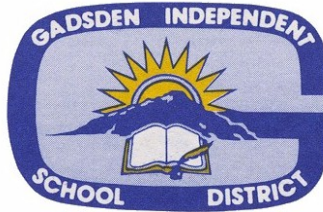


**Travis L. Dempsey**  
Superintendent

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*DRAFT 08/06/2020*  
*FINAL 08/13/2020*

**REGULAR SCHOOL BOARD MINUTES**  
*For July 23, 2020*

1. The Gadsden School Board convened in regular session at 5:04 p.m. President Viramontes presided at the meeting held at the Gadsden Administrative Complex.

Introduction  
And Roll Call

Members present: Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez, and Jennifer Viramontes.

Armando Cano joined in at 5:30 p.m.

Pledge &  
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag were recited. Claudia Rodriguez read the mission statement.

3. Superintendent District updates and recognitions:

- A. Mr. Giron, Principal of Gadsden High School, introduced the New Mexico School Board Association (NMSBA) Scholarship Recipient. He recognized Monica Madrid, a senior from GHS who graduated 4<sup>th</sup> in her class. NMSBA selects one scholarship from each of the eight regions in New Mexico. The nominee is selected based on: Demonstrated Leadership, Academic Performance, Community Involvement, and Extra-Curricular Activities.

- B. Mrs. Rosy Villalobos, Director of Federal Support Services, introduced the Gadsden Foundation Scholarship recipients: Nuvia Rosales, and Mickie Barraza from Alta Vista Early College, Angel Payan Martinez, Leonardo Espino, and Erica Ramirez from Chaparral High School; Priscilla Armenta; and Kimberly Gonzalez from Desert Pride Academy; Monica Madrid, Annabella Crowley, and Isabella Hernandez; Julianna Gough, Ophelia Islao, and Robert Urquidi from Santa Teresa High School.

Superintendent's  
Report

- C. Mrs. Karen Nouges, Athletic Director, introduced the New Mexico Athletic Association (NMAA) Scholarship Recipient, Tristan Gonzalez. Tristan is a senior, Cross Country athlete at Santa Teresa High School and was awarded \$1000 scholarship. The nominee is selected based on sportsmanship "Compete with Class".

- D. Superintendent Dempsey recognized the Salutatorians and Valedictorians from GHS, STHS, CHS, and AVECHS. Mr. Giron introduced Ariana Nañez-Salutatorian and Viviana Valenzuela-Valedictorian from GHS; Mr. Wohlgemuth introduced Julianna Gough and Trevor Erramouspe-Salutatorians and Abril Arias-Valedictorian from STHS; Mrs. Lopez introduced Ariza Gomez-Salutatorian and Aracely Varela-Valedictorian from CHS; and Mrs. De La Garza introduced Brandee Apodaca-Salutatorian, Alicia Silva-Valedictorian from AVECHS.
- E. Superintendent Dempsey presented updated information on the Gadsden ISD Reentry Plan. Superintendent Dempsey reported August 3, 2020 will be the first day of school for all students. He detailed that all students will be learning from home utilizing our remote learning platform. Teachers will have the option to deliver instruction from home or from their classroom during this phase. Personal Protective Equipment (PPE) has been purchased by the district and will be provided to staff who are on GISD facilities. Phasing into the NMPED approved Hybrid model will be determined by New Mexico Department Of Health (NMDOH) data, Public Health Orders and number of confirmed cases in our area.
- F. Mr. Cano thanked the principals of all four high schools for organizing the graduations and appreciated the owners of the Vado Speedway for making this happen. He thanked the teachers and said “It’s a big step we are taking but looking forward for a new year!”

Mrs. Rodriguez gave a shout out to all seniors! She said graduation was phenomenal! She congratulated the students that were recognized. She thanked everyone who participated in the drive through graduation. She gave a special thanks to Royal Jones from Vado Speedway. She also congratulated the employees from Gadsden ISD who retired. She thanked the high school administrators for hosting the freshmen virtual tours. She also thanked Superintendent Dempsey for holding the YouTube live meetings. She noted Superintendent Dempsey is doing a phenomenal job in making sure everyone is aware of what’s happening.

Mr. Castillo thanked all graduating seniors and everyone who participated. In his remarks regarding the reopening plan, he opined Superintendent Dempsey is looking out for the best interest of our students and staff.

Mrs. Flores thanked the parents who join the virtual board meetings and hope it continues. She congratulated the Class of 2020! She thanked everyone involved for working on the reentry plan. She thanked those who retired.

President Viramontes thanked everyone who helped set up graduations. She was pleased to see the students and parents with smiles on their faces as they drove through for graduation. She congratulated the students who were recognized for their scholarships and also employees who retired from the district. She thanked Superintendent Dempsey for being a leader that we need at this time! She mentioned she personally appreciates what he has done for our district!

- Personnel Report
  - 4. The personnel report is included for the Board’s information with no action required.
  
- Approval of the Agenda
  - 5. Mr. Castillo moved to approve the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
  
- School Board Minutes
  - 6. A. Mr. Castillo moved to accept the Regular School Board Minutes for May 21, 2020. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
  - B. Mrs. Rodriguez moved to accept the Special School Board Minutes for July 9, 2020. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
  
- Consent Agenda
  - 7. Mr. Castillo moved to approve the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
  
- Open Forum
  - 8. Open Forum: Vicky Duval addressed the remote learning for the district to include 4 days of regular remote instruction but Wednesdays will not follow that the state requires the district must fulfill all hours of instruction per contract and students need that contact Via regular instruction/remote of course.
  
- Action
  - Policy GBEBB, Staff Conduct with Students GBEBB, GBEBB-EA, GBEBB-EB, GBEBB-R
    - 9. Action Items:
      - A. Mr. Castillo moved to approve the Policy GBEBB, Staff Conduct with Students GBEBB, GBEBB-EA, GBEBB-EB, GBEBB-R. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
      - B. Mrs. Flores moved to approve the Title IX AC, AC-R, ACA-RA, ACA-RB, ACA-E (DOE Title IX Summary). Superintendent Dempsey recommended to pass the policy, however, to list himself as the Title IX Coordinator and if a situation arises we would contract those services out. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
  
- Title IX AC, AC-R, ACA-RA, ACA-RB, ACA-E (DOE Title IX Summary)
  - B. Mrs. Flores moved to approve the Title IX AC, AC-R, ACA-RA, ACA-RB, ACA-E (DOE Title IX Summary). Superintendent Dempsey recommended to pass the policy, however, to list himself as the Title IX Coordinator and if a situation arises we would contract those services out. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

Certification Of  
Annual Capital Asset  
Inventory 2019-2020

- C. Mrs. Rodriguez moved to approve the Certification of Annual Capital Asset Inventory 2019-2020. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

Discussion  
City of Sunland Park  
Liquor License

10. Discussion Items:  
A. Mayor of City of Sunland Park, Javier Perea presented information on the City of Sunland Park Liquor License. Mayor Perea stated the City of Sunland Park is applying for a Governmental Liquor License for the Sports Complex, and the application requires submission of a letter from GISD of objection or no objection as the Sports Complex is in close proximity to Santa Teresa Middle School.

San Miguel  
Elementary Project

- B. Mr. Gallegos presented information on the San Miguel Elementary renovation project.

Monthly Budget  
Report For The  
Month Ended May  
31, 2020

- C. Mrs. Martinez presented information on the Monthly Budget Report for The Month Ended May 31, 2020.

Closed Session

11. Closed Session  
Mrs. Flores moved to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent's and Associate Superintendent's report on recent personnel actions and issues such as: employees on administrative leave with pay, employee grievances, and employee issues, and Superintendent's evaluation. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Armando Cano Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez, and Jennifer Viramontes all voted "aye". Motion carried unanimously. The Board went into Closed Session at 7:11 p.m.

Reconvene

12. Mr. Castillo moved to reconvene in open session. No action was taken during closed session. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 9:07 p.m.

Adjourn

13. Mr. Castillo moved to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 9:08 p.m.

SUBMITTED BY:

APPROVED BY:

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Laura Salazar Flores, School Board Secretary

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Jennifer Viramontes, School Board President

Minutes taken by MaryLou Delgado