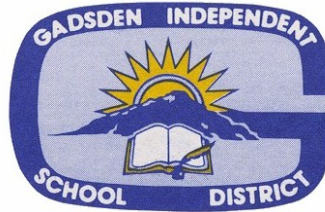


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DRAFT 02/17/2022
FINAL 02/24/2022

REGULAR SCHOOL BOARD MINUTES
For February 10, 2022

Introduction
And Roll Call

1. The Gadsden School Board convened in regular session at 5:03 p.m. Vice President Daniel Castillo presided at the meeting held at the Gadsden Administrative Complex.

Members present: Armando Cano, Daniel Castillo, Laura Salazar Flores, Arlean Murillo, and Claudia Rodriguez

Pledge &
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag was recited. Claudia Rodriguez read the mission statement.

3. Superintendent District updates and recognitions:
 - A. Superintendent Dempsey presented information on the Legislative Update. Superintendent Dempsey gave an over view of “What we know” and “What are the unknowns at this time”.

What we know:

- Raises are included in the current legislative proposals
- Current session ends next week
- Governor has the authority to use line item veto power
- Legislation requires the Governor’s signature
- House Bill 2 establishes the budget for public education
- Funding is based on the previous year’s enrollment
- GISD is currently a participant in the Extended Learning Time Program

Superintendent's
Report

What are the unknowns at this time:

- Unit Value
- How will raises be calculated?
- Will “averaging” language be included?
- Will minimum salaries be required?
- Will minimum wage increase?
- Will contributions to ERB increase?
- Will the cost of medical benefits increase?
- Can we meet the required increases and keep all staff?

- B. Student Representative-Dante Flores, a freshman from Santa Teresa High School, reported that he would like to welcome the new teachers at Santa Teresa High School-Ms. Concha, PE; Mrs. Tarango, Culinary Arts; Ms. Nunez, Spanish; and Ms. Perez, SPED. He reported that the Freshmen and JV basketball teams are doing well. Baseball, Softball, and Track are starting their season. He stated that they are working on finding new teachers for the Science Department and improving how students can understand the Edmentum Program.
- C. Mrs. Murillo wished the counselors a happy Counselors Week. She wished everyone a happy Valentine's Day. She thanked Dante Flores for his report. She stated that she attended the NMSBA Board Member Institute along with her colleagues. She thanked Superintendent Dempsey for following up on questions and concerns that are addressed. She reminded everyone that there will be Coffee with the Principal at Santa Teresa Elementary High School and encourages parents to attend.

Mr. Cano also thanked the counselors and thanked them for their hard work. He stated that there will be a community meeting at Santa Teresa High School. He also encourages parents to stay informed by attending Coffee with the Principal for their school.

Mr. Castillo reported that he also attended the NMSBA Board Member Institute. He stated the meeting was productive and spoke to both State Representatives Willie Madrid and Ray Lara. He thanked Dante Flores for his report and stated as a board member he is there for the students and encourages him to put them to work.

Mrs. Rodriguez reported that she also attended the NMSBA Board Member Institute and stated it is a great experience. She stated that speaking with the legislators is very important to understand the process. She also thanked the counselors for their hard work. She stated she appreciates parents, students, and community members that reach out to the board members with questions.

President Flores wished a Happy Birthday to January and February babies. She reported that she also attended the NMSBA Board Member Institute. She thanked Dante Flores for his report.

Personnel Report

- 4. The personnel report is included for the Board's information with no action required.

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| Approval of the Agenda | 5. Mrs. Flores made a motion to accept the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| School Board Minutes | 6. Mr. Cano made a motion to accept the Regular School Board Minutes for January 27, 2022. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Consent Agenda | 7. Mrs. Rodriguez made a motion to accept the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Open Forum | 8. Open Forum: Aaron Wolfley addressed to the board members about discrimination. |
| Action
Facility Master Plan
Addendum 1 | 9. Action Items:
A. Mrs. Rodriguez made a motion to accept the Facility Master Plan Addendum 1. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Discussion
NMSBA Excellence
In Student
Achievement Award | 10. Discussion Items:
A. Superintendent Dempsey presented information on the NMSBA Excellence In Student Achievement Award. The former NMSBA recipients will meet as a committee to review the nominations submitted and select the current NMSBA recipients. |
| Board Member
Committee
Volunteers | B. Superintendent Dempsey presented information on the Board Member Committee Volunteers. Superintendent Dempsey is asking the board members to volunteer for an assignment on a committee. |
| Schedule Board Work
Session:
Understanding School
Budgets | C. Superintendent Dempsey presented information on the Schedule Board Work Session: Understanding School Budgets. Superintendent Dempsey suggested to hold a Board Workshop for a review on understanding budget. Board Workshop will be held on Saturday, March 5 th at 8:00 am. |
| Schedule Board Work
Session: GISD
Facilities/Facilities
Master Plan Review | D. Superintendent Dempsey presented information on the Schedule Board Work Session: GISD Facilities/Facilities Master Plan Review. Superintendent Dempsey suggested to hold a Board Workshop for a review on Facilities Master Plan. Board Workshop will be held on Thursday, March 10 th at 4:00 pm. |
| GHS Varsity Gym
HVAC Replacement | E. Mr. Gallegos presented information on the GHS Varsity Gym HVAC Replacement. |

Quarterly Budget
Report For The
Month Ended
December 31, 2021

F. Mrs. Martinez presented information on the Quarterly Budget Report For The Month Ended December 31, 2021.

Closed Session

11. Closed Session

Mr. Cano made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent's and Associate Superintendent's report on recent personnel actions and issue such as: employees on administrative leave with pay, employee grievances, and employee issues. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Armando Cano, Daniel Castillo, Laura Salazar Flores, Arlean Murillo, and Claudia Rodriguez all voted "aye". Motion carried unanimously. The Board went into Closed Session at 6:17 p.m.

Reconvene

12. Mr. Cano made a motion to reconvene in open session. No action was taken. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 8:53 p.m.

Adjourn

13. Mrs. Rodriguez made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 8:54 p.m.

SUBMITTED BY:

APPROVED BY:

Claudia Rodriguez, School Board Secretary

Laura Salazar Flores, School Board President

Minutes taken by MaryLou Delgado