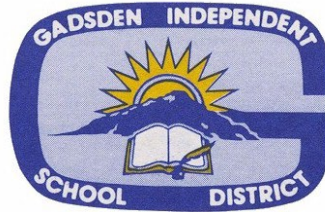


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DRAFT 04/14/2022
FINAL 04/21/2022

REGULAR SCHOOL BOARD MINUTES
For April 5, 2022

Introduction
And Roll Call

1. The Gadsden School Board convened in regular session at 5:03 p.m. President Laura Salazar Flores presided at the meeting held at the Gadsden Administrative Complex.

Members present: Daniel Castillo, Laura Salazar Flores, Arlean Murillo, and Claudia Rodriguez

Pledge &
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag was recited. Arlean Murillo read the mission statement.

Superintendent's
Report

3. Superintendent District updates and recognitions:
 - A. Superintendent Dempsey introduced the Santa Teresa Charitable Foundation. Santa Teresa Charitable Foundation presented a check for \$1,200 to support the Teacher of the Year banquet.
 - B. Mrs. Ramos, sponsor for GHS DECA, recognized the winners that will attend DECA's International Conference in Atlanta Georgia on April 23-26, 2022:
Violet Ramos-1st Place 2022 State Champion in the area of Hospitality and Tourism Professional Selling. She will be competing at DECA International Competition where she will not only be representing Gadsden but also the state of New Mexico.
Andrea Lozoya-Semi-finalist in the area of Sports & Entertainment Marketing. She also was selected for Ignite Academy.
Jenny Garcia-Selected for Aspire Academy.
 - C. STHS: Amazon Scholarship Recipient has been postponed.
 - D. Principal Suggs at Santa Teresa High School introduced Mrs. Gonzalez, sponsor for Educators Rising. She introduced her Educators Rising winner:
Giselle Fuentes-3rd place-Children's Literature K-3rd Bilingual;
Angela Ramirez and Andres Ochoa-1st place-Interactive Bulletin Board; Team: Sophia Hernandez, Angela Ramirez and Andres Ochoa, 1st place-Ethical Dilemma.

Mr. Nuñez and Mr. Bergtholdt, sponsors for Technology Student Association, introduced the TSA winners: Josue De La O-5 golds; Lluvia Flores-1 gold, 1 silver, and 1 bronze; Martha Gallardo-1 gold and 1 bronze; Iris Hernandez-1 gold and 2 silvers; Leia Keys-Showell-2 golds, 1 silver, and 1 bronze; Abraham Nuñez-1 gold, 2 silvers, and 1 bronze; Crystal Pantoja-1 gold and 1 silver; Giovanni Fuentes-4 golds and 1 silver; Jacob Cabrera-1 gold, 1 silver, and 1 bronze; Paloma Del Valle-3 golds and 2 bronze; Ethan Garcia-3 golds and 2 silvers; David Soria-1 gold and 1 bronze; Jordan Tellez-5 golds; Luis Rangel-1 gold; Yatzmin De Luna-2 golds; Xavier Estrada- 1 gold and 2 silvers; Christian Urrutia-1 gold and 1 silver; Gabriella Varga-2 golds and 1 silver; Arlene Sepulveda-1 gold and 1 silver; Joshua Silva-1 silver; and David Rubio-1 silver.

- E. Mr. Leyva, Director for Bilingual, presented information on the Equity Council Update. He stated that the council met with principals on October 20, 2021 to build capacity on what an Equity Council is and how this group of parents and community members can assist our district. Equity councils focus on equity challenges, building skills and knowledge, and catalyze local actions focused on equity.
- F. Superintendent Dempsey presented information on the Legislative Update.
- G. Student Representative-Gideon Potts, a junior from Chaparral High School, reported that seniors and juniors had a wonderful prom at Grace Gardens on March 18th. Currently, juniors are taking the NM-ASR state science test. The National Honor Society hosted an egg hunt on April 9th and had a cleaning community such as removing graffiti. The Gardening Club will be hosting the Earth Day event. Business Professional of America's Audio Podcast Team placed 1st and its Video-Production team placed 2nd in state competition. BPA also have national competition on May 3rd. He stated that the mentorship program hosted by Mrs. Hernandez recently completed their first University field trip with freshmen and seniors. FCCLA is currently in competition this week. Seniors are receiving their caps and gowns as well as receiving news on scholarships they applied for. Pro Start placed 1st for Management. Mickayla Biddle placed 2nd in the Creative Lecture Competition for Educators Rising and also placed 1st in the Braille Challenge Competition. TSA placed 1st and 2nd in Forensic Science, 1st place in Photographic Technology, and 1st place in Promotional Design. Track and Field have two more meets before they compete in state competition. Baseball has been doing great and has one more game before going to district. Softball is participating in team-building exercises to build up team morale. Cheerleading had their competition in February and placed for state competition. Girls Basketball did great this year. Andrea

Molina was named Offensive MVP and Leslie Zamarripa named Defensive MVP.

- H. Mrs. Murillo congratulated all the students that were recognized for their award and traveling to nationals are representing our district. She stated she attended the NSBA Annual Convention in San Diego, California. She mentioned that it was very informative and thanked the teachers for making a big impact on our students. She thanked Gideon Potts for his update presentation on Chaparral High School.

Mr. Castillo had nothing to report.

Mrs. Rodriguez also thanked Gideon for his report. She stated she also attended the NSBA Annual Convention. She stated it was very inspirational. She reminds everyone to participate with the Coffee with the Superintendent, Coffee with the Principal and Monday Messages.

President Flores thanked Gideon Potts for his report. She thanked the students who were recognized for their award. She mentioned that testing window has begun and reminds parents it is very important that their children attends school. She wished a Happy Birthday to April babies.

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| Personnel Report | 4. The personnel report is included for the Board's information with no action required. |
| Approval of the Agenda | 5. Mr. Castillo made a motion to accept the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| School Board Minutes | 6. Mrs. Rodriguez made a motion to accept the Regular School Board Minutes for March 10, 2022. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Consent Agenda | 7. Mrs. Murillo made a motion to accept the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Open Forum | 8. Open Forum: None |
| Action Help NM MOU | 9. Action Items: <ul style="list-style-type: none">A. Mrs. Rodriguez made a motion to accept the Help NM MOU. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.B. Mrs. Rodriguez made a motion to accept the Dual Language Representation during Employee Discharge Hearings. |
| Dual Legal Representation during | |

Employee Discharge Hearings Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

Class of 2022 Graduation Requirements C. Mr. Castillo made a motion to accept the Class of 2022 Graduation Requirements. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

Discussion GISD Policy GBEC: Drug Free Workplace 10. Discussion Items:
A. Superintendent Dempsey presented information on the GISD Policy GBEC: Drug Free Workplace.

GISD Policy JIH-R: Student Searches B. Superintendent Dempsey presented information on the GISD Policy JIH-R: Student Searches.

PSCOC Pre-K Awards C. Mr. Gallegos presented information on the PSCOC Pre-K Awards.

2022-23 Budget Calendar D. Mrs. Martinez presented information on the 2022-23 Budget Calendar. Budget Workshop will be held on Monday, May 9th at 5:00 pm.

Post Issuance Compliance Report for GO Bonds E. Mrs. Martinez presented information on the Post Issuance Compliance Report for GO Bonds. She stated that in April 2015 the Gadsden ISD Bond approved Post Issuance Disclosure Procedures and Tax Compliance Procedures for all Bonds, Notes and Loans issued by the district. As part of those procedures the District's Compliance Officer is required to present a report to the Board annually on the status of the Continuing Disclosure Requirements and the Tax Compliance Requirements.

Monthly Budget Report For The month Ended February 28, 2022 F. Mrs. Martinez presented information on the Monthly Budget Report For The Month Ended February 28, 2022.

Closed Session 11. Closed Session
Mrs. Rodriguez made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent's and Associate Superintendent's report on recent personnel actions and issue such as: employees on administrative leave with pay, employee grievances, employee issues, and superintendent's evaluation and contract. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Daniel Castillo, Laura Salazar Flores, Arlean Murillo, and Claudia Rodriguez all voted "aye". Motion carried unanimously. The Board went into Closed Session at 6:51 p.m.

- Reconvene 12. Mr. Castillo made a motion to reconvene in open session. No action was taken. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 10:03 p.m.
- Adjourn 13. Mr. Castillo made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 10:04 p.m.

SUBMITTED BY:

APPROVED BY:

Claudia Rodriguez, School Board Secretary

Laura Salazar Flores, School Board President

Minutes taken by MaryLou Delgado