341	48,941
1	48,581	49,181
2	48,824	49,424
3	49,068	49,668
4	49,313	49,913
5	49,560	50,160
6	49,808	50,408
7	50,057	50,657
8	50,307	50,907
9	50,559	51,159
10	50,812	51,412
11	51,066	51,666
12	51,321	52,021
13	51,578	52,278
14	53,534	54,234
15	53,802	54,502
16	54,071	54,909
17	54,341	55,041
18	54,613	55,313
19	56,516	57,216
20	56,799	57,405
21	57,083	57,692
22	57,368	57,980
23	57,655	58,270
24	60,680	61,280
25	60,983	61,583
26	61,723	62,323
27	62,032	62,623
28	62,342	62,923
29	62,654	63,223
30	62,967	63,523

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 95 days of the 190 day contract in a year.

Steps on the salary schedule correspond to the number of years of full-time allowable experience.

Credit for contractual services with the Gadsden ISD is not allowable.

All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

LEAD Social Worker position receives an additional \$1,500 stipend.

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Salary Schedule is contingent upon approval and funding of the Extended Learning Time Program.

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Gadsden Independent School District

Salary Schedule 1D

CERTIFIED PERSONNEL

2020-21

Salary Schedule is for the 2020-2021 Fiscal Year Only!

**SUBJECT MATTER SPECIALISTS
INSTRUCTIONAL COACH**

**Base Schedule: 192 Days / 7 Hours per Day
Semi-Monthly Pay - 24 Checks per Year**

	LEVEL 1	LEVEL 2	LEVEL 3
0	42,155	51,878	62,129
1	42,156	51,879	62,130
2	42,157	51,880	62,131
3	42,158	51,881	62,132
4	42,159	51,882	62,133
5	42,160	51,883	62,134
6	42,161	51,884	62,135
7	42,162	51,885	62,136
8	42,163	51,886	62,137
9	42,164	51,887	62,138
10	42,165	51,888	62,139
11	42,166	51,889	62,140
12	42,167	51,890	62,141
13	42,168	51,891	63,601
14	42,169	51,892	63,603
15	42,170	51,893	63,604
16	42,171	56,925	63,605
17	42,172	56,926	63,606
18	42,173	56,927	63,607
19	42,174	56,928	63,608
20	42,175	56,929	63,609
21	42,176	56,930	63,610
22	42,177	56,931	63,610
23	42,178	56,932	63,611
24	42,179	56,933	63,612
25	42,180	56,934	63,613
26	42,181	56,935	63,614
27	42,182	56,936	63,615
28	42,183	56,937	63,616
29	42,184	56,938	63,617
30	42,185	56,939	63,618

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 95 days of the 190 day contract in a year.

All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

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Salary Schedule is contingent upon approval and funding of the Extendent Learning Time Program.

Gadsden Independent School District
Salary Schedule 2A
INSTRUCTIONAL SUPPORT - LEVEL 1
2020-21

Salary Schedule is for the 2020-2021 Fiscal Year Only!

LIBRARY TECH

Base Schedule: 190 Days / 7 Hours per Day / 1330 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 45 Hours	Range 5 60+ Hours or Certification
0	13.22	13.51	13.75	14.29	14.40
1	13.39	13.67	13.92	14.46	14.57
2	13.52	13.81	14.06	14.35	14.66
3	13.78	14.07	14.34	14.62	14.93
4	13.79	14.08	14.35	14.63	14.94
5	13.91	14.22	14.49	14.77	15.08
6	13.99	14.30	14.56	14.84	15.14
7	14.40	14.70	14.96	15.28	15.60
8	14.41	14.71	14.97	15.29	15.61
9	14.42	14.72	14.98	15.30	15.62
10	14.43	14.73	14.99	15.31	15.63
11	14.44	14.74	15.01	15.32	15.64
12	14.45	14.75	15.02	15.33	15.65
13	14.85	15.13	15.44	15.74	16.06
14	15.58	15.91	16.19	16.53	16.87
15	17.05	17.42	17.72	18.08	18.47
16	17.26	17.64	17.95	18.33	18.71
17	17.47	17.89	18.21	18.59	18.96
18	17.61	17.97	18.33	18.70	19.06
19	17.71	18.07	18.44	18.85	19.15
20	17.83	18.20	18.53	18.90	19.28
21	18.00	18.41	18.74	19.09	19.51
22	18.20	18.54	18.94	19.31	19.67
23	18.47	18.82	19.19	19.60	20.01
24	18.75	19.10	19.51	19.89	20.29
25	19.03	19.42	19.82	20.17	20.60
26	19.31	19.67	20.08	20.47	20.90
27	19.60	20.01	20.40	20.80	21.24
28	19.89	20.29	20.71	21.11	21.51
29	20.17	20.60	21.00	21.40	21.84
30	20.47	20.90	21.33	21.74	22.19

This salary schedule is effective for the 2020-21 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Salary Schedule is contingent upon approval and funding of the Extendent Learning Time Program.

This salary schedule is contingent upon available state funding in FY 2020-2021 and is subject to change due to economic challenges in the State of New Mexico due to COVID-19.

Gadsden Independent School District
Salary Schedule 2B
INSTRUCTIONAL SUPPORT - LEVEL 2
2020-21

Salary Schedule is for the 2020-2021 Fiscal Year Only!

HEALTH ASSISTANT

Base Schedule: 190 Days / 7 Hours per Day / 1330 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 45 Hours	Range 5 60+ Hours	Range 6 Assoc. Degree
0	11.43	11.67	11.78	11.97	12.17	12.35
1	11.55	11.76	11.87	12.06	12.26	12.44
2	11.60	11.81	11.92	12.11	12.31	12.49
3	11.77	11.99	12.09	12.30	12.49	12.67
4	11.78	12.00	12.10	12.31	12.51	12.69
5	11.88	12.10	12.22	12.42	12.62	12.80
6	11.94	12.18	12.28	12.47	12.67	12.87
7	12.11	12.37	12.46	12.66	12.87	13.05
8	12.12	12.38	12.47	12.67	12.88	13.06
9	12.14	12.39	12.48	12.69	12.89	13.07
10	12.16	12.40	12.49	12.70	12.90	13.08
11	12.17	12.41	12.51	12.71	12.91	13.09
12	12.18	12.42	12.52	12.72	12.92	13.10
13	12.47	12.73	12.85	13.04	13.26	13.45
14	13.11	13.36	13.49	13.70	13.89	14.12
15	14.35	14.65	14.75	14.98	15.24	15.46
16	14.55	14.84	14.95	15.17	15.44	15.66
17	14.66	14.96	15.09	15.31	15.58	15.81
18	14.84	15.12	15.25	15.49	15.73	15.96
19	14.97	15.28	15.43	15.66	15.90	16.14
20	15.07	15.39	15.58	15.79	16.03	16.30
21	15.24	15.56	15.72	15.94	16.18	16.49
22	15.42	15.72	15.86	16.10	16.34	16.67
23	15.59	15.90	16.04	16.29	16.56	16.89
24	15.77	16.10	16.27	16.50	16.74	17.07
25	15.98	16.29	16.47	16.71	16.95	17.30
26	16.18	16.50	16.67	16.91	17.17	17.49
27	16.39	16.71	16.89	17.12	17.39	17.76
28	16.59	16.91	17.07	17.35	17.58	17.95
29	16.79	17.12	17.30	17.54	17.82	18.17
30	17.01	17.35	17.51	17.80	18.05	18.41

This salary schedule is effective for the 2020-21 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Salary Schedule is contingent upon approval and funding of the Extended Learning Time Program.

This salary schedule is contingent upon available state funding in FY 2020-2021 and is subject to change due to economic challenges in the State of New Mexico due to COVID-19.

Gadsden Independent School District
Salary Schedule 2B (2)
INSTRUCTIONAL SUPPORT - LEVEL 2
2020-2021

Salary Schedule is for the 2020-2021 Fiscal Year Only!

LIBRARY ASSISTANT, SPED BSC, DSC, LSC, SCC, EC & PERSONAL ASSISTANT
COMPUTER LAB ASSISTANT, PARENT OUTREACH EMBASSADOR, SPED PROJECT SEARCH

Base Schedule: 190 Days / 7 Hours per Day / 1330 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 45 Hours	Range 5 60+ Hours	Range 6 Assoc. Degree
0	11.65	11.88	11.99	12.19	12.37	12.57
1	11.71	11.94	12.05	12.25	12.43	12.63
2	11.76	11.99	12.10	12.30	12.48	12.68
3	11.93	12.18	12.28	12.48	12.66	12.88
4	11.94	12.19	12.30	12.49	12.67	12.89
5	12.05	12.30	12.41	12.61	12.79	12.99
6	12.11	12.37	12.46	12.66	12.85	13.06
7	12.47	12.72	12.82	13.02	13.24	13.44
8	12.48	12.73	12.83	13.04	13.25	13.45
9	12.49	12.74	12.84	13.05	13.26	13.46
10	12.51	12.75	12.85	13.06	13.27	13.47
11	12.52	12.76	12.87	13.07	13.28	13.48
12	12.53	12.77	12.88	13.08	13.29	13.49
13	12.84	13.11	13.23	13.43	13.64	13.83
14	13.49	13.76	13.87	14.08	14.32	14.54
15	14.75	15.07	15.20	15.43	15.68	15.91
16	14.96	15.26	15.40	15.61	15.88	16.12
17	15.08	15.41	15.53	15.76	16.02	16.28
18	15.26	15.56	15.69	15.94	16.19	16.42
19	15.42	15.73	15.86	16.12	16.36	16.60
20	15.51	15.83	16.02	16.26	16.51	16.76
21	15.68	16.01	16.18	16.40	16.64	16.95
22	15.85	16.18	16.34	16.57	16.81	17.13
23	16.03	16.36	16.52	16.75	17.04	17.39
24	16.23	16.57	16.73	16.97	17.24	17.58
25	16.45	16.75	16.93	17.20	17.45	17.80
26	16.64	16.97	17.13	17.41	17.67	18.00
27	16.87	17.20	17.39	17.62	17.90	18.27
28	17.07	17.41	17.58	17.86	18.08	18.48
29	17.28	17.62	17.80	18.05	18.35	18.71
30	17.51	17.86	18.01	18.32	18.58	18.94

This salary schedule is effective for the 2020-21 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Salary Schedule is contingent upon approval and funding of the Extendent Learning Time Program.

This salary schedule is contingent upon available state funding in FY 2020-2021 and is subject to change due to economic challenges in the State of New Mexico due to COVID-19.

**Gadsden Independent School District
Salary Schedule 2C
INSTRUCTIONAL SUPPORT - LEVEL 3
2020-21**

Salary Schedule is for the 2020-2021 Fiscal Year Only!

**REGULAR CLASSROOM INSTRUCTIONAL ASSISTANTS,
REGULAR SPECIAL EDUCATION INSTRUCTIONAL ASSISTANTS, SPED TRANSITION JOB COACH**

**Base Schedule: 190 Days / 7 Hours per Day / 1330 Hours per Year
Semi-Monthly Pay - 24 Checks per Year**

YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 45 Hours	Range 5 60+ Hours	Range 6 Assoc. Degree
0	11.59	11.60	11.61	11.66	11.86	12.16
1	11.64	11.65	11.66	11.71	11.91	12.21
2	11.69	11.70	11.71	11.76	11.96	12.26
3	11.86	11.87	11.88	11.93	12.14	12.44
4	11.87	11.88	11.89	11.94	12.16	12.45
5	12.01	12.02	12.03	12.05	12.26	12.57
6	12.07	12.08	12.09	12.11	12.34	12.64
7	12.42	12.43	12.44	12.47	12.69	13.00
8	12.43	12.44	12.45	12.48	12.70	13.01
9	12.44	12.45	12.46	12.49	12.71	13.02
10	12.45	12.46	12.47	12.51	12.72	13.04
11	12.46	12.47	12.48	12.52	12.73	13.05
12	12.47	12.48	12.49	12.53	12.74	13.06
13	12.48	12.49	12.63	12.84	13.06	13.41
14	12.69	12.98	13.26	13.49	13.72	14.06
15	13.89	14.22	14.53	14.75	15.04	15.41
16	14.06	14.38	14.70	14.96	15.22	15.59
17	14.19	14.53	14.83	15.08	15.38	15.73
18	14.34	14.69	14.99	15.26	15.52	15.91
19	14.52	14.86	15.13	15.41	15.67	16.04
20	14.65	14.97	15.27	15.56	15.85	16.20
21	14.80	15.09	15.41	15.70	16.02	16.35
22	14.97	15.25	15.55	15.86	16.19	16.51
23	15.13	15.44	15.75	16.04	16.37	16.72
24	15.35	15.63	15.95	16.28	16.59	16.91
25	15.52	15.82	16.16	16.47	16.79	17.12
26	15.70	16.02	16.35	16.67	17.00	17.38
27	15.92	16.23	16.57	16.88	17.23	17.56
28	16.12	16.42	16.74	17.10	17.44	17.82
29	16.33	16.63	16.95	17.31	17.65	17.98
30	16.51	16.84	17.20	17.53	17.88	18.26

This salary schedule is effective for the 2020-21 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Salary Schedule is contingent upon approval and funding of the Extendent Learning Time Program.

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Gadsden Independent School District
 Salary Schedule 2D
 GUARDS
 2020-21

Salary Schedule is for the 2020-2021 Fiscal Year Only!

SECURITY GUARDS (Range 1-3)
 CROSSING GUARDS (Range 4)

Base Schedule: Security Guards - 183 Days / 8 Hours per Day / 1464 Hours per Year
 Crossing Guards - 180 Days / 2 Hours per Day / 360 Hours per Year
 Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 Crossing Guards
0	11.86	12.10	12.45	10.50
1	11.88	12.12	12.47	10.52
2	11.93	12.18	12.52	10.54
3	12.10	12.37	12.71	10.56
4	12.11	12.38	12.72	10.58
5	12.23	12.48	12.82	10.60
6	12.30	12.55	12.89	10.62
7	12.48	12.74	13.10	10.64
8	12.49	12.75	13.11	10.66
9	12.51	12.76	13.12	10.68
10	12.52	12.77	13.13	10.70
11	12.53	12.78	13.15	10.72
12	12.54	12.79	13.16	10.74
13	12.87	13.13	13.48	10.76
14	13.52	13.79	14.17	10.78
15	14.20	14.49	14.86	10.80
16	14.36	14.66	15.04	10.82
17	14.50	14.77	15.17	10.84
18	14.66	14.94	15.37	10.96
19	14.79	15.10	15.50	11.09
20	14.97	15.29	15.64	11.25
21	15.14	15.46	15.77	11.36
22	15.34	15.63	15.92	11.49
23	15.53	15.85	16.19	11.65
24	15.77	16.10	16.41	11.85
25	15.99	16.33	16.67	12.01
26	16.26	16.58	16.92	12.19
27	16.51	16.84	17.15	12.37
28	16.73	17.07	17.42	12.57
29	17.00	17.34	17.70	12.74
30	17.26	17.58	17.94	12.92

Security Sergeant position receives an additional \$1,500 stipend.

This salary schedule is effective for the 2020-21 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

This salary schedule is contingent upon available state funding in FY 2020-2021 and is subject to change due to economic challenges in the State of New Mexico due to COVID-19.

Gadsden Independent School District
Salary Schedule 3A
PARAPROFESSIONAL CLERICAL
2020-2021

Salary Schedule is for the 2020-2021 Fiscal Year Only!

PA1: EDUCATIONAL RESOURCES SPECIALIST, NURSING & HEALTH SERVICES SPECIALIST
 CUSTODIAL SERVICES SPECIALIST, MAINTENANCE SERVICES SPECIALIST, SNP SPECIALIST
 RECORDS MANAGEMENT SPECIALIST, ADMINISTRATIVE ASSISTANT, CONSTRUCTION SPECIALIST
PA2: ACCOUNTS PAYABLE SPECIALIST, PAYROLL BOOKKEEPER, FEDERAL PROGRAMS SPECIALIST,
 HUMAN RESOURCES SPECIALIST, BUDGET SPECIALIST, TRANSPORTATION SPECIALIST
PA3: ADMINISTRATIVE ASSISTANT TO THE SUPERINTENDENT

Base Schedule: 260 Days / 8 Hours per Day / 2080 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	PA1	PA2	PA3
0	11.93	12.13	12.31
1	11.98	12.18	12.36
2	12.03	12.23	12.41
3	12.21	12.41	12.59
4	12.22	12.42	12.60
5	12.34	12.53	12.72
6	12.39	12.59	12.77
7	12.58	12.76	12.96
8	12.59	12.77	12.97
9	12.60	12.78	12.98
10	12.61	12.79	12.99
11	12.62	12.80	13.00
12	12.63	12.81	13.01
13	12.94	13.16	13.35
14	13.60	13.81	14.04
15	14.28	14.51	14.72
16	14.45	14.68	14.92
17	14.72	14.96	15.22
18	14.98	15.23	15.47
19	15.24	15.47	15.73
20	15.44	15.74	15.98
21	15.75	15.99	16.24
22	16.00	16.24	16.51
23	16.27	16.52	16.79
24	16.53	16.80	17.05
25	16.81	17.06	17.35
26	17.07	17.37	17.64
27	17.38	17.64	17.92
28	17.66	17.93	18.23
29	17.94	18.23	18.51
30	18.25	18.52	18.81

This salary schedule is effective for the 2020-21 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

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Gadsden Independent School District

Salary Schedule 3B

CLERICAL

2020-21

Salary Schedule is for the 2020-2021 Fiscal Year Only!

LEVEL 1: CLERK, RECEPTIONIST/CLERK

LEVEL 2: REGISTRAR, ATTENDANCE CLERK, SUPERINTENDENT CLERK

**LEVEL 3: SECRETARY, MEDIA CLERK, DATA ENTRY CLERK,
INSTRUCTIONAL MATERIALS CLERK**

LEVEL 4: BOOKKEEPER, ADMINISTRATIVE SUPPORT, INVENTORY TECHNICIAN, SPED SPECIALIST

Base Schedule: 260 Days / 8 Hours per Day / 2080 Hours per Year

Semi-Monthly Pay - 24 Checks per Year

YRS	Level 1	Level 2	Level 3	Level 4
0	10.66	10.77	10.92	11.26
1	10.69	10.80	10.95	11.29
2	10.72	10.82	11.01	11.35
3	10.75	10.85	11.17	11.51
4	10.78	10.86	11.18	11.52
5	10.81	10.96	11.29	11.63
6	10.84	11.01	11.34	11.68
7	10.87	11.18	11.51	11.86
8	10.90	11.19	11.52	11.87
9	10.93	11.20	11.53	11.88
10	10.96	11.21	11.54	11.89
11	10.99	11.22	11.55	11.90
12	11.02	11.23	11.56	11.91
13	11.18	11.51	11.85	12.22
14	11.73	12.09	12.44	12.84
15	12.32	12.69	13.06	13.47
16	12.47	12.85	13.24	13.64
17	12.67	13.05	13.45	13.85
18	12.88	13.28	13.68	14.08
19	13.08	13.49	13.87	14.32
20	13.31	13.71	14.12	14.56
21	13.53	13.91	14.35	14.78
22	13.77	14.16	14.59	15.01
23	13.99	14.38	14.84	15.28
24	14.22	14.65	15.08	15.52
25	14.45	14.88	15.45	15.78
26	14.68	15.12	15.59	16.04
27	14.93	15.39	15.82	16.30
28	15.17	15.63	16.10	16.59
29	15.39	15.88	16.37	16.87
30	15.67	16.15	16.64	17.12

This salary schedule is effective for the 2020-21 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

This salary schedule is contingent upon available state funding in FY 2020-2021 and is subject to change due to economic challenges in the State of New Mexico due to COVID-19.

Gadsden Independent School District
Salary Schedule 4
FOOD SERVICE MANAGERS/ ASSISTANT MANAGERS
2020-21
Salary Schedule is for the 2020-2021 Fiscal Year Only!

**FOOD SERVICE MANAGERS WILL BE PAID PER THIS SCHEDULE BASED ON THE
PROJECTED NUMBER OF MEALS (BREAKFAST AND LUNCH) TO BE PREPARED EACH DAY.**

Base Schedule: 186 Days / 8 Hours per Day / 1488 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

Meals Per Day	Range 1 HS/GED	Range 2 SNA Cert-1	Range 3 SNA Cert-2	Range 4 College Hrs-30+
0-675 Meals per day (List Schools)	17.33	17.43	17.46	17.52
676-1,300 Meals per day (List Schools)	17.95	18.04	18.09	18.13
1,300 or more Meals per day (List Schools)	18.57	18.66	18.72	18.78
Assistant Managers	11.66	11.79	11.95	12.16

This salary schedule is effective for the 2020-21 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

This salary schedule is contingent upon available state funding in FY 2020-2021 and is subject to change due to economic challenges in the State of New Mexico due to COVID-19.

Gadsden Independent School District

Salary Schedule 5

FOOD SERVICE PERSONNEL

2020-21

Salary Schedule is for the 2020-2021 Fiscal Year Only!

COOKS:

186 Days - 7 Hrs. Per Day

1,302 Hrs. Per Year

SERVERS / ATTENDANTS:

186 Days - 4 Hrs. Per Day

744 Hrs. Per Year

Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 HS DIPLOMA G.E.D.	Range 2 SNA Level 1 CERTIFICATE	Range 3 SNA Level 2 CERTIFICATE	Range 4 UNIV. CR. (30+ HRS)
0	10.60	10.65	10.70	10.75
1	10.61	10.66	10.71	10.76
2	10.62	10.67	10.72	10.77
3	10.63	10.68	10.73	10.78
4	10.64	10.69	10.74	10.79
5	10.65	10.70	10.75	10.80
6	10.66	10.71	10.76	10.81
7	10.67	10.72	10.77	10.82
8	10.68	10.73	10.78	10.83
9	10.69	10.74	10.79	10.84
10	10.70	10.75	10.80	10.85
11	10.71	10.76	10.81	10.86
12	10.72	10.77	10.82	10.87
13	10.73	10.78	10.83	10.88
14	10.74	10.79	10.84	10.89
15	10.75	10.80	10.85	10.90
16	10.76	10.81	10.86	10.91
17	10.77	10.82	10.87	10.92
18	10.78	10.83	10.88	10.93
19	10.79	10.84	10.89	10.94
20	10.80	10.85	10.94	11.16
21	11.16	11.23	11.33	11.52
22	11.56	11.67	11.76	11.98
23	11.80	11.88	12.03	12.21
24	11.94	12.04	12.18	12.36
25	12.10	12.21	12.35	12.52
26	12.24	12.31	12.43	12.63
27	12.37	12.47	12.61	12.78
28	12.49	12.57	12.71	12.88
29	12.61	12.70	12.81	12.99
30	12.75	12.82	12.97	13.16

This salary schedule is effective for the 2020-21 fiscal year only! Future schedules may be lower or higher available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that other fiscal year.

This salary schedule is contingent upon available state funding in FY 2020-2021 and is subject to change due to economic challenges in the State of New Mexico due to COVID-19.

Gadsden Independent School District

Salary Schedule 5A

FOOD SERVICE PERSONNEL

2020-21

Salary Schedule is for the 2020-2021 Fiscal Year Only!

COOKS CLERKS:

186 Days - 7 Hrs. Per Day

1,302 Hrs. Per Year

Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 HS DIPLOMA G.E.D.	Range 2 SNA Level 1 CERTIFICATE	Range 3 SNA Level 2 CERTIFICATE	Range 4 UNIV. CR. (30+ HRS)
0	10.65	10.70	10.75	10.80
1	10.66	10.71	10.76	10.81
2	10.67	10.72	10.77	10.82
3	10.68	10.73	10.78	10.83
4	10.69	10.74	10.79	10.84
5	10.70	10.75	10.80	10.85
6	10.71	10.76	10.81	10.86
7	10.72	10.77	10.82	10.87
8	10.73	10.78	10.83	10.88
9	10.74	10.79	10.84	10.89
10	10.75	10.80	10.85	10.90
11	10.76	10.81	10.86	10.91
12	10.77	10.82	10.87	10.92
13	10.78	10.83	10.88	10.93
14	10.79	10.84	10.89	10.94
15	10.80	10.85	10.90	10.95
16	10.81	10.86	10.91	10.96
17	10.82	10.87	10.92	10.97
18	10.83	10.88	10.93	10.98
19	10.84	10.89	10.94	10.99
20	10.85	10.90	10.95	11.16
21	11.16	11.23	11.33	11.52
22	11.56	11.67	11.76	11.98
23	11.80	11.88	12.03	12.21
24	11.94	12.04	12.18	12.36
25	12.10	12.21	12.35	12.52
26	12.24	12.31	12.43	12.63
27	12.37	12.47	12.61	12.78
28	12.49	12.57	12.71	12.88
29	12.61	12.70	12.81	12.99
30	12.62	12.82	12.97	13.16

This salary schedule is effective for the 2020-21 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

This salary schedule is contingent upon available state funding in FY 2020-2021 and is subject to change due to economic challenges in the State of New Mexico due to COVID-19.

Gadsden Independent School District

Salary Schedule 6A

CUSTODIAL PERSONNEL

2020-2021

Salary Schedule is for the 2020-2021 Fiscal Year Only!

HEAD CUSTODIAN - LEVEL 2: SUPERVISION OF 1 TO 3 EMPLOYEES
 HEAD CUSTODIAN - LEVEL 3: SUPERVISION OF 3.5 TO 5 EMPLOYEES
 HEAD CUSTODIAN - LEVEL 4: SUPERVISION OF 5.5 TO 8 EMPLOYEES
 HEAD CUSTODIAN - LEVEL 5: SUPERVISION OF 8.5 TO 12 EMPLOYEES
 HEAD CUSTODIAN - LEVEL 6: SUPERVISION OF 12+ EMPLOYEES

Base Schedule: 260 Days / 8 Hours per Day / 2080 Hours per Year
 Semi-Monthly Pay - 24 Checks per Year

YRS	Custodian	Head Custodian				
	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
0	10.70	10.80	10.90	11.00	11.10	11.20
1	10.72	10.82	10.92	11.02	11.12	11.22
2	10.74	10.84	10.94	11.04	11.14	11.24
3	10.76	10.86	10.96	11.06	11.16	11.26
4	10.78	10.88	10.98	11.08	11.18	11.28
5	10.80	10.90	11.00	11.10	11.20	11.30
6	10.82	10.92	11.02	11.12	11.22	11.32
7	10.84	10.94	11.04	11.14	11.24	11.34
8	10.86	10.96	11.06	11.16	11.26	11.36
9	10.88	10.98	11.08	11.18	11.28	11.38
10	10.90	11.00	11.10	11.20	11.30	11.40
11	10.92	11.02	11.12	11.22	11.32	11.42
12	10.94	11.04	11.14	11.24	11.34	11.44
13	10.96	11.06	11.16	11.26	11.36	11.46
14	10.98	11.08	11.30	11.63	11.73	11.83
15	11.03	11.46	11.85	12.20	12.30	12.40
16	11.21	11.60	12.01	12.36	12.46	12.56
17	11.41	11.83	12.26	12.61	12.71	12.81
18	11.76	12.17	12.60	12.96	13.06	13.16
19	12.10	12.51	12.94	13.33	13.43	13.53
20	12.45	12.87	13.29	13.70	13.80	13.90
21	12.79	13.21	13.63	14.06	14.16	14.26
22	13.05	13.46	13.88	14.34	14.44	14.54
23	13.24	13.68	14.11	14.57	14.67	14.77
24	13.44	13.86	14.33	14.75	14.85	14.95
25	13.63	14.09	14.56	14.98	15.08	15.18
26	13.89	14.30	14.74	15.22	15.32	15.42
27	14.05	14.51	14.97	15.45	15.55	15.65
28	14.26	14.71	15.20	15.67	15.77	15.87
29	14.46	14.94	15.44	15.91	16.01	16.11
30	14.68	15.15	15.66	16.15	16.25	16.35

Night custodian position receives an additional \$500 annual stipend.

This salary schedule is effective for the 2020-21 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

This salary schedule is contingent upon available state funding in FY 2020-2021 and is subject to change due to economic challenges in the State of New Mexico due to COVID-19.

Gadsden Independent School District
Salary Schedule 6B
MAINTENANCE PERSONNEL
2020-21

Salary Schedule is for the 2020-2021 Fiscal Year Only!

LEVEL 1: BUILDING MECHANIC, GROUNDSKEEPER, MOTOR VEHICLE MECHANIC HELPER

LEVEL 2: WAREHOUSEPERSON & WAREHOUSE STOCKER

**LEVEL 3: LICENSED BUILDING MECHANIC, ROADS/GROUNDS EQUIPMENT OPERATOR, LOCKSMITH,
 GENERAL MAINTENANCE TECHNICIAN, HVAC TECHNICIAN, WATER/WASTEWATER TREATMENT TECHNICIAN I & II
 MOTOR VEHICLE TECHNICIAN, TELECOMMUNICATIONS TECHNICIAN, CUSTODIAL & SMALL ENGINE REPAIR TECHNICIAN**

**LEVEL 4: PLUMBER, ELECTRICIAN, HVAC TECHNICIAN, FIELD COMPLIANCE SUPERVISOR, GROUNDS SHOP FOREMAN,
 MOTOR VEHICLE SUPERVISOR, WAREHOUSE SUPERVISOR, EQUIPMENT TECHNICIAN, MAINTENANCE FOREMAN CREW,
 WATER/WASTEWATER TREATMENT TECHNICIAN II & III, STATE OF NM JOURNEYMAN LIC REQUIRING 4000 HR APPRENTICESHIP**

**LEVEL 5: WATER/WASTEWATER TREATMENT TECHNICIAN III & IV, STATE OF NM JOURNEYMAN LIC REQUIRING 8000 HR
 APPRENTICESHIP, STATE OF NM JOURNEYMAN LIC REQUIRING 4000 HR APPRENTICESHIP PLUS CONTRACTORS LICENSE**

Base Schedule: 260 Days / 8 Hours per Day / 2080 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	Level 1	Level 2	Level 3	Level 4	Level 5
0	10.75	11.07	12.63	13.90	19.17
1	10.77	11.09	12.65	13.92	19.19
2	10.79	11.13	12.68	14.28	19.29
3	10.81	11.14	12.70	14.33	19.39
4	10.83	11.17	12.73	14.36	19.48
5	10.85	11.25	12.81	14.46	19.58
6	10.87	11.31	12.88	14.54	19.68
7	10.89	11.48	13.06	14.74	19.78
8	10.91	11.53	13.11	14.79	19.88
9	10.93	11.58	13.17	14.85	19.98
10	10.95	11.64	13.23	14.90	20.08
11	10.97	11.69	13.28	14.95	20.18
12	10.99	11.74	13.36	15.06	20.28
13	11.01	11.82	13.46	15.20	20.38
14	11.03	12.41	14.13	15.95	20.48
15	11.13	13.02	14.85	16.74	20.58
16	11.28	13.20	15.01	16.95	20.69
17	11.45	13.33	15.22	17.22	20.79
18	11.77	13.72	15.66	17.69	20.89
19	12.10	14.12	16.13	18.17	21.00
20	12.45	14.52	16.60	18.68	21.10
21	12.79	14.92	17.04	19.18	21.21
22	13.05	15.22	17.39	19.55	21.31
23	13.24	15.44	17.64	19.84	21.42
24	13.44	15.66	17.90	20.13	21.53
25	13.63	15.90	18.16	20.44	21.64
26	13.89	16.13	18.46	20.75	21.74
27	14.05	16.39	18.71	21.07	21.85
28	14.26	16.63	19.00	21.36	21.96
29	14.46	16.88	19.30	21.70	22.07
30	14.68	17.12	19.56	22.03	22.18

This salary schedule is effective for the 2020-21 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

All Licenses are verified by the NM Regulation and Licensing Department

This salary schedule is contingent upon available state funding in FY 2020-2021 and is subject to change due to economic challenges in the State of New Mexico due to COVID-19.

Gadsden Independent School District
Salary Schedule 6C
COMPUTER SERVICES PERSONNEL
2020-21

Salary Schedule is for the 2020-2021 Fiscal Year Only!

LEVEL 1: COMPUTER SITE TECHNICIAN
 LEVEL 2: NETWORK FIELD TECHNICIAN, DISTRICT TECH AV/PA/ALARMS,
 BUILDING CONTROL SYS. TECH. ASSISTANT NETWORK MANAGER

Base Schedule: 260 Days / 8 Hours per Day / 2080 Hours per Year
 Semi-Monthly Pay - 24 Checks per Year

YRS	Level 1	Level 2
0	12.76	14.32
1	12.79	14.35
2	12.82	14.38
3	13.07	14.62
4	13.08	14.63
5	13.20	14.75
6	13.61	15.15
7	13.80	15.35
8	13.81	15.37
9	13.82	15.38
10	13.83	15.39
11	13.84	15.40
12	13.96	15.51
13	14.18	15.73
14	14.86	16.41
15	15.55	17.09
16	15.73	17.28
17	15.92	17.47
18	16.37	17.92
19	16.83	18.69
20	17.30	18.85
21	17.73	19.28
22	18.07	19.62
23	18.34	19.89
24	18.58	20.12
25	18.85	20.41
26	19.13	20.68
27	19.38	20.93
28	19.67	21.21
29	19.96	21.52
30	20.23	21.77

This salary schedule is effective for the 2020-21 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Employees on this salary schedule receive a \$1,000 stipend.

This salary schedule is contingent upon available state funding in FY 2020-2021 and is subject to change due to economic challenges in the State of New Mexico due to COVID-19.

Guidance Independent School District
 Salary Schedule 7
 ADMINISTRATIVE PERSONNEL
 2020-2021

Salary Schedule 8 Fiscal Year 2020-2021
 Semi-Monthly Pay - 24 Checks per Year

Admin. hrs./day	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	
CAMPUS ADMINISTRATION																											
Pay Grade: Principals, Assistant Principals																											
101	\$6,000	\$6,012	\$6,017	\$6,033	\$6,050	\$6,068	\$6,083	\$6,099	\$6,116	\$6,132	\$6,149	\$6,165	\$6,182	\$6,198	\$6,215	\$6,231	\$6,245	\$6,259	\$6,274	\$6,287	\$6,301	\$6,314	\$6,327	\$6,340	\$6,353	\$6,366	\$6,379
102	\$9,000	\$9,012	\$9,017	\$9,033	\$9,050	\$9,068	\$9,083	\$9,099	\$9,116	\$9,132	\$9,149	\$9,165	\$9,182	\$9,198	\$9,215	\$9,231	\$9,245	\$9,259	\$9,274	\$9,287	\$9,301	\$9,314	\$9,327	\$9,340	\$9,353	\$9,366	\$9,379
103	\$12,000	\$12,012	\$12,017	\$12,033	\$12,050	\$12,068	\$12,083	\$12,099	\$12,116	\$12,132	\$12,149	\$12,165	\$12,182	\$12,198	\$12,215	\$12,231	\$12,245	\$12,259	\$12,274	\$12,287	\$12,301	\$12,314	\$12,327	\$12,340	\$12,353	\$12,366	\$12,379
104	\$15,000	\$15,012	\$15,017	\$15,033	\$15,050	\$15,068	\$15,083	\$15,099	\$15,116	\$15,132	\$15,149	\$15,165	\$15,182	\$15,198	\$15,215	\$15,231	\$15,245	\$15,259	\$15,274	\$15,287	\$15,301	\$15,314	\$15,327	\$15,340	\$15,353	\$15,366	\$15,379
105	\$18,000	\$18,012	\$18,017	\$18,033	\$18,050	\$18,068	\$18,083	\$18,099	\$18,116	\$18,132	\$18,149	\$18,165	\$18,182	\$18,198	\$18,215	\$18,231	\$18,245	\$18,259	\$18,274	\$18,287	\$18,301	\$18,314	\$18,327	\$18,340	\$18,353	\$18,366	\$18,379
106	\$21,000	\$21,012	\$21,017	\$21,033	\$21,050	\$21,068	\$21,083	\$21,099	\$21,116	\$21,132	\$21,149	\$21,165	\$21,182	\$21,198	\$21,215	\$21,231	\$21,245	\$21,259	\$21,274	\$21,287	\$21,301	\$21,314	\$21,327	\$21,340	\$21,353	\$21,366	\$21,379

DISTRICT ADMINISTRATION																											
Pay Grade: OTHER ADMINISTRATION - Asst. Purchasing Agent, Asst. Network Mgr., Custodial Svc. Supervisor, Fund Accountant, Network Mgr.																											
201-A	\$4,500	\$4,509	\$4,515	\$4,521	\$4,528	\$4,535	\$4,542	\$4,549	\$4,556	\$4,563	\$4,570	\$4,577	\$4,584	\$4,591	\$4,598	\$4,605	\$4,612	\$4,619	\$4,626	\$4,633	\$4,640	\$4,647	\$4,654	\$4,661	\$4,668	\$4,675	\$4,682
201-B	\$6,500	\$6,509	\$6,515	\$6,521	\$6,528	\$6,535	\$6,542	\$6,549	\$6,556	\$6,563	\$6,570	\$6,577	\$6,584	\$6,591	\$6,598	\$6,605	\$6,612	\$6,619	\$6,626	\$6,633	\$6,640	\$6,647	\$6,654	\$6,661	\$6,668	\$6,675	\$6,682
201-C	\$8,500	\$8,509	\$8,515	\$8,521	\$8,528	\$8,535	\$8,542	\$8,549	\$8,556	\$8,563	\$8,570	\$8,577	\$8,584	\$8,591	\$8,598	\$8,605	\$8,612	\$8,619	\$8,626	\$8,633	\$8,640	\$8,647	\$8,654	\$8,661	\$8,668	\$8,675	\$8,682
201-D	\$10,500	\$10,509	\$10,515	\$10,521	\$10,528	\$10,535	\$10,542	\$10,549	\$10,556	\$10,563	\$10,570	\$10,577	\$10,584	\$10,591	\$10,598	\$10,605	\$10,612	\$10,619	\$10,626	\$10,633	\$10,640	\$10,647	\$10,654	\$10,661	\$10,668	\$10,675	\$10,682
201-E	\$12,500	\$12,509	\$12,515	\$12,521	\$12,528	\$12,535	\$12,542	\$12,549	\$12,556	\$12,563	\$12,570	\$12,577	\$12,584	\$12,591	\$12,598	\$12,605	\$12,612	\$12,619	\$12,626	\$12,633	\$12,640	\$12,647	\$12,654	\$12,661	\$12,668	\$12,675	\$12,682
201-F	\$14,500	\$14,509	\$14,515	\$14,521	\$14,528	\$14,535	\$14,542	\$14,549	\$14,556	\$14,563	\$14,570	\$14,577	\$14,584	\$14,591	\$14,598	\$14,605	\$14,612	\$14,619	\$14,626	\$14,633	\$14,640	\$14,647	\$14,654	\$14,661	\$14,668	\$14,675	\$14,682
201-G	\$16,500	\$16,509	\$16,515	\$16,521	\$16,528	\$16,535	\$16,542	\$16,549	\$16,556	\$16,563	\$16,570	\$16,577	\$16,584	\$16,591	\$16,598	\$16,605	\$16,612	\$16,619	\$16,626	\$16,633	\$16,640	\$16,647	\$16,654	\$16,661	\$16,668	\$16,675	\$16,682
201-H	\$18,500	\$18,509	\$18,515	\$18,521	\$18,528	\$18,535	\$18,542	\$18,549	\$18,556	\$18,563	\$18,570	\$18,577	\$18,584	\$18,591	\$18,598	\$18,605	\$18,612	\$18,619	\$18,626	\$18,633	\$18,640	\$18,647	\$18,654	\$18,661	\$18,668	\$18,675	\$18,682
201-I	\$20,500	\$20,509	\$20,515	\$20,521	\$20,528	\$20,535	\$20,542	\$20,549	\$20,556	\$20,563	\$20,570	\$20,577	\$20,584	\$20,591	\$20,598	\$20,605	\$20,612	\$20,619	\$20,626	\$20,633	\$20,640	\$20,647	\$20,654	\$20,661	\$20,668	\$20,675	\$20,682
201-J	\$22,500	\$22,509	\$22,515	\$22,521	\$22,528	\$22,535	\$22,542	\$22,549	\$22,556	\$22,563	\$22,570	\$22,577	\$22,584	\$22,591	\$22,598	\$22,605	\$22,612	\$22,619	\$22,626	\$22,633	\$22,640	\$22,647	\$22,654	\$22,661	\$22,668	\$22,675	\$22,682
201-K	\$24,500	\$24,509	\$24,515	\$24,521	\$24,528	\$24,535	\$24,542	\$24,549	\$24,556	\$24,563	\$24,570	\$24,577	\$24,584	\$24,591	\$24,598	\$24,605	\$24,612	\$24,619	\$24,626	\$24,633	\$24,640	\$24,647	\$24,654	\$24,661	\$24,668	\$24,675	\$24,682
201-L	\$26,500	\$26,509	\$26,515	\$26,521	\$26,528	\$26,535	\$26,542	\$26,549	\$26,556	\$26,563	\$26,570	\$26,577	\$26,584	\$26,591	\$26,598	\$26,605	\$26,612	\$26,619	\$26,626	\$26,633	\$26,640	\$26,647	\$26,654	\$26,661	\$26,668	\$26,675	\$26,682
201-M	\$28,500	\$28,509	\$28,515	\$28,521	\$28,528	\$28,535	\$28,542	\$28,549	\$28,556	\$28,563	\$28,570	\$28,577	\$28,584	\$28,591	\$28,598	\$28,605	\$28,612	\$28,619	\$28,626	\$28,633	\$28,640	\$28,647	\$28,654	\$28,661	\$28,668	\$28,675	\$28,682
201-N	\$30,500	\$30,509	\$30,515	\$30,521	\$30,528	\$30,535	\$30,542	\$30,549	\$30,556	\$30,563	\$30,570	\$30,577	\$30,584	\$30,591	\$30,598	\$30,605	\$30,612	\$30,619	\$30,626	\$30,633	\$30,640	\$30,647	\$30,654	\$30,661	\$30,668	\$30,675	\$30,682
201-O	\$32,500	\$32,509	\$32,515	\$32,521	\$32,528	\$32,535	\$32,542	\$32,549	\$32,556	\$32,563	\$32,570	\$32,577	\$32,584	\$32,591	\$32,598	\$32,605	\$32,612	\$32,619	\$32,626	\$32,633	\$32,640	\$32,647	\$32,654	\$32,661	\$32,668	\$32,675	\$32,682
201-P	\$34,500	\$34,509	\$34,515	\$34,521	\$34,528	\$34,535	\$34,542	\$34,549	\$34,556	\$34,563	\$34,570	\$34,577	\$34,584	\$34,591	\$34,598	\$34,605	\$34,612	\$34,619	\$34,626	\$34,633	\$34,640	\$34,647	\$34,654	\$34,661	\$34,668	\$34,675	\$34,682
201-Q	\$36,500	\$36,509	\$36,515	\$36,521	\$36,528	\$36,535	\$36,542	\$36,549	\$36,556	\$36,563	\$36,570	\$36,577	\$36,584	\$36,591	\$36,598	\$36,605	\$36,612	\$36,619	\$36,626	\$36,633	\$36,640	\$36,647	\$36,654	\$36,661	\$36,668	\$36,675	\$36,682
201-R	\$38,500	\$38,509	\$38,515	\$38,521	\$38,528	\$38,535	\$38,542	\$38,549	\$38,556	\$38,563	\$38,570	\$38,577	\$38,584	\$38,591	\$38,598	\$38,605	\$38,612	\$38,619	\$38,626	\$38,633	\$38,640	\$38,647	\$38,654	\$38,661	\$38,668	\$38,675	\$38,682
201-S	\$40,500	\$40,509	\$40,515	\$40,521	\$40,528	\$40,535	\$40,542	\$40,549	\$40,556	\$40,563	\$40,570	\$40,577	\$40,584	\$40,591	\$40,598	\$40,605	\$40,612	\$40,619	\$40,626	\$40,633	\$40,640	\$40,647	\$40,654	\$40,661	\$40,668	\$40,675	\$40,682
201-T	\$42,500	\$42,509	\$42,515	\$42,521	\$42,528	\$42,535	\$42,542	\$42,549	\$42,556	\$42,563	\$42,570	\$42,577	\$42,584	\$42,591	\$42,598	\$42,605	\$42,612	\$42,619	\$42,626	\$42,633	\$42,640	\$42,647	\$42,654	\$42,661	\$42,668	\$42,675	\$42,682
201-U	\$44,500	\$44,509	\$44,515	\$44,521	\$44,528	\$44,535	\$44,542	\$44,549	\$44,556	\$44,563	\$44,570	\$44,577	\$44,584	\$44,591	\$44,598	\$44,605	\$44,612	\$44,619	\$44,626	\$44,633	\$44,640	\$44,647	\$44,654	\$44,661	\$44,668	\$44,675	\$44,682
201-V	\$46,500	\$46,509	\$46,515	\$46,521	\$46,528	\$46,535	\$46,542	\$46,549	\$46,556	\$46,563	\$46,570	\$46,577	\$46,584	\$46,591	\$46,598	\$46,605	\$46,612	\$46,619	\$46,626	\$46,633	\$46,640	\$46,647	\$46,654	\$46,661	\$46,668	\$46,675	\$46,682
201-W	\$48,500	\$48,509	\$48,515	\$48,521	\$48,528	\$48,535	\$48,542	\$48,549	\$48,556	\$48,563	\$48,570	\$48,577	\$48,584	\$48,591	\$48,598	\$48,605	\$48,612	\$48,619	\$48,626	\$48,633	\$48,640	\$48,647	\$48,654	\$48,661	\$48,668	\$48,675	\$48,682
201-X	\$50,500	\$50,509	\$50,515	\$50,521	\$50,528	\$50,535	\$50,542	\$50,549	\$50,556	\$50,563	\$50,570	\$50,577	\$50,584	\$50,591	\$50,598	\$50,605	\$50,612	\$50,619	\$50,626	\$50,633	\$50,640	\$50,647	\$50,654	\$50,661	\$50,668	\$50,675	\$50,682
201-Y	\$52,500	\$52,509	\$52,515	\$52,521	\$52,528	\$52,535	\$52,542	\$52,549	\$52,556	\$52,563	\$52,570	\$52,577	\$52,584	\$52,591	\$52,598	\$52,605	\$52,612	\$52,619	\$52,626	\$52,633	\$52,640	\$52,647	\$52,654	\$52,661	\$52,668	\$52,675	\$52,682
201-Z	\$54,500	\$54,509	\$54,515	\$54,521	\$54,528	\$54,535	\$54,542	\$54,549	\$54,556	\$54,563	\$54,570	\$54,577	\$54,584	\$54,591	\$54,598	\$54,605	\$54,612	\$54,619	\$54,626	\$54,633	\$54,640	\$54,647	\$54,654	\$54,661	\$54,668	\$54,675	\$54,682
202-A	\$56,500	\$56,509	\$56,515	\$56,521	\$56,528	\$56,535	\$56,542	\$56,549	\$56,556	\$56,563	\$56,570	\$56,577	\$56,584	\$56,591	\$56,598	\$56,605	\$56,612	\$56,619	\$56,626	\$56,633	\$56,640	\$56,647	\$56,654	\$56,661	\$56,668	\$56,675	\$56,682
202-B	\$58,500	\$58,509	\$58,515	\$58,521	\$58,528	\$58,535	\$58,542	\$58,549	\$58,556	\$58,563	\$58,570	\$58,577	\$58,584	\$58,591	\$58,598	\$58,605	\$58,612	\$58,619	\$58,626	\$58,633	\$58,640	\$58,647	\$58,654	\$58,661	\$58,668	\$58,675	\$58,682
202-C	\$60,500	\$60,509	\$60,515	\$60,521	\$60,528	\$60,535	\$60,542	\$60,549	\$60,556	\$60,563	\$60,570	\$60,577	\$60,584	\$60,591	\$60,598	\$60,605	\$60,612	\$60,619	\$60,626	\$60,633	\$60,640	\$60,647	\$60,654	\$60,661	\$60,668	\$60,675	\$60,682

**Gadsden Independent School District
Activity Increments 2020-2021**

Increment schedule is for the 2020-2021 fiscal year only!

Current Stipends		2020-2021
EXTRA-CURRICULAR-ELEMENTARY (K-6)		
English Spelling Bee	ACT ESB	500
Spanish Spelling Bee	ACT SSB	500
Geography Bee	ACT GEOG	500
Battle of the Books	ACTBBKS	500
Literary Festival	ACT LF	650
Art Council/Show	ACT AC/S	750
Translator	ACT TRAN	450
Enrichment (DI/Future Problem Solvers/Science Fair)	ACT ENRI	970
Site Specific	ACT SITE	1,500
		6,320 PER ELEMENTARY SCHOOL
		101,120 16 SCHOOLS
INSTRUCTIONAL-MIDDLE:		
Band - Head	ACT BNDHD MS	1,900
Band - Summer/Intercession	ACT BNDSUM MS	1,000
After School Study Hall	ACT ASH MS	1,000
Summer Camp	ACT SS	2,000
After School	ACT AF	2,000
		7,900 PER MIDDLE SCHOOL
		23,700 3 SCHOOLS
EXTRA-CURRICULAR-MIDDLE:		
English Spelling Bee	ACT ESB	500
Spanish Spelling Bee	ACT SSB	500
National Junior Society	ACT NJS	750
Student Council	ACT SC	750
Yearbook	ACT YB	1,180
Battle of the Books	ACT BBKS	500
Enrichment	ACT ENRI	1,000
E-Sports	ACT ESPORT	1,200
Site Specific (\$500 ea.)	ACT SITE	3,500
Champions Program Team Leader - 8th	ACT TL8 MS	1,000
Champions Program Team Leader - 8th	ACT TL8 MS	1,000
Champions Program Team Leader - 7th	ACT TL7 MS	1,000
Champions Program Team Leader - 7th	ACT TL7 MS	1,000
Team Leader Bilingual	ACT TLB MS	1,000
Team Leader SPED	ACT TLSE MS	1,000
		15,880 PER MIDDLE SCHOOL
		47,640 3 SCHOOLS
INSTRUCTIONAL-HIGH:		
Band - Head	ACT BNDHD	5,800
Band - Asst. (If Needed - 120+ Students)	ACT BNDAST	1,100
Band - Summer	ACT BNDSUM	1,600
Chorus	ACT CHRS	1,600
Drama	ACT DRM	1,300
Department Head - Business CTE	ACT DHBS	1,000
Department Head - English Lang.	ACT DHEL	1,000
Department Head - Fine Arts	ACT DHFA	1,000
Department Head - Guidance	ACT DHGU	1,000
Department Head - Math	ACT DHMT	1,000
Department Head - Modern Lang.	ACT DHML	1,000
Department Head - Bilingual	ACT DHNJ	1,000
Department Head - P.E.	ACT DHPE	1,000
Department Head - Science	ACT DHSC	1,000
Department Head - Social Studies	ACT DHSS	1,000
Department Head - Special Ed.	ACT DHSE	1,000
		22,400 PER HIGH SCHOOL
		67,200 3 SCHOOLS

EXTRA-CURRICULAR-HIGH:

Art Club	ACT AC	900	
Class - Senior	ACT SENCL	1,600	AVECHS
Class - Junior	ACT JUNCL	1,500	AVECHS
Class - Sophomore	ACT SOCL	1,000	AVECHS
Class - Freshman	ACT FRCL	1,000	AVECHS
Pathway CTSO	ACT PCTSO	1,000	
Pathway CTSO	ACT PCTSO	1,000	
Pathway CTSO	ACT PCTSO	1,000	
Pathway CTSO	ACT PCTSO	1,000	
Pathway CTSO	ACT PCTSO	1,000	
Pathway CTSO	ACT PCTSO	1,000	
Pathway CTSO	ACT PCTSO	1,000	
Pathway CTSO	ACT PCTSO	1,000	
Pathway CTSO	ACT PCTSO	1,000	
Pathway CTSO	ACT PCTSO	1,000	
Flag Corp	ACT FLAG	1,000	
National Junior Society	ACT NJS	1,200	AVECHS
Student Council	ACT SC	1,400	AVECHS
Student Council Asst. (75+ students)	ACT SCA	600	
Yearbook	ACT YB	1,400	AVECHS
Teens in Prevention	ACT TIP	650	
E-Sports	ACT ESPORT	1,200	AVECHS
Multicultural Education Program (BMEP)	ACT BMEP	1,000	
At Risk Support (Champions Program 9th -12th)	ACT RISK	17,000	AVECHS \$6,000
Site Specific	ACT SITE	5,000	AVECHS \$5,000
		46,450	PER HIGH SCHOOL
		160,650	3 SCHOOLS
OTHER DISTRICT:			
MESA/ROBOTICS/PLTW - GHS	ACT MESA	2,000	2 PER SCHOOL BASED
MESA/ROBOTICS/PLTW - CHS	ACT MESA	2,000	ON STUDENT
MESA/ROBOTICS/PLTW -STHS	ACT MESA	2,000	PARTICIPATION
MESA/ROBOTICS/PLTW -AVECHS	ACT MESA	2,000	
MESA/ROBOTICS/PLTW - GMS	ACT MESA	2,000	
MESA/ROBOTICS/PLTW - CMS	ACT MESA	2,000	
MESA/ROBOTICS/PLTW -STMS	ACT MESA	2,000	
		14,000	
		28,000	6 SCHOOLS
District Academic Competition Coordinator	ACT ACDCOMP	2,000	SUPERINTENDENT
District Battle of the Books Coordinator	ACT BBKS	750	SUPERINTENDENT
District English Spelling Bee Coordinator	ACT ESPBEE	750	SUPERINTENDENT
TOTAL		431,810	

Note: All increment amounts may be split as needed at the campus level but must be used for the intended program

This increment schedule is effective for the 2020-21 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect increments that may be set for any other fiscal year.

This salary schedule is contingent upon available state funding in FY 2020-2021 and is subject to change due to economic challenges in the State of New Mexico due to COVID-19.

**Gadsden Independent School District
Athletic Increments
2020-2021**

HIGH SCHOOLS:

POSITION	CHS	GHS	STHS
FOOTBALL HEAD	11,008.00	11,008.00	11,008.00
FOOTBALL VARSITY OFFENSIVE COORDINATOR	3,744.00	3,744.00	3,744.00
FOOTBALL VARSITY DEFENSIVE COORDINATOR	3,744.00	3,744.00	3,744.00
FOOTBALL VARSITY ASST.	2,870.00	2,870.00	2,870.00
FOOTBALL VARSITY ASST.	2,870.00	2,870.00	2,870.00
FOOTBALL HEAD 9TH	2,371.00	2,371.00	2,371.00
FOOTBALL ASST. 9TH	1,872.00	1,872.00	1,872.00
VOLLEYBALL HEAD VARSITY	8,508.00	8,508.00	8,508.00
VOLLEYBALL JV	3,744.00	3,744.00	3,744.00
VOLLEYBALL HEAD 9	2,995.00	2,995.00	2,995.00
CROSS COUNTRY	4,000.00	4,000.00	4,000.00
SOCCER HEAD BOYS VARSITY	5,000.00	5,000.00	5,000.00
SOCCER HEAD BOYS JV	2,300.00	2,300.00	2,300.00
SOCCER HEAD GIRLS VARSITY	5,000.00	5,000.00	5,000.00
SOCCER HEAD GIRLS JV	2,300.00	2,300.00	2,300.00
BASEKTBALL HEAD BOYS VARSITY	8,508.00	8,508.00	8,508.00
BASKETBALL BOYS JV	3,744.00	3,744.00	3,744.00
BASKETBALL HEAD BOYS 9	2,870.00	2,870.00	2,870.00
BASEKTBALL HEAD GIRLS VARSITY	8,508.00	8,508.00	8,508.00
BASKETBALL GIRLS JV	3,744.00	3,744.00	3,744.00
BASKETBALL HEAD GIRLS 9	2,870.00	2,870.00	2,870.00
WRESTLING HEAD BOYS	3,874.00	3,874.00	3,874.00
WRESTLING ASST. BOYS	2,300.00	2,300.00	2,300.00
WRESTLING HEAD GIRLS	3,874.00	3,874.00	3,874.00
WRESTLING ASST. GIRLS	2,300.00	2,300.00	2,300.00
BASEBALL HEAD VARSITY	5,000.00	5,000.00	5,000.00
BASEBALL ASST. VARSITY	2,300.00	2,300.00	2,300.00
BASEBALL HEAD JV	1,872.00	1,872.00	1,872.00
SOFTBALL HEAD VARSITY	5,000.00	5,000.00	5,000.00
SOFTBALL ASST. VARSITY	2,300.00	2,300.00	2,300.00
SOFTBALL HEAD JV	1,872.00	1,872.00	1,872.00
TRACK HEAD VARSITY	5,000.00	5,000.00	5,000.00
TRACK ASST. VARSITY #1	2,300.00	2,300.00	2,300.00
TRACK ASST. VARSITY #2	1,872.00	1,872.00	1,872.00
TRACK ASST. VARSITY #3	1,872.00	1,872.00	1,872.00
TENNIS HEAD VARSITY	3,000.00	3,000.00	3,000.00
GOLF HEAD VARSITY	2,280.00	2,280.00	2,280.00
BOXING (2 CLASSES + AFTERSCHOOL)		3,000.00	
TRAINER HEAD	8,736.00	8,736.00	8,736.00
CHEERLEADING HEAD	5,226.00	5,226.00	5,226.00
CHEERLEADING JV	2,300.00	2,300.00	2,300.00

MIDDLE SCHOOLS:

POSITION	CMS	GMS	STMS
FOOTBALL HEAD	2,700.00	2,700.00	2,700.00
FOOTBALL ASST.	1,500.00	1,500.00	1,500.00
FOOTBALL ASST.	1,500.00	1,500.00	1,500.00
FOOTBALL ASST.	1,500.00	1,500.00	1,500.00

VOLLEYBALL HEAD 7TH	1,500.00	1,500.00	1,500.00
VOLLEYBALL HEAD 8TH	1,500.00	1,500.00	1,500.00
BASKETBALL HEAD GIRLS 7TH	1,500.00	1,500.00	1,500.00
BASKETBALL HEAD GIRLS 8TH	1,500.00	1,500.00	1,500.00
BASKETBALL HEAD BOYS 7TH	1,500.00	1,500.00	1,500.00
BASKETBALL HEAD BOYS 8TH	1,500.00	1,500.00	1,500.00
TRACK HEAD GIRLS	1,500.00	1,500.00	1,500.00
TRACK ASST. GIRLS	1,500.00	1,500.00	1,500.00
TRACK HEAD BOYS	1,500.00	1,500.00	1,500.00
TRACK ASST. BOYS	1,500.00	1,500.00	1,500.00
CROSS COUNTRY (CO-ED)	1,500.00	1,500.00	1,500.00
SOCCER HEAD BOYS 7TH	1,500.00	1,500.00	1,500.00
SOCCER HEAD BOYS 8TH	1,500.00	1,500.00	1,500.00
SOCCER HEAD GIRLS 7TH	1,500.00	1,500.00	1,500.00
SOCCER HEAD GIRLS 8TH	1,500.00	1,500.00	1,500.00
BASEBALL HEAD 7TH	1,500.00	1,500.00	1,500.00
BASEBALL HEAD 8TH	1,500.00	1,500.00	1,500.00
SOFTBALL HEAD 7TH	1,500.00	1,500.00	1,500.00
SOFTBALL HEAD 8TH	1,500.00	1,500.00	1,500.00
CHEERLEADING HEAD	1,500.00	1,500.00	1,500.00
CHEERLEADING ASST.	1,500.00	1,500.00	1,500.00
	194,548.00	197,548.00	194,548.00
			586,644.00

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