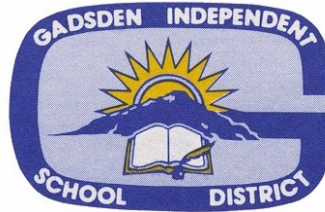


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DRAFT 01/21/2021
FINAL 01/28/2021

REGULAR SCHOOL BOARD MINUTES

For January 14, 2021

Introduction
And Roll Call

1. The Gadsden School Board convened in regular session at 5:00 p.m. President Viramontes presided at the meeting held at the Gadsden Administrative Complex.

Members present: Armando Cano, Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez, and Jennifer Viramontes.

Pledge &
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag was recited. Daniel Castillo read the mission statement.

Superintendent's
Report

3. Superintendent District updates and recognitions:
 - A. Mrs. Rita Avila, Principal at Chaparral Middle School, introduced Mrs. Rina Viramontes and the Chaparral Robotics team. Mrs. Viramontes thanked central administration and her school administrators for all their support. She introduced the Robotics team who placed 4th Overall and placed 1st in Website Design in the Regional Championship.
 - B. Mr. Holguin, Associate Superintendent for Support Services, introduced Gloria Ramirez, Projects Coordinator from the City of Anthony, presenting information requesting to enter into an MOU with Gadsden ISD for Donaldson Ave. drainage, pavement reconstruction and safety improvements from Timbers Street to San Andres Dr. The City's on-call Engineer, Wilson & Company, identified drainage issues along Donaldson Ave., which fronts Loma Linda Elementary School.
 - C. Superintendent Dempsey reminded everyone that a Facility Master Plan Work Session will be held on Saturday, January 16, 2021 virtually at 9:00 am.
 - D. The Gadsden ISD Bilingual Department presented two new professional development initiatives for elementary and secondary teachers. The GLAD Program provides teachers and instructional leaders of English Learners with best practices to teach academic content and literacy. The CLAVES Framework supports teachers in developing grade level concepts and skills and the language to participate fully.

- E. Student Representative-Isaias Alvidres, a junior from Alta Vista Early College High School stated that the semester has begun with lots of exciting news. Alta Vista Early College High School is transitioning from using Google Classroom as a Learning Management System to Canvas. They are beginning to use this platform with 9th graders and eventually all students in their high school courses. The purpose of this transition is to get students accustomed to the platform in preparation for the DACC courses they will begin to take as 10th graders. He said that 102 8th grade students applied to Alta Vista Early College High School for the 2021-2022 school year. AVECHS has received 40 applications from Chaparral Middle School, 40 from Gadsden Middle School, and 22 from Santa Teresa Middle School. They will begin screening all applicants to select the incoming freshmen class and announce their acceptance the week of February 8th. They will select 66 students in total. They have several Senior students who are moving on to the next steps of their scholarship application process. Jazlyn Montiel is a semi-finalist for the Daniels Fund Scholarship. Claudia Trevino is a semi-finalist for the Gates Scholarship and is also a semi-finalist for the National Security Language Initiative for Youth Scholarship. Ms. De La Garza has been assisting with scholarship opportunities for juniors. Several have applied to the LEDA Scholarship and are preparing to submit the Coolidge Scholarship in February. They have 18 students who are eligible to attempt the Bilingual Seal. They will begin with a portfolio and move on to an interview process. Senior students continue to develop their Senior Portfolios. This semester they will include resumes and letters of recommendation. They are applying for scholarships at colleges of their choice. DACC classes will begin on January 25, 2021, and will be completely online. Seniors spoke with their DACC Advisors virtually to help them select their community college classes for this semester. Juniors and Seniors are preparing for a new semester at DACC by purchasing their textbooks with the help of the Assistant Principal, Mrs. Legarreta. He said they have been focusing on Social and Emotional Learning during Advisory with the 9th, 10th, and 11th grade students. The teachers have been using a curriculum called School-Connect. This curriculum has several videos and collaborative activities to discuss and teach students Social and Emotional Learning concepts. Some topics include goal setting, time management, study skills, test preparation, stress and grief management, empathy, and appreciating diversity. The lessons have been going very well.
- F. Mr. Cano congratulated the Chaparral Robotics team. He said his schools are running smoothly with good attendance. He reminded everyone to register for the COVID-19 vaccination.

Mrs. Rodriguez wished everyone a Happy New Year! She thanked Mrs. Rina Viramontes for leading the Robotics team. She said she virtually attended several sessions for the Assessment for Learning and really informative. She also encouraged all parents to participate in the parent classes that are being offered by the district. She also attended Coffee with the Principal at Vado Elementary and North Valley Elementary and said she was pleased that they had great speakers. She said she was very happy to hear that Josiah Perez, a 6th grader from North Valley Elementary, is challenging the board members to have 500 participants at the board meeting. Also, she said she attended the Coffee with the Superintendent at Gadsden Middle School.

Mr. Castillo wished everyone a Happy New Year! He congratulated the Chaparral Robotics team. He also congratulated Isaias Alvidrez for the future of his peers.

Mrs. Flores wished everyone a Happy New Year! She congratulated the Robotics team. She also congratulated Mrs. Rita Avila, the new principal at Chaparral Middle School and Mrs. Maria Hernandez, the new Director for Secondary Instructional Support. She thanked Mr. Leyva, Mrs. Cano, and Mrs. Reyes for the Bilingual presentation. She noted she virtually attended the Assessment for Learning Conference.

President Viramontes thanked Judy Creegan and Nursing Department for their dedication. She stated she virtually attended the Book Club. She thanked Mrs. Rina Viramontes and the Robotics team. She congratulated Mrs. Avila, new principal at Chaparral Middle School. She thanked Isaias Alvidrez for the AVECHS update.

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| Personnel Report | 4. The personnel report is included for the Board's information with no action required. |
| Approval of the Agenda | 5. Mr. Castillo made a motion to approve the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| School Board Minutes | 6. Mr. Castillo made a motion to accept the Regular School Board Minutes for December 10, 2020. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Consent Agenda | 7. Mr. Castillo made a motion to approve the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Open Forum | 8. Open Forum: None |

Action
Renaming of San
Miguel Elementary

9. Action Items:

- A. Mrs. Rodriguez made the motion to approve the Renaming of San Miguel Elementary. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- B. Mrs. Flores made the motion to approve the Remote Work Benefit. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- C. Mrs. Flores made a motion to approve the Salary Schedule Update Adjustment. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

Remote Work Benefit

Salary Schedule
Update Adjustment

Discussion
2021-2022 SY
District Calendar

10. Discussion Items:

- A. Mrs. Casillas presented information on the 2021-2022 SY District Calendar.
- B. Superintendent Dempsey presented information on the Fall 2020 Stakeholder Survey Results.
- C. Superintendent Dempsey presented information on the Fall 2020 Data Review.
- D. Mrs. Martinez presented information on the Monthly Budget Report for The Month Ended November 30, 2020.

Fall 2020 Stakeholder
Survey Results

Fall 2020 Data
Review

Monthly Budget
Report For The
Month Ended
November 30, 2020

Closed Session

11. Closed Session

Mr. Castillo made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent's and Associate Superintendent's report on recent personnel actions and issue such as: employees on administrative leave with pay, employee grievances, employee issues, and update on negotiations. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez, and Jennifer Viramontes all voted "aye". Motion carried unanimously. The Board went into Closed Session at 8:53 p.m.

Reconvene

12. Mr. Castillo made a motion to reconvene in open session. No action was taken during closed session. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 9:56 p.m.

Adjourn

13. Mr. Cano made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 9:57 p.m.

SUBMITTED BY:

APPROVED BY:

Laura Salazar Flores, School Board Secretary

Jennifer Viramontes, School Board President

Minutes taken by MaryLou Delgado