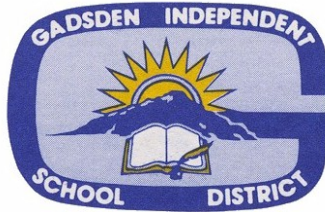


Travis L. Dempsey  
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*DRAFT 10/01/2020*  
*FINAL 10/08/2020*

**REGULAR SCHOOL BOARD MINUTES**  
*For September 24, 2020*

Introduction  
And Roll Call

1. The Gadsden School Board convened in regular session at 5:04 p.m. President Viramontes presided at the meeting held at the Gadsden Administrative Complex.

Members present: Armando Cano, Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez, and Jennifer Viramontes.

Pledge &  
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag was recited. Laura Salazar Flores read the mission statement.

Superintendent's  
Report

3. Superintendent District updates and recognitions:
  - A. Mr. Wohlgemuth, Principal at Santa Teresa High School, presented Santa Teresa High School update. He spoke about the Blended Senior Year. He explained the differences from SY 2019-2020 to SY 2020-2021. During the SY 2019-2020, College Success had 1 section online at STHS with twenty-seven enrolled at DACC, seven enrolled at NMSU. Six students received DACC certificates from the following areas: Business Fundamentals, Computer Technology, Automotive Technology, and Creative Media. During the SY 2020-2021, College Success and 2 sections at STHS with a small group in the summer. There are twenty-four enrolled at DACC, and seven enrolled at NMSU. He stated that due to the pandemic, Junior Cohort recruiting this year for senior 2021 is a smaller group. Mr. Wohlgemuth recognized Maggie Salinas, a senior at STHS, for her accomplishments during this pandemic. The accomplishment of which she was most proud of was her participation in a Princeton Summer Journalism Program which is a summer program for low income or first generation Juniors interested in journalism. She published a story about her father, "An Immigrant's Story".
  - B. Superintendent Dempsey presented information to update the GISD Reentry Plan:
    - Dona Ana County has been designated a "green" county by New Mexico Department of Health, New Mexico Public Education Department and Governor Lujan Grisham's office

- New Mexico Public Education Department released an updated reentry plan: [COVID19 Response Toolkit for New Mexico's Elementary Schools](#) (September, 2020)
    - Reporting Requirements
    - Prevention Requirements
    - Definitions
    - Preparation and Response for Elementary Schools
    - Communication for Elementary Schools
    - Rapid Response
    - Guidance for Closures of Elementary Schools
    - Elementary School Staff & Student Decision Tree
    - Elementary School Quarantine/ Isolation Decision Tree
    - Mild or Chronic COVID-19 Symptoms for Elementary Schools
    - Face Coverings and PPE
    - Surveillance Testing for Elementary Schools
    - Air Filtration for Elementary Schools
  - Rapid Response Protocol
    - Notification of NMPED and New Mexico Environment Department
    - Two scenarios were discussed by Lisa Crawford, Nursing Services Coordinator
  - Tentative Timeline for Early Reentry for Special Populations:
    - Mr. Rapanut
  - [Gadsden ISD Dashboard](#)
    - Provides a daily count of the number of employees who report symptoms
    - Provides real time local data
    - Posted on Gadsden ISD District website
  - Key changes and important points in this latest guidance:
    - Guidance now allows for the use of a N95 OR a KN95 mask for close contact individuals
    - Guidance includes requirement for 5% random surveillance testing for faculty and staff who are physically working at the school
    - Guidance allows for some flexibility associated with air filtration requirements
- C. Ms. Karen Nougés, Athletic Director, presented updated information on Athletics. She reported that we moved from a current 5 to 1 pod to a 9 to 1 pod as per the Governor's order. She stated we have Volleyball and Cross Country currently participating. She stated we have not opened to any other sports and do not have the intentions of doing so until after Fall Break. She stated there has not been any addition since the last meeting.

- D. Superintendent Dempsey presented information on the “Community Call” Question and Answer Session immediately following this board meeting. Superintendent Dempsey explained that at the board meetings not including a Closed Session, he’ll stay on line to conduct a “Community Call” with staff, parents, students, and community members to allow questions and concerns.
- E. Student Representative, Preston Gluth, a senior from Santa Teresa High School, reported that given the situation events have been kept to a minimal. He stated that on Mondays, Tuesdays, Thursdays, and Fridays, parents and students can receive help from the administration in the library regarding on-line learning and other issues that can be addressed. They also have been helping students by distributing materials such as textbooks and chromebooks. Various clubs have been finding numerous ways to conduct virtual activities and meetings. He stated that the senior officers have been helping in different ways such as assisting seniors on-line with Jostens. NJROTC program will be conducting a community Blood Drive. Band is using a website called Smart Music where it helps band members learn new music.
- F. Mr. Cano gave a thank-you to Mrs. Navarro and Mr. Damian, administrators at Riverside Elementary, for the facemask. He also thanked the administrators for the bi-weekly report and seems everything has been going great. He congratulated Maggie Salinas for her article that was published. He gave a big thanks to the Nursing Department for job well done!

Mrs. Rodriguez thanked the teachers for the Parent/Teacher Conferences which were so successful. She also thanked the administrators from the northern schools for hosting Coffee with the Principal and giving updates to parents. She thanked Mr. Wohlgemuth for the update at Santa Teresa High School. She congratulated Maggie Salinas for her accomplishments. She also congratulated Preston Gluth for his involvement in the school despite of the pandemic. She encourages all parents to participate in the student nutrition lunches. She thanked the Nursing Department for all their effort!

Mr. Castillo thanked everyone for an overload update report. He thanked Superintendent Dempsey for the “Community Call” to give parents and staff the opportunity to ask questions.

Mrs. Flores thanked Mrs. Guerra and Student Nutrition Program for working alongside with Segovia’s Produce. She thanked Mrs. Lopez and Mr. Velarde. She encouraged students turning 18 to go out and vote. She thanked the educators at Gadsden High School that host the Google Classroom Help Sessions.

President Viramontes thanked Mr. Wohlgemuth for the report on Blended Senior Year. She also thanked Superintendent Dempsey for the opportunity for the “Community Call” to give parents and staff the opportunity to ask questions. She thanked the Nursing Department for their hard work.

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| Personnel Report                                       | 4. The personnel report is included for the Board’s information with no action required.  |
| Approval of the Agenda                                 | 5. Mr. Castillo made a motion to approve the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.  |
| School Board Minutes                                   | 6. Mrs. Rodriguez made a motion to accept the Special School Board Minutes for September 10, 2020 and the Regular School Board Minutes for September 10, 2020. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.   |
| Consent Agenda   | 7. Mr. Castillo made a motion to approve the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.  |
| Open Forum   | 8. Open Forum: Vicky Kyrimis addressed the incident of the Santa Teresa Volleyball Team possible exposure of COVID-19.  |
| Action<br>MOU for Point of<br>Distribution (POD)       | 9. Action Items:<br>A. Mr. Castillo made the motion to approve the MOU for Point of Distribution (POD). Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.  |
| Changes To Policies<br>JHCB, JJJ, and LF               | B. Mrs. Rodriguez made the motion to approve the Changes To Policies JHCB, JJJ, and LF. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.  |
| KF Graduation<br>Requirements                          | C. Mrs. Flores made a motion to suspend our current policy IKF Graduation Requirements for the Class of 2021. Superintendent Dempsey explained that, due to our current situation, he would like for the board to consider temporarily suspending this policy and honor the 24 credits to the Class of 2021 to ensure those students have a quality education. He stated that GISD requires 26 credits although the State of New Mexico requires 24 credits. Superintendent Dempsey further explained that the supporting policy BGF Suspension/Repeal of Policy is a policy that allows the board the authority to do such. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Proposed<br>Changes/Updates to<br>the Hybrid Model and | D. Mr. Cano made a motion to table item 9D Proposed Changes/Updates to the Hybrid Model and Options for At-Risk Populations. Superintendent Dempsey recommends no changes to our current Hybrid Model. Superintendent recommended   |

Options for At-Risk Populations  
Discussion  
Policies EEAEA, EEAEAA, -R, -E Bus Driver Requirements, Training

approval of the motion. Motion carried unanimously.

Consider Policy for Direct Deposit for all GISD employees and option to Accepting Electronic Payments

10. Discussion Items:

- A. Mrs. Lindau presented information on the Policies EEAEA, EEAEAA, -R, -E Bus Driver Requirements, Training. She explained that the changes to Policies EEAEA and EEAEAA with accompanying Regulation and Exhibit are pursuant to extensive amendments to the Federal Motor Carrier Safety Regulations by the Federal Motor Carrier Safety Administration. A major goal of the changes is to ensure that drivers who commit a drug or alcohol violation while working for one employer cannot conceal the violations merely by moving on to the next job or the next jurisdiction.
- B. Superintendent Dempsey presented information on the Consider Policy for Direct Deposit for all GISD employees and option to Accepting Electronic Payments. Superintendent Dempsey explained that currently we offer direct deposit, however, we have a percent of our staff still receiving paper check. He stated given our current situation where paper check does create possible exposure he is requiring direct deposit for all employees. He suggested drafting a policy and bringing back to discussion after January 2021 giving some time to work with those receiving paper check.
- C. Ms. Jessica Schaid and Mrs. Helen Duran presented information on the Grading Scale: GISD Policy IKA-R Grading/Assessment Systems.

Grading Scale: GISD Policy IKA-R  
Grading/Assessment Systems

Adjourn

- 11. Mr. Cano made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 8:54 p.m.

SUBMITTED BY:

APPROVED BY:

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Laura Salazar Flores, School Board Secretary

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Jennifer Viramontes, School Board President

Minutes taken by MaryLou Delgado