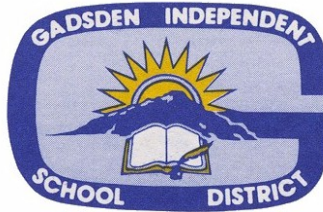


Travis L. Dempsey
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DRAFT 01/07/2021
FINAL 01/14/2021

REGULAR SCHOOL BOARD MINUTES

For December 10, 2020

Introduction
And Roll Call

1. The Gadsden School Board convened in regular session at 5:02 p.m. President Viramontes presided at the meeting held virtually at the Gadsden Administrative Complex.

Members present: Armando Cano, Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez, and Jennifer Viramontes.

Pledge &
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag were recited. Claudia Rodriguez read the mission statement.

3. Superintendent District Updates and Recognitions:
 - A. Mr. Sanchez, Principal at La Union Elementary, gave an update on La Union Elementary. He stated La Union Elementary teachers and staff continue striving to provide an education to the students, attendance rate is at 96%, Red Ribbon week was virtually celebrated, and the students will present a virtual Winter Program to parents next week.

Superintendent's
Report

Mr. Wohlgemuth, Principal at Santa Teresa High School, held a moment of silence for Rosalie Cuellar, an IA SPED, who recently passed away. He also recognized Art Aguirre, Volleyball Coach, who was diagnosed with COVID-19 in late September and was critically ill. Art Aguirre stated he appreciated being recognized and to tell his story of the battle he fought with COVID-19. He thanked the Santa Teresa community for their support, love, and prayers he received during his hard time.

- B. Mrs. Villalobos, Director for Federal Support Services, presented information on the GISD Family Support Projects. Christmas Boxes were delivered at GHS on December 9th to 400 students in the district. GISD SNP donated turkeys and food. The Anthony Rotary Club and The Anthony VFW led this project providing food and hygiene products for the boxes. First NM Bank donated their time organizing all materials in

the boxes. Also, donations and support were received from David Gameros from Farmers Insurance, The Lions Club, The Elk Lodge #182, and La Union Maze and NMSU Outreach Program.

C. Superintendent Dempsey introduced Mrs. Wise and Dr. Lara from Southern New Mexico Equity Forum to present information on the following Equity in Education:

- Pre-K-12 Curriculum Transformation
- Equity Infusion from District to State Level
- Teacher Preparation Transformation
- Equity Based Long Range Comprehensive Plan
- Structural & Philosophical Shifts

D. Superintendent Dempsey continued with an update to the board on the Continuous Learning Plan:

On-line Learning

- Google Classroom
 - Continue to provide support for staff and students
 - Increase in use of special Apps
 - Continue to invest in programs to improve online instruction
- Technology Support
 - Exchanging Chromebooks and mobile hotspots
 - Parent Classes
 - Google Classroom and Chromebooks Use
 - REMIND App

Meals Distribution

- Fully transitioned to distributing meals on Wednesdays
- Continue to see increases in the number of families participating

Professional Development Update

- Pending PS PD Course Requests-APPROVED
- 12/1/2020 80th Count Day PD report to Lupita Chavez
- Transition to creating and scheduling PLC Learning Opportunities in PS PD
- Documentation of Recommended External Credit opportunities

Staffing Models

- All schools and departments are being directed to encourage staff to work from home when possible
- Essential departments have implemented “On-call” or “cohort” schedules
- Classrooms remain available for staff who request it
- Administrative teams have been given the flexibility to implement “on-call”, “cohort” or work from home schedules. This allows administrators to ensure student needs are being addressed and also reducing possible exposure points

E. Student Representative, Ericka Chen, a junior from Santa Teresa High School, reported that at the start of the year it was difficult and quite a challenge for students and teachers to adjust and accommodate to this new way of remote learning. She noted that all embraced the use of technology which would be beneficial for when students return to classrooms. Again, there are challenges as teachers are working hard to keep up with the needs for all students. Unfortunately, things aren't as fluent in class periods as it would be in regular class environments. Ericka stated she is a member of Student Council, National Honor Society, and Band. In band they are fortunate to have six members qualify for All-State. The band director keeps them active by using Smart Music Program. Student Council is planning different activities to celebrate the Holiday Season. The National Honor Society is trying to reach out to retirement homes as a pen pal system to communicate.

F. Mr. Cano gave his condolences to the Cuellar Family. He reported that he was finally able to lay his parents to rest. He stated he's glad to see Coach Aguirre recover from COVID-19. He thanked the cafeteria ladies for preparing meals for Thanksgiving. He also thanked Superintendent Dempsey for giving the teachers the option to stay remote learning.

Mrs. Rodriguez thanked everyone for their prayers and support as she and a friend go through a journey together. She reported that she attended the webinar of “Nurturing the Social and Emotional Needs of the Gifted” and the NMSBA Annual Convention. She stated both conferences were very informative and always makes her look into what we can do to

make our district even better. She thanked the schools that are holding the after school programs, it shows dedication and support for our students. She also attended the Educator's Rising Advisory Board Meeting and said it is always good to see the wonderful things our students are accomplishing despite the circumstances.

Mr. Castillo dittoed what everyone had to say.

Mrs. Flores gave her condolences to the Cuellar Family. She stated she virtually attended the NMSBA Annual Conference. She congratulated Mrs. Rodriguez for completing twenty-four cumulative hours of training set by the NMSBA. She thanked everyone for making a difference in our students. She wished everyone a safe and happy holiday!

Mrs. Viramontes thanked Mr. Sanchez for the update on La Union Elementary. She gave her condolences to the Cuellar Family and welcomed back Coach Aguirre and is glad to see him healthy and said he has always been in our thoughts and prayers. She stated she is amazed to always have our social workers and thanked Mrs. Villalobos for their involvement with the district. She thanked Mrs. Chen for a wonderful presentation at Santa Teresa High School. Mrs. Viramontes wished everyone a safe and happy holiday!

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| Personnel Report | 4. The personnel report is included for the Board's information with no action required. |
| Approval of the Agenda | 5. Mr. Cano made a motion to approve the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| School Board Minutes | 6. Mrs. Rodriguez made a motion to accept the Regular School Board Minutes for November 12, 2020. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Consent Agenda | 7. Mr. Cano made a motion to approve the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Open Forum | 8. Open Forum: None |

Action
Transportation
Contract for School
Year 2020-2021

9. Action Items:

- A. Mrs. Rodriguez made the motion to approve the Transportation Contract for School Year 2020-2021. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- B. Mrs. Flores made the motion to stay remote until the end of January 2021. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

District wide School
Reentry Plan Spring
2021

Discussion
2020-2025, 5 Year
Facility Master Plan

10. Discussion Items:

- A. Mr. Gallegos presented information on the 2020-2025, 5 Year Facility Master Plan. A Board Workshop will be held on Saturday, January 16, 2021 at 9:00 am.
- B. Mr. Rapanut presented information on the Renaming of San Miguel Elementary. The Facility Naming Committee met and several suggestions for naming the building were made at the FNC meeting. Possible names are Joseph, D. Beck, San Miguel Support Services, San Miguel Education Support Center, or San Miguel Educational Center.
- C. Superintendent Dempsey presented information on the Remote Work Benefit. He suggested providing GISD employees with a one-time remote work benefit in Spring 2021.
- D. Mrs. Martinez presented information on the Monthly Budget Report for the Month Ended October 31, 2020.

Renaming of San
Miguel Elementary

Remote Work Benefit

Monthly Budget
Report For The
Month Ended October
31, 2020

Closed Session

11. Closed Session

Mr. Cano made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent's and Associate Superintendent's report on recent personnel actions and issues such as: employees on administrative leave with pay, employee grievances, employee issues, negotiations strategy, and Superintendent's mid-year review. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Armando Cano, Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez, and Jennifer Viramontes all voted "aye". Motion carried unanimously. The Board went into Closed Session at 7:34 p.m.

Reconvene

12. Mr. Cano made a motion to reconvene in open session. No action was taken during closed session. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 9:41 p.m.

Adjourn

13. Mrs. Rodriguez made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 9:42 p.m.

SUBMITTED BY:

APPROVED BY:

Laura Salazar Flores, School Board Secretary

Jennifer Viramontes, School Board President

Minutes taken by MaryLou Delgado