



WALSH GALLEGOS
TREVINO KYLE & ROBINSON P.C.

June 10, 2021

Mr. Travis Dempsey
Superintendent
Gadsden ISD
4950 McNutt Road
Sunland Park, NM 88063

RE: Renewal of Membership in New Mexico Legal Services Retainer Program

Dear Mr. Dempsey:

It is our privilege to serve Gadsden Independent School District through the Walsh Gallegos Retainer Program. The District's membership is up for renewal on July 1, 2021, and so enclosed you will find our Legal Services Retainer Agreement. If the District chooses to continue its membership, please sign and return the agreement. The invoice for \$1,000 per year plus applicable gross receipts tax will be sent on or around 7/1/2021 with your regular monthly statement so there is no need to send a check with the signed agreement. This program includes the following benefits:

- No-charge telephone consultation with any of our attorneys,
- A free subscription to our bi-monthly newsletter "School Law with Walsh Gallegos New Mexico", and
- Email updates about the latest developments in education law.

More information about these services and other advantages of the retainer program are included in the attached description.

It is an honor to be of service to Gadsden Independent School District. Please note that the enclosed New Mexico Legal Services Retainer Agreement must be signed by an authorized Council Member or employee. Consult your local policies to see if they specify who is authorized to approve and sign an agreement retaining legal counsel for the District.

We look forward to receiving your signed contract and updated email alert list. In the meantime, please remember that you can call our office toll-free to speak with a Walsh Gallegos attorney to get the guidance you need, when you need it. I am pleased to be your shareholder contact regarding the retainer program. As always, please call me with any questions, comments, or suggestions about how we can better serve the District. Our toll-free number is (800) 771-6864.

Sincerely,

/s/ Karla A. Schultz

Karla A. Schultz

KAS/glo
Enclosures

cc: Ms. Laura Salazar-Flores, Board President
Mr. Randall Rapanut, Special Education Director



WALSH GALLEGOS
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**NEW MEXICO LEGAL SERVICES RETAINER AGREEMENT
FOR GADSDEN INDEPENDENT SCHOOL DISTRICT**

The Gadsden Independent School District (hereinafter "District"), acting by and through the authorized Board Member or Employee whose signature appears below, hereby retains the law firm of Walsh Gallegos Treviño Kyle & Robinson P.C. (hereinafter "Law Firm"), to provide the services to the District set forth below.

1. Telephone Consultation: The Law Firm shall provide telephone consultation at no charge to the District's Board President, Superintendent, Special Education Director, or designee pertaining to questions arising out of the general operation of the District. The District shall have access to a statewide toll-free telephone number for calls to the Law Firm.
2. Additional Legal Work: The District shall be billed for additional legal work over and above initial telephone consultations. Hourly rates are subject to change with 30 days advanced written notice. Expenses incurred by the Law Firm in providing such additional legal work shall also be charged.
3. Publications: The Law Firm shall provide at no charge six issues per year of the publication *School Law with Walsh Gallegos New Mexico*, published by the Law Firm.
4. E-mail Updates: The Law Firm shall send periodic e-mail updates to designated District personnel and Board Members relating to developments in school law. The content and publication schedule of such updates shall be determined solely by the Law Firm.
5. Retainer Term and Cost: There shall be a fee of \$1,000.00 plus applicable gross receipts taxes for this Retainer Agreement due upon execution and annually thereafter on the anniversary of the execution date below. This Retainer Agreement shall remain in effect until notice of cancellation is received.
6. Scope of Attorney-Client Relationship: This Retainer Agreement establishes a limited attorney-client relationship only between the Law Firm and the District. The

relationship exists only as to the consultations and additional legal work that are initiated by the District and accepted by the Law Firm pursuant to this Agreement. The Retainer Agreement does not impose any duty upon the Law Firm to provide advice or work to the District regarding legal matters absent a request by the District's Board President, Superintendent, Special Education Director, or designee for such advice or work on a matter. The Law Firm and the District acknowledge and represent that this Agreement does not establish an attorney-client relationship between the Law Firm and any individual Board Members or Employees of the District. If a lawsuit or other adversarial matter is brought against the District and/or any Board Member or Employee of the District, the Law Firm may require the execution of one or more separate Letters of Engagement prior to undertaking an attorney-client relationship in the matter.

GADSDEN INDEPENDENT SCHOOL DISTRICT

By: _____

(Signature)

(Print Name)

(Title)

(Date)

WALSH GALLEGOS TREVIÑO KYLE & ROBINSON P.C.

By: _____

Joe A. De Los Santos
Managing Shareholder

(Date)



WALSH GALLEGOS
TREVIÑO KYLE & ROBINSON P.C.

NEW MEXICO LEGAL SERVICES FEE SCHEDULE

For retainer program clients

An annual retainer fee of \$1,000 plus applicable gross receipts tax is billed each year on the anniversary of the Client joining the program.

Telephone consultation with school officials in this program regarding initial general routine legal matters is free of charge. The firm has a toll-free telephone number that is made available to these clients.

An hourly rate of \$215 for attorneys is charged for time spent on research, opinion letters, office visits, board meetings, and other work of a general nature.

For matters requiring more in-depth work, such as document review, negotiation of a contract, grievance, nonrenewal, review of constructions documents, litigation, administrative appeals, and the like, all time, including telephone calls, is charged at the current hourly rates shown above, plus expenses and applicable gross receipts taxes. A new file is set up so that the billings show legal fees attributable to that particular matter.

For non-retainer program clients

No annual fee is required.

An hourly rate of \$215 for attorneys is charged for time spent on any work, including all telephone calls, office visits, litigation, research, opinion letters, hearings, and the like.

The above rates are subject to change at any time.



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BENEFITS OF THE RETAINER PROGRAM FOR NEW MEXICO SCHOOLS

1. Free Telephone Consultation: The law firm provides telephone consultation at no charge to the District's Board President, Superintendent, Special Education Director or any designee pertaining to questions arising out of the general operation of the District. Last year, our member clients received an average of 11.3 free hours of telephone consultation. That is a \$3,446.50 value in telephone calls alone!

As a retainer client, the District has exclusive access to the statewide toll-free telephone numbers for calls to the law firm. Before making decisions with legal consequences, use our exclusive toll-free number to reach any Walsh Gallegos attorney:

- Albuquerque (800) 771-6864
- Austin (800) 252-3405

2. Free Subscriptions to Firm Publications: Membership in the Walsh Gallegos Retainer Program also entitles the District to receive a free subscription to our firm newsletter:

- (1) the informative bi-monthly newsletter *"School Law with Walsh Gallegos New Mexico"* that provides timely reminders and practical suggestions about both general education law issues and special education issues arising throughout the school year

3. E-mail Updates: As another benefit of the Retainer Program, Walsh Gallegos sends periodic e-mail updates to you (and to any other District personnel or trustees you designate) to help keep the District abreast of the latest developments in school law. These updates, averaging more than one per month, address a broad range of timely topics and are designed to keep you informed and better prepared in your work for the District.

Don't let your District personnel miss our next update!



GADSDEN ISD E-MAIL UPDATE FORM

The Walsh Gallegos E-mail Update program is designed to keep our clients informed of the latest developments in school law. These updates address a broad range of topics related to legal issues confronting school districts. In addition, e-mail update recipients will also be notified of upcoming audio/video conferences and specialty publications produced by Walsh Gallegos.

Below is the list of personnel and/or Board of Trustees that are currently in our system. Please review carefully and make any necessary changes or additions. Also note that there may be some names without an e-mail address. Please provide a current e-mail address or indicate whether the individual should remain one of our e-mail update recipients. If you are having difficulty receiving our e-mail updates, please ask your technology department to add mypinpointe.com to the list of accepted domains.

<u>Name</u>	<u>Title</u>	<u>E-mail</u>
Mr. Travis Dempsey	Superintendent	tldempsey@gisd.k12.nm.us
Ms. Laura Salazar-Flores	Board President	lsflores@gisd.k12.nm.us
Mr. Randall Rapanut	Special Education Director	rrapanut@gisd.k12.nm.us
Ms. Barbara Browder	Executive Associate Superintendent for Human Resources	bbrowder@gisd.k12.nm.us
Mrs. Ludym Martinez	Associate Superintendent for Finance	lmmartinez@gisd.k12.nm.us
Mr. Alfredo Holguin	Associate Superintendent Support Services	alholguin@gisd.k12.nm.us
Mr. Ralph Gallegos	Executive Director of Construction	rgallegos@gisd.k12.nm.us
Ms. Carolyn Lindau	Executive Director of Compliance	clindau@gisd.k12.nm.us
Ms. Doris Jeanne Field	Federal Programs Director	dfields@gisd.k12.nm.us
Ms. Yvonne Casillas	Data Analysis Director	ycasillas@gisd.k12.nm.us
Ms. Rosa Hood	Director Secondary	rhood@gisd.k12.nm.us
Ms. Danielle Arzola Rodriguez	Assistant Principal, Gadsden High School	darodriguez@gisd.k12.nm.us
Mr. Jed Duggan	Assistant Principal, Gadsden High School	jaduggan@gisd.k12.nm.us

Mr. Kenneth Owen	Assistant Principal, Chaparral Middle School	kwoen@gisd.k12.nm.us
Ms. Maria Reta Orozco	Assistant Principal, Chaparral Middle School	mrorozco@gisd.k12.nm.us
Mr. Roberto Mata	Assistant Principal, Chaparral High School	rmata@gisd.k12.nm.us
Ms. Corina Alvarez	Assistant Principal, Vado Elementary School	calvarez@gisd.k12.nm.us
Mr. Michael Kleczka	Assistant Principal, North Valley Elementary School	makleczka@gisd.k12.nm.us
Mr. Guillermo Carmona	Principal, Anthony Elementary School	gcoarmona@gisd.k12.nm.us
Ms. Maricela Rincon	Principal, North Valley Elementary School	mrincon@gisd.k12.nm.us
Ms. Diane Ludwig	Principal, Desert Pride School	dludwig@gisd.k12.nm.us
Ms. Aida Gentzler	Assistant Principal, Santa Teresa High School	agentzler@gisd.k12.nm.us
Mr. Vicente Sanchez	Principal, La Union Elementary School	visanchez@gisd.k12.nm.us
Ms. Grace Marquez	Principal, Gadsden Elementary School	gmarquez@gisd.k12.nm.us
Ms. Rosa Lovelace	Principal, Santa Teresa Middle School	rlovelace@gisd.k12.nm.us
Mr. Michael Reyes	Assistant Principal, Mesquite Elementary School	mireyes@gisd.k12.nm.us
Ms. Rosa M. Carnevale	Assistant Principal, Lonna Linda Elementary School	rcarnevale@gisd.k12.nm.us
Mr. Julian Mora	Assistant Principal, Gadsden Middle School	jmora@gisd.k12.nm.us
Mr. David Martinez	Assistant Principal, Gadsden High School	dmartinez@gisd.k12.nm.us
Mr. Leon Smith	Principal, Santa Teresa Elementary School	lsmith@gisd.k12.nm.us
Ms. Maria L. Hernandez	Principal, Chaparral Middle School	mlhernandez@gisd.k12.nm.us
Ms. Cheryl Coyle	Principal, Vado Elementary School	ccoyle@gisd.k12.nm.us
Ms. Vicki Arnold	Principal, Berino Elementary School	varnold@gisd.k12.nm.us
Ms. Sonia Barajas	Principal, Desert Trail Elementary School	sbarajas@gisd.k12.nm.us
Ms. Sofia Payen	Assistant Principal, Desert Pride Academy	spayen@gisd.k12.nm.us
Ms. Lorraine Dominguez Soriano	Assistant Principal, Santa Teresa High School	ldominguez@gisd.k12.nm.us
Mr. Cresencio Cardona	Principal, Loma Linda Elementary School	ccardona@gisd.k12.nm.us
Ms. Maria Barraza	Principal, Sunland Park Elementary School	mbarraza@gisd.k12.nm.us

Ms. Teresita Navarro	Principal, Riverside Elementary School	tnavarro@gisd.k12.nm.us
Mrs. Veronica Quinones	Principal, Gadsden Middle School	vquinones@gisd.k12.nm.us
Ms. Angela Silvaggio	Principal, Mesquite Elementary School	asilvaggio@gisd.k12.nm.us
Mr. Hector Giron	Principal, Gadsden High School	hgiron@gisd.k12.nm.us
Mr. Jorge Araujo	Principal, Desert View Elementary	jaraujo@gisd.k12.nm.us
Mr. Angelo Pokluda	Assistant Principal, Santa Teresa Middle School	apokluda@gisd.k12.nm.us
Mr. Nick Wohlgemuth	Principal, Santa Teresa High School	nwohlgemuth@gisd.k12.nm.us
Ms. Brenda Meja	Assistant Principal, Gadsden Middle School	bmeja@gisd.k12.nm.us
Ms. Cathie Williams	Principal, Sunrise Elementary School	cwilliams@gisd.k12.nm.us
Ms. Jennifer Viramontes	Board Secretary	javiramontes@gisd.k12.nm.us
Ms. Claudia Rodriguez	Board Member	cirodriguez@gisd.k12.nm.us

Attach additional sheets if necessary. Please return this form to Client Services. If you have any questions or need additional information, please contact Client Services at (800) 252-3405.

VIA FAX
(512) 467-9318

VIA MAIL
Client Services
Walsh Gallegos
P.O. Box 2156
Austin, TX 78768

VIA E-MAIL
info@wabsa.com