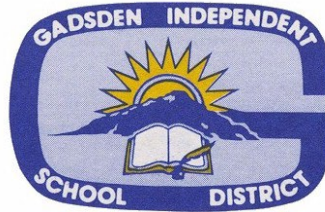


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DRAFT 05/19/2022
FINAL 05/26/2022

REGULAR SCHOOL BOARD MINUTES
For May 12, 2022

Introduction
And Roll Call

1. The Gadsden School Board convened in regular session at 5:26 p.m. President Laura Salazar Flores presided at the meeting held at the Chaparral High School Cafeteria.

Members present: Armando Cano, Daniel Castillo, Laura Salazar Flores, Arlean Murillo, and Claudia Rodriguez.

Pledge &
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag was led by Yadira Estrada. Daniel Castillo read the mission statement.

Superintendent's
Report

3. Superintendent District updates and recognitions:
 - A. Superintendent Dempsey introduced the New Mexico School Boards Association Student Achievement Award recipients: Sofia Hernandez, Parent of Ambassador; Cora Ramirez, Administrative Assistant to Technology; David Ubinger, Teacher at Chaparral High School; Gema Suggs, Principal at Santa Teresa High School; Veronica Quiñonez, Principal at Gadsden Middle School.
 - B. Superintendent Dempsey presented the District Leadership Council Students with an honor cord to the following seniors: Isaias Alvidrez from Alta Vista Early College High School; Yadira Estrada from Chaparral High School; Gracie Morales and Kimberly Flores from Desert Pride Academy; Jenny Garcia from Gadsden High School; and Ericka Chen from Santa Teresa High School. Principal Lopez
 - C. Principal Lopez at Chaparral High School recognized the CTE Competition winners: Children's Literature-Johana Aguirre; Teacher Recruitment-Johana Aguirre, Marissa Torres, Mairani Jimenez, and Mickayla Biddle; Lesson Planning-Janie Ruelas; Creative Lecture-Mickayla Biddle; Ethical Dilemma-Janie Ruelas, Yesenia Banuelos; Children's Pre-K Literature-Mairani Jimenez. Principal Lopez also introduced the TSA winners: Debating Technological Issues-2nd place-Kimberly Ochoa and Karla Herrera and 3rd place-Janelly Anchondo and Diana

Vazquez; Photographic Technology II-1st place-Janelly Anchondo; Technology Bowl II-3rd place-Neftali Herrera and Diana Vazquez; Promotional Design II-1st place-Diana Vazquez; Forensic Science-1st place-Neftali Herrera and Karen Suarez and 2nd place-Janelly Anchondo and Natalie Ibarra. ProStart: Management Team-1st place-Miguel Ruan, Ana Reza, and Natalie Rodriguez-Lira. Business Professionals of America-Virtual Multimedia and Promotion -8th place-Eileen Sandoval; Video Production Team-3rd place-Eileen Sandoval and Eliha Hernandez.

- D. Principal Giron from Gadsden High School introduced Mrs. Virginia Lerma, sponsor for Educators Rising. Mrs. Lerma recognized the winners: Learning Research Impairment-1st place-Valeria Sanchez and Elisa Urbina.
- E. Mr. Leyva, Director for Bilingual, presented information on the New Mexico State Seal of Bilingualism and Biliteracy in which student must meet graduation requirements, have a 3.0 GPA and demonstrate proficiency in a language other than English (LOTE). He introduced Mrs. Esmeralda Sanxter, Bilingual Instructional Specialist, who recognized the students for the NMSSBB Recipients: Alta Vista Early College High School-Isaias Alvidres, Alan Gonzalez, Libny Gonzalez, Monique Hernandez, and Alexia Hernandez; Chaparral High School-Maria Castro Flores, Jesus Chavira, Yadira Estrada, Alonzo Hubert, Edwin Lopez, Karen Marquez, Jaylenn Minarez, Lizbeth Quintana, Michell Reyes, Natalie Sandoval, Adrian Torres, and Cassandra Torres; Gadsden High School-Perla Castro-Delgado, Jaime Escalante, Priscilla Fabela, Margarita Galindo, Jezael Garcia, Arleen Jimenez, Edith Juarez-Rodriguez, Briana Morales, Andrea Moreno, Karla Mota, Rigoberto Murillo, Sol Perez, Isaias Perez Lopez, Joceline Roque, Princess Salazar, and Andrea Sanchez; Santa Teresa High School-Karla Alvarez, Miriam Baydon, Hector Burciaga, Raul Chavez, Paloma Del Valle, Luis Dorado, Giselle Fuentes, Martha Gallardo, Kimberly Godinez, Nancy Hernandez, Kevin Landeros, Yadira Leyva, Keyla Marquez, Itzel Melendez, Destiny Merjil, Steven Moctezuma, Kiana Moreno, Sharo Michele Navarro Hernandez, Audrey Ontiveros, Merari Quiñones Lopez, Kayla Ramirez, Perla Ramirez, Isabelle Renteria, Jocelyn Renteria, Sherlyn Rico, Joe Roman, Julissa Ruiz, David Soria, Angeles Tena and Isabela Uranga.
- F. Willie Madrid, State Representative of NM, presented information on the Legislative Update. He explained the funding allocations disbursed of \$100,000 to Century 21 NMSU Career Pathway for training and Outreach Program to be started at the elementary level through twelfth grade. The other appropriation of \$120,000 would go towards MESA Inc. to help the MESA Program with travel, food, lodging, supplies, and after school snacks. Also, funding would benefit Santa Teresa

Middle School and Santa Teresa High School to establish the MESA Science Program. He stated he also represents Las Cruces Public Schools and allocated \$80,000 for the CTE Program.

- G. Mrs. Murillo apologized for not attending the Board Workshop but was able to listen on-line. She congratulated the employees that received their service pins and retirees. She stated she attended the Santa Teresa NJROTC Award Ceremony. She thanked Representative Willie Madrid and Ray Lara for their support in the communities. She wished everyone a Happy Belated Mother' Day.

Mr. Cano congratulated the retirees and thanked them for their service. He also thanked the students that were recognized and received an award.

Mr. Castillo thanked Principal Lopez for her hospitality. He thanked and congratulated the employees recognized for their years of service and the retirees.

Mrs. Rodriguez also thanked Representative Willie Madrid and Ray Lara for joining the district in recognizing our employees for their years of service. She reported that we recently celebrated Teacher's Week, Nurse's Day, and Student Nutrition Program and thanked them for their work and keeping the schools functioning. She thanked the employees and retirees for their many years of service. She congratulated the student's that were recognized for their accomplishments and amazing to see them receive their medals. She stated that the Bilingualism Seal was created by a student from Gadsden High School

President Flores thanked Principal Lopez and her administrative team for offering to host the Employee Service Recognition Ceremony. She thanked Mrs. Veronica Garcia and the Culinary Art students for the wonderful appetizers. She also thanked Dr. Browder and Human Resources staff for organizing the event. She congratulated the employees and retirees for their years of service. She thanked Ludym Martinez and Erica Villarreal for hosting the Budget Workshop. She congratulated the top 5 elementary schools that obtained a tremendous growth in the iReady Mathematics Platform: Sunrise Elementary with a 93% growth; North Valley Elementary with a 82% growth; Loma Linda Elementary with a 80% growth; and Riverside Elementary with a 80% growth; Desert View Elementary with a 79% growth; and Sunland Park Elementary with a 76% growth. She wished everyone a Happy Teacher's Appreciation Week. She wished Mrs. Murillo a Happy Birthday! She congratulated the students that received their Bilingual Seal.

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| Personnel Report | 4. The personnel report is included for the Board's information with no action required. |
| Approval of the Agenda | 5. Mr. Castillo made a motion to accept the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| School Board Minutes | 6. Mrs. Rodriguez made a motion to accept the Regular School Board Minutes for April 21, 2022. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Consent Agenda | 7. Mrs. Murillo made a motion to accept the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Open Forum | 8. Open Forum: Dolores Nanez addressed to the board regarding salaries. Teresa Ortega addressed to the board larger class sizes including ELD Classes which will hamper learning. |
| Action | 9. Action Items: None |

Discussion
Title IX/New Mexico
Athletic Equity Act

10. Discussion Items:

A. Mrs. Nouges, Athletic Director, presented information on the Title IX/New Mexico Athletic Equity Act. She explained that there are two pieces of legislation when determining funding allocations: Title IX of the Education Amendments of 1972 which is a federal law that states “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.” New Mexico Schools Athletics Equity Act which the district began following Schools Athletic Equity Act in 2012. The Act requires school districts that participate in athletics in the grades 7-11 to complete a report documenting as well as a Title 9 assurance form.

Broadband Project

B. Mr. Snoddy, Executive Director for Technology, gave a brief overview on the Broadband Project. He stated that the full funding for the Broadband Project is \$35 million. The funding will cover but not limited to construction, administrative costs, distribution and installation of receiver equipment, subscription, and student/parent digital literacy outreach.

Student Awareness:
Harmful Effects of
Drug Use

C. Superintendent Dempsey presented information on the Student Awareness: Harmful Effects of Drug Use.

Special Education
Department:
Additional Learning
Opportunities

D. Mr. Rapanut, Director for Special Education, presented information on the Special Education Department: Additional Learning Opportunities. He gave an overview of Additional Learning Opportunities for Students with Disabilities, Extended School Year (ESY), Recovery Services, and Compensatory Services.

COVID Surveillance
Testing

E. Mrs. Creegan, Director for Nursing, presented information on the COVID Surveillance Testing.

Proposed Board
Workshop: Academic
Planning

F. Superintendent Dempsey presented information on the Proposed Board Workshop: Academic Planning. Superintendent Dempsey suggested to hold a Board Workshop for a review on Academic Planning for next SY 2022-23. Board Workshop will be held on Saturday, August 13, 2022 at 9:00 am.

Quarterly Budget
Report For The
Month Ended March
31, 2022

G. Mrs. Villarreal presented information on the Quarterly Budget Report For The Month Ended March 31, 2022

- Closed Session 11. Closed Session
Mr. Castillo made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent's Evaluation and possible Contract Negotiation: superintendent's evaluation. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Armando Cano, Daniel Castillo, Laura Salazar Flores, Arlean Murillo, and Claudia Rodriguez all voted "aye". Motion carried unanimously. The Board went into Closed Session at 9:04 p.m.
- Reconvene 12. Mr. Castillo made a motion to reconvene in open session. No action was taken. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 10:22 p.m.
- Adjourn 13. Mr. Cano made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 10:23 p.m.

SUBMITTED BY:

APPROVED BY:

Claudia Rodriguez, School Board Secretary

Laura Salazar Flores, School Board President

Minutes taken by MaryLou Delgado