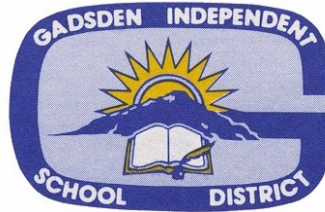


Travis L. Dempsey
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DRAFT 07/15/2021
FINAL 07/22/2021

REGULAR SCHOOL BOARD MINUTES
For June 10, 2021

Introduction
And Roll Call

1. The Gadsden School Board convened in regular session at 5:00 p.m. President Salazar Flores presided at the meeting held at the Gadsden Administrative Complex.

Members present: Armando Cano, Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez, and Jennifer Viramontes

Pledge &
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag was recited. Armando Cano read the mission statement.

Superintendent's
Report

3. Superintendent District updates and recognitions:
 - A. Superintendent Dempsey presented information on the Accelerated Learning Framework. He stated that the New Mexico Public Education Department recently released a framework title: New Mexico's Roadmap to Accelerated Learning and Renewal. He stated that it would provide guiding principles to integrate into our reentry planning.
 - B. Superintendent Dempsey presented information on the NM PED Summer Internship Opportunities. He stated that NM PED has partnered with Doña Ana County to provide summer internships for high school students in our country.
 - C. Mr. Wohlgemuth, Principal for Santa Teresa High School, introduced Saul and Monica Nuñez, Teacher Advisors for the Plant the Moon Challenge. The challenge is sponsored by the New Mexico Space Grant, Consortium & 21st Century, and Academic Enrichment Programs. Mrs. Nunez stated that NASA's Artemis Program is the United States new initiative to return to the Moon. However, returning humans to the Moon is challenging in many ways. One of those challenges is how to feed your crew. Using local resources on the moon, she stated that their challenge was to come up with creative ways to be able to grow crops to feed that crew. On March 13th, students began to collaborate remotely to collect materials and germinate

the seeds in the homes of two different team members. During the day, the team members with the seeds watered them around 1-2 times a day using a pipet but depending on how dry they were, they were sometimes watered 3-5 times a day. They collected data on PH balances, growth and resources used such as fertilizers. Through the process of trial and error the students concluded that by using data they had collected on this specific experiment and its method, they were able to come up with reasonable solutions and results. This project proved that they could work collaboratively in a remote setting and be able to work towards a common goal. In future experiments, students plan to use multiple variables to collect more data and use computer programming to analyze that data. The project participants from Santa Teresa High School were Giovanni Fuentes, Xavier Estrada, Martha Gallardo, Leia Keys-Showell and Yatzmin De Luna.

- D. Mr. Cano congratulated the participants for Plant The Moon Challenge.

Mrs. Rodriguez stated that she virtually participated in the NMSBA Law Conference and was very informative. She stated she was happy to hear the amounts of participants for the Summer Internship and a great opportunity for our students. She congratulated the Plant The Moon Challenge participants.

President Flores congratulated the two recipients that received a grant called the El Paso Classroom Foundation. She stated she also virtually attended the NMSBA Law Conference and that it is always a learning experience. She also stated she looks forward in attending the NMSBA Leadership Retreat coming up in July. She congratulated Mr. Duggan, Director for Student Success; Mr. Wohlgemuth, Director for Secondary; and Mr. Araujo, Director for Elementary for their new positions in the Gadsden Administrative Complex.

Mr. Castillo congratulated the participants for Plant The Moon Challenge and thanked them for continuing on and showing interest. He also congratulated the new directors for their positions. He stated he also virtually attended the NMSBA Law Conference. Also, he's looking forward in attending the NMSBA Leadership Retreat in July.

Mrs. Viramontes congratulated all the graduates that had a wonderful graduation ceremony. She stated it was nice to give the graduates a formal graduation and the respect they deserve. She also congratulated the new directors for their new positions.

She is looking forward for the changes and heights we achieve in our district. She thanked all who are working this summer including cafeteria, maintenance, nurse's and educators.

- Personnel Report
 - 4. The personnel report is included for the Board's information with no action required.
- Approval of the Agenda
 - 5. Mr. Castillo made a motion to accept the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- School Board Minutes
 - 6. Mrs. Rodriguez made a motion to accept the Regular School Board Minutes for May 27, 2021. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- Consent Agenda
 - 7. Mr. Castillo made a motion to accept the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- Open Forum
 - 8. Open Forum: Dolores Nanez addressed to the board the survey results, unions role in GISD, new positions created at GAC level, policies, and CBA
- Action Collective Bargaining Agreement
 - 9. Action Items:
 - A. Mr. Castillo made the motion to approve the Collective Bargaining Agreement. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
 - B. Mrs. Viramontes made the motion to table Student Qualifications for Online Learning Option. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
 - C. Mr. Castillo made a motion to approve the Approval of the 2021-22 District Operating Budget. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- Student Qualifications for Online Learning Option
- Approval of the 2021-22 District Operating Budget
- Discussion Sunrise Elementary Roofing Project
 - 10. Discussion Items:
 - A. Mrs. Vela presented information on the Sunrise Elementary Roofing Project.
 - B. Superintendent Dempsey presented information on the Graduation Credit Requirements. He explained further that on April 9, 2020 the GISD Board of Education approved temporarily reducing the number of graduation requirements from 26 to the state requiring 24, due to concerns associated with online learning. He stated that we are now faced with the reentry of students who may have lost credit.
 - C. Superintendent Dempsey presented information on the Equitable Grading Scale. He explained further that in
- Graduation Credit Requirements
- Equitable Grading Scale

reviewing practices that have negative impacts on our students, last year the district temporarily adjusted the grading scale to address issues associated with the pandemic to ensure students had a reasonable opportunity to earn required credits. As discussed, the district would like to promote a grading scale that is equitable and also holds students accountable in completing assignments and fully engaging in the educational process.

Policy Updates:
Section G Personnel

D. Mrs. Chavez presented information on the Policy Updates:
Section G Personnel.

Chronic Absenteeism
Report

E. Ms. Villalobos presented information on the Chronic Absenteeism Report. She stated that the annual requirements that the board should be presented a chronic absenteeism report for the previous school year.

Monthly Budget
Report For The
Month Ended May
31, 2021

F. Mrs. Martinez presented information on the Monthly Budget Report For The Month Ended May 31, 2021.

Closed Session

11. Closed Session

Mr. Castillo made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent’s and Associate Superintendent’s report on recent personnel actions and issue such as: employees on administrative leave with pay, employee grievances, and employee issues. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Armando Cano, Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez, and Jennifer Viramontes all voted “aye”. Motion carried unanimously. The Board went into Closed Session at 7:11 p.m.

Reconvene

12. Mr. Castillo made a motion to reconvene in open session. No action was taken during closed session. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 8:40 p.m.

Adjourn

13. Mr. Cano made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 8:41 p.m.

SUBMITTED BY:

APPROVED BY:

Jennifer Viramontes, School Board Secretary

Laura Salazar Flores, School Board President